
BRIGIT ZAMORA, DNP, RN, NEA-BC, ACC, CPEC

University of Central Florida College of Nursing
(407) 435-6428
brigit.zamora@ucf.edu

EDUCATION

Year	Degree	Institution	Clinical Major	Role Preparation
2022	DNP	University of Central Florida, Orlando, FL	Executive Leadership	Strategic Leadership
2015	MSN	Loyola University New Orleans, LA	Health Systems Management	Leadership
2008	BSN	AdventHealth University, Orlando, FL	Nursing	Clinical Leadership
1985	Diploma/ ASN	Jackson Memorial Hospital School of Nursing/Miami Dade Community College, Miami, FL	Nursing	Clinical Practice

LICENSURE/CERTIFICATION

1985-2028	Florida, RN1621492
2018-2028	NEA-BC
2025-2028	International Coaching Federation ICF-ACC
2024	Certified Personal and Executive Coach (CPEC)
2003-2018	Certified Post Anesthesia Nurse (CPAN)
2008-2017	Certified Ambulatory Perianesthesia Nurse (CAPA)
2014	AHRQ TeamSTEPPS Trainer

EMPLOYMENT

ACADEMIC APPOINTMENTS:

09/25-Present **Adjunct Faculty**, University of Central Florida College of Nursing, Orlando, FL

COACHING & CONSULTING APPOINTMENTS

2022-Present **CEO/Executive Leadership Coach & Healthcare Consultant**, Expert Innovative Solutions, Orlando, FL

CLINICAL APPOINTMENTS:

2019- 2022 **CNO**, South Seminole Acute Care Hospital, Behavioral Health Hospital, and Lake Mary Freestanding ED, Orlando Health, Orlando, FL
2019- 2022 **System AVP**, Orlando Health, Orlando, FL
2018-2019 **System Program Manager, Nursing Leadership Development & Special Projects**, Orlando Health, Orlando, FL
2016-2017 **Director of Nursing Leadership Development**, AdventHealth Orlando, Orlando, FL
2012-2017 **Director Of Nursing, Women's Health**, AdventHealth Orlando, Orlando, FL
2010-2017 **Faculty, Innovation Lab**, AdventHealth Orlando, Orlando, FL
2007-2012 **Administrative Nurse Manager**, AdventHealth Orlando, Orlando, FL
2006-2007 **Clinical Nurse Manager**, AdventHealth Orlando, Orlando, FL
1993-2006 **Charge Nurse/Staff Nurse, PACU**, AdventHealth Orlando, Orlando, FL
1990-1993 **Charge Nurse/Staff Nurse, Neuro Intensive Care Unit**, AdventHealth Orlando, Orlando, FL
1989-1990 **Research Protocol Nurse**, University of Miami AIDs Research Unit, Miami, FL

1988-1989 **Charge Nurse/Staff Nurse, MICU, VA Medical Center, Miami, FL**
 1985-1988 **Staff Nurse, Critical Care, Hialeah Hospital, Miami, FL**

PUBLICATIONS

VonBehren, D., Killion, M., Burke, C., Finkelmeier, B., & Zamora, B. (2016). Planning, designing, building, and moving a large volume maternity service to a new labor and birth unit: Commentary and experiences of experts. *The American Journal of Maternal/Child Nursing*, 41(6), 332–339. <https://doi.org/10.1097/NMC.0000000000000289>

Andrew, C., Gehring, S., Nichols, S., & Zamora, B. (2014). Establishing a community donor human milk depot. *Journal of Obstetric, Gynecologic, and Neonatal Nursing*, 43(S1), S32. <https://doi.org/10.1111/1552-6909.12407>

PRESENTATIONS—NATIONAL/INTERNATIONAL

Date	Type	Title/Authors	Conference Title, City/State	Referred/ Invited
05/01.2026	Keynote	The Value of Nursing and the Art of Possibility	2026 Nursing Excellence Recognition Event Presbyterian Healthcare System Albuquerque, New Mexico	Invited/Contracted
11/07/2024	Webinar	Quality and Patient Safety Foundations: What Nurse Managers and Directors Need to Know to Make Sense of the Quality Data to Inform Action	Organization of Nurse Leaders (ONL)	Contracted

PRESENTATIONS—LOCAL/REGIONAL/STATE

Date	Type	Title/Authors	Conference Title, City/State	Referred/ Invited
2019	Podium	Hiring with Intention/ B. Zamora	Orlando Health Nursing Leadership, Orlando, FL	invited
2017	Podium	Using Evidence-Based Practice to Drive Quality Improvement/ B. Zamora	AdventHealth Orlando Nursing Leadership Summit	Invited
2016	Podium	Growth and Development of the Nurse Leader/B. Zamora	AdventHealth Orlando Nursing Leadership Summit	Invited
2015	Podium	Empathy-Based Healthcare Solutions/B. Zamora	AdventHealth Hospital for Women, Nursing Leadership Retreat	Refereed
2014	Podium	Moving to an Always Excellent Patient Experience/B. Zamora	AdventHealth Hospital for Women, Nursing Leadership Retreat	Refereed
2013	Podium	Collaborating with a Department-Based Nursing Practice Council to Improve Employee Engagement/B. Zamora	AdventHealth Hospital for Women, Nursing Leadership Retreat	Refereed
2012	Podium	Design Thinking for the Clinical Team/K. Tilstra	Florida Hospital for Women Leadership Retreat, Orlando, FL	Invited

GRADUATE PROJECTS

Dates	Title	Level	Disposition	University
2022	Improving GN hire rates in a progressive care unit through the implementation of a dedicated education unit. (DEU)	DNP	Implemented Orlando Health	University of Central Florida
2022	Continuous video monitoring for fall prevention and decreased sitter utilization	DNP	Implemented at Orlando Health	University of Central Florida
2021	The cost of high nurse turnover: Financial benefits of staffing model changes.	DNP	Used to create a new Leadership model at Orlando Health	University of Central Florida
2019	Decreasing assistant nurse manager turnover: A performance improvement project.	DNP	Orlando Health	University of Central Florida
2014	Building a Pediatric Urgent Care/Pretesting Center on the Grounds of a Tertiary Care Hospital.	MSN	Shared with Senior leaders at AdventHealth Orlando	Loyola University New Orleans
2014	Perfecting the Patient Experience through Design Thinking and Nursing Innovation	MSN	Implemented at AdventHealth Orlando	Loyola University New Orleans

HONORS/AWARDS

Date	Award	Organization/Group
2012	Des Cummings Innovation Award	AdventHealth

PROFESSIONAL ACTIVITIES

PROFESSIONAL ORGANIZATIONS:

Date	Organization	Role
2023-Present	International Coaching Federation (ICF)	Member
2024-Present	Central Florida ICF	Member
2008-Present	American Organization of Nurse Leaders (AONL)	Awards Selection Taskforce, Advocacy Taskforce, Member 2025, 2026
2008-Present	Florida Association of Nurse Leaders (FONL)	Strategic Planning Committee, Governmental Relations Committee, Education Committee, Member
2008-Present	Central Florida Association of Nurse Leaders	Member
2022-Present	Nursing Action Coalition of Florida	Member
2012-Present	American Nurses Association (ANA)	Member
2011-Present	Florida Nurses Association	Scholarship Review Committee 2026
2022-Present	The Nursing Action Coalition	Member
2014-Present	Sigma Theta Tau	Member
2014-Present	Theta Epsilon Chapter, Sigma Theta Tau	Member

Date	Organization	Role
2002-2018	American Society of Perianesthesia Nurses (ASPAN),	Member
2002-2018	Florida Society of Perianesthesia Nurses (FLASPAN)	Member
2012-2016	Association of Women's Health, Obstetric, and Neonatal Nursing (AWHONN)	Member
2012-2016	Central Florida Association of Women's Health, Obstetric, and Neonatal Nursing	Member
1986-2002	American Association of Critical-Care Nurses (AACN)	Member

MEDIA INTERVIEWS:

Date	Topic	Medium
1/11/2022	Orlando Health partners with Seminole State to Address Nursing Shortage: New Partnership Pipeline	The Newsroom
3/23/2021	Seminole County Leaders Discuss Future of Mask Mandate	WESH News 2

COMMUNITY SERVICE:

Date	Organization	Role
2019-2022	Seminole State College of Nursing	Advisory Board Member
2019-2023	The Sharing Center NFP	Board of Directors
2015-2016	Mother's Milk Bank of Florida	Board of Directors
2019-Present	Seminole County Habitat for Humanity	Member
2013-2016	United Way Women's Leadership Council	Member
2013-2015	United Way	Campus coordinator
2012-2018	March of Dimes	Campus coordinator, walker
2006-present	American Heart Association	Department Coordinator, Heart Walk
2010-2012	Florida Bar Grievance Committee	Non-Attorney Public Member

CONSULTATION & COACHING:

Date	Consulting Organization/Individuals	Consultation & Coach Role
2023 Present	Healthcare Leadership • CEO, CNO, COO, MD, ACNO, Director, Managers • Individual engagements	1:1 Executive leadership coaching focused on strategic performance and leadership growth.
2023-Present	Multiple healthcare organizations across the United States	Leadership group coaching cohorts
2022-Present	Consulting with multiple healthcare organizations across the US	Partnered with organizations on workforce optimization, staffing and scheduling standardization, quality program redesign, academic partnerships, and professional governance and development.
2018	Orlando Health Nurse Leaders	Leader assessment and coaching
2016-2017	AdventHealth Nurse Leader	Leadership coaching/mentoring

COURSES TAUGHT:

Semester	Course	Course Name	Enrollment	Role
Spring 2026	NUR 4828	Nursing Leadership & Management in Nursing Practice	30	Instructor
	NUR 4637	Public & Community Health Nursing	25	Instructor
Summer 2026	NUR 4828	Nursing Leadership & Management in Nursing Practice	24	Instructor
	NGR 6722	Financial Management & Resource Development	10	Instructor
	NUR 3805	Dimensions of Professional Nursing Practice	26	Instructor
Fall 2026	NGR 7855	Evidence Based Practice Development	28	Instructor
	NGR7661	Healthcare for Susceptible Populations	19	Instructor
	NGR 7827	Concepts, Measurements & Data Management	18	Instructor
	NGR 7911	DNP 1	2	Instructor