

Cynthia Thompson
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EDUCATION

Doctor of Nursing Practice: Educational Leadership American Sentinel University, Aurora, CO	June 2020
Master of Science: Nursing Education Norwich University, Norwich, Vermont	February 2015
Bachelor of Science: Nursing Jacksonville University, Jacksonville, Florida	June 2013
Associate of Science Degree in Nursing Community College of Rhode Island	May 1995

PROFESSIONAL LICENSES AND CERTIFICATIONS

❖ Florida Registered Nurse: Multistate Compact License (RN9217726)
❖ CCRN-CSC
❖ ACLS/BLS

RELEVANT EXPERIENCE

Lake Sumter State College Program Director RN-BSN	<i>January 2025-current</i>
❖ Directed all aspects of the RN-BSN program, including strategic planning, implementation, and evaluation to ensure academic excellence. ❖ Oversaw curriculum development and alignment with AACN Essentials and state board requirements. ❖ Managed faculty recruitment, onboarding, and professional development to maintain high teaching standards. ❖ Led accreditation and compliance processes, ensuring adherence to ACEN standards and institutional policies. ❖ Developed and monitored program budgets, optimizing resource allocation for student and faculty success.	
University of Central Florida- adjunct	<i>January 2025-current</i>
❖ Adjunct Faculty for the online BSN courses	
Daytona State College-Full-time Associate Professor	<i>November 2023- December 2024</i>
❖ Creating and delivering lectures and presentations on various nursing topics ❖ Facilitating classroom discussions and group activities to promote critical thinking and collaboration among students. ❖ Developing and utilizing engaging teaching methods, such as simulations, case studies, and problem-solving exercises. ❖ Designing and implementing course curriculums that align with accreditation standards.	
Lake Sumpter State College Faculty- Adjunct Faculty	<i>August 2022-December 2024</i>
Adjunct faculty for the online RN-BSN program	

Lake Sumpter State College Faculty- Faculty Full-time faculty for the online RN-BSN program	<i>August 2022-December2023</i>
Eastern Florida State Faculty - Assistant Professor ❖ Face-to-face and hybrid courses ❖ clinical experience in the hospital setting and simulation lab ❖ online courses, and IV specialization certification courses	<i>August 2015-December 2022</i>
Holmes Regional Medical Center- Staff RN ❖ Preceptor for a mixed cardiovascular surgical and medical intensive care unit ❖ Provide intensive care for the immediate post-surgical cardiovascular patient and the cardiovascular medical patient, clinical expert for advanced cardiology	<i>May 2014- September 2019</i>
Holmes Regional Medical Center: Cardiac Nurse Educator ❖ Orientation and training all new staff ❖ Proctoring the ECCO program, chart audits ❖ STS data, and Core measures	<i>July 2004 to May 2014</i>

MENTORING

❖ Post University Master of Science in Nursing Preceptor.	<i>January 2024-Dec 2025</i>
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ADDITIONAL PROFESSIONAL ACTIVITIES

❖ Member AACN National ❖ Member AACN Regional ❖ Member Brevard Educators ❖ Member Sigma Theta Tau ❖ Florida Student Nursing Association ❖ Member NLN

PRESENTATIONS

❖ Florida Student Nurses Association-Presentation “Failure to Rescue”- Dec 2021 ❖ Central Florida Health Educators- January 2024

AWARDS

❖ EFSC Mentor Award 2021 ❖ Academic Peer Disciple Award Recipient 8/2021 ❖ Holmes Hero Award 2015 ❖ Star Performer 2010-2011

RELEVANT COMMITTEE WORK

❖ Nursing Faculty Committee ❖ Nursing Advisory Board Committee ❖ Admission Selection Committee ❖ Faculty Hiring Committee	❖ ACEN Accreditation Committee ❖ CCNE Accreditation Committee ❖ Curriculum Development Committee ❖ Faculty Resource and Book Selection Committee
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COURSES FACILITATED

RN-BSN Online	ADN	BS Online
❖ Healthcare Policy ❖ RN-BSN Advanced Health Assessment ❖ RN-BSN Dimensions of Professional Practice ❖ RN-BSN Capstone ❖ RN-BSN- Critical Care	❖ Basic Med-Surg Nursing ❖ ADN: Advanced Med-Surg Nursing ❖ ADN: Leadership and Management Capstone ❖ ADN: Clinical Judgment and Critical Care	❖ Risk Management ❖ BS: Applied Scientific Thinking ❖ BS: Quality Improvement in Healthcare

Doctor of Nursing Practice Project

Title: Enhancing Early Recognition of Patient Decompensation Through Simulation-Based Education

Description: Designed and implemented a high-fidelity simulation intervention for final-semester nursing students to improve clinical judgment and reduce failure-to-rescue events. Evaluated outcomes related to timely identification and response to patient deterioration.