

Cheryl Howard, MSN, RN

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Objective

Dedicated and compassionate nurse with over two decades of hands-on experience and advanced training in education. Eager to fulfill a role as a Nursing Educator where I can leverage my extensive background in nursing to cultivate the next generation of healthcare professionals. With a deep-seated passion for teaching and a proven track record of educational excellence, I am committed to enhancing educational programs and fostering a learning environment that empowers students to excel. By integrating real-world experiences and evidence-based practices, I aim not only to elevate student success but also to improve patient care outcomes, ensuring the delivery of compassionate, high-quality healthcare services.

Professional Experience

Instructor

University of Central Florida- RN to BSN Program

Remote

Aug 2026 / In Progress

Full-time instructor teaching online theory for a variety of courses, which include Population Health, Information Technology, and Capstone.

NCLEX ReView Facilitator & Mentor

NCLEX ReView Content Writer

Wolters Kluwer- Lippincott

Remote/Travel

Aug 2023 / In Progress

Facilitate NCLEX ReViews at a variety of colleges/universities around the country.

Prepare students to take the NCLEX exams by facilitating exam reviews and mentoring.

Question writing for Lippincott CoursePoint.

Associate Professor/Team Lead

College of Central Florida (CF)- ADN Program

Lecanto, FL

Aug 2023 / Aug 2026

Develop and deliver lectures, seminars, and clinical instruction for ADN nursing students. Mentor students in research projects and scholarly activities. Participated in curriculum planning and program evaluation. Currently teaching Foundations and Clinical Concepts I. I have instructed over 90 students at CF.

Adjunct Faculty

Riverside College of Health Careers- RN to BSN Program

Newport News, VA

Dec 2023 / Jun 2026

Adjunct instructor teaching online theory for a variety of courses, which include Public Health & Community-Based Nursing, Nursing Theory in Practice, Evidence-Based Practices & Nursing Research, and Issues & Trends in Nursing.

RN Floor Nurse

Clear Sky Inpatient Rehab Hospital
Lecanto, FL

May 2024 / May 2026

Provide comprehensive care and treatments to a diverse patient population, specializing in orthopedic, surgical, stroke, and more.

Nursing Instructor

Jersey College School of Nursing
Brooksville, FL

Aug 2022 / Aug 2023

Provided both theory lectures and clinical instruction to registered nursing program students. Previously taught theory and lecture for Foundation, theory for Nutrition, and theory for Human Body and Disease. Including ongoing workshops for dosage calculation, test-taking strategies, and medical terminology. I have instructed over 75 students during my time at Jersey College.

Adjunct Clinical Instructor

Rasmussen University- College of Nursing
Ocala, FL

Oct 2021 / Sept 2022

Mentored and guided LPN and RN program students, positively impacting their education and future as nurses.

Same Day Surgery PAT Nurse

HCA Citrus Hospital
Inverness, FL

Mar 2022 / Aug 2022

Conducted pre-surgery assessments and patient education, ensuring safe pre-surgical preparation.

Emergency Room Nurse

Bayfront Citrus Hills Freestanding Emergency Room
Hernando, FL

Jun 2020 / Mar 2022

Delivering direct care to patients, including triage and acuity assessments. Assisting the Physician during procedures. Monitoring critical care patients. Performing treatments to meet patients' needs. Supervision of non-RN personnel.

Telemetry Nurse

NCH Healthcare
Naples, FL

May 2019 / Mar 2020

Provided comprehensive care and treatments to a diverse patient population, specializing in cardiac/telemetry, orthopedic fractures, and more.

RN Unit Manager

Life Care Center of Estero

Estero, FL

Jun 2012 / Aug 2019

RN Unit Manager supervising three units with a census of over 90 residents in both long-term and skilled nursing units.

Complete audits on resident charts and resident assessments, and oversee a staff of 6 nurses and 13 CNAs daily. Noted improvement in quality of care and reduced incidents during my time at Life Care.

Previously held positions include Director of Medical Records, MDS assessments, ABAQIS Coordinator, physician order entry, Social Services assistant, LPN floor nurse.

Volunteer Experience

Volunteer RN

Family Resource Center

Aug 2026 / Present

Provide RN services for patients at the Resource Center

ACEN Accreditation Reviewer (former)

Accreditation Commission for Education in Nursing (ACEN)

May 2024 / Feb 2026

Volunteer role involving the evaluation of nursing education programs for compliance with accreditation standards. Conduct site visits, review documentation, and provide feedback to ensure quality nursing education. Collaborate with accreditation team members to assess program effectiveness and compliance.

Education

Doctor of Nursing Practice (DNP) in Education Leadership - American Sentinel: Post University - In Progress (expected graduation 04/27; current GPA 3.9) - DNP Project focuses on enhancing student nurse resiliency.

Master of Science in Nursing Education (MSN) - Walden University (May 2022) GPA 4.0

Bachelor of Science in Nursing (BSN) - Walden University (2020) GPA 4.0 Suma Cum Laude

Registered Nurse (RN) - Rasmussen University (2018) GPA 3.4- FL 9484073

Licensed Practical Nurse (LPN) Lorenzo Walker Institute of Technology (2004) GPA 3.8- FL PN5163147 (expired)

Licensure/ Certification

Registered Nurse (RN) FL Board of Nursing License # RN 9484073

CNE certification- Pending

ACLS-2024

BLS-2025

PALS- 2024

NRP- 2022

MDS certification & renewal-2012

CORE Competency License-2005

Research/
Scholarly Activities

Digital Literacy Compliance Certificate 2023

CNE Certification Prep Course 2024

Completed multiple workshops on Exam Writing and NGN question creation

Attend Faculty Development at the College of Central Florida quarterly

Complete webinars regularly on Nurse Tim

Completed multiple workshops on AI in Nursing Education and Online Learning

Completed multiple Workshops on Next Generation NCLEX exam writing- 03/2025

Professional
Affiliations

- The National Society of Leadership and Success Member
- Sigma Theta Tau International Honor Society Member- Phi Nu Chapter
- Sigma Delta Alpha Social Change Chapter Member
- Member of American Nurse Association
- Member of the Florida Nurse Association
- Walden University Alumni Member

Committee
Affiliation

- Professional Development at College of Central Florida
- Teaching Innovation and Excellence (TIE) Committee Chair
- Student Success at College of Central Florida
- Daisy Award at College of Central Florida
- Clinical Excellence at College of Central Florida
- Pinning Committee at College of Central Florida
- Citrus County Livestock Committee

Skills

Exam Writing: Next Gen NCLEX question writing*Question writing Lippincott/Wolters Kluwer

Teaching Skills: Curriculum Development * Lecturing * Classroom Management * Instructional Design * Clinical Instruction * Simulation-Based Teaching * Assessment and Evaluation

Research Skills: Literature Review *Evidence-Based Practice * Scholarly Writing

Communication Skills: Effective verbal Communication * Clear Written Communication * Interpersonal Skills * Presentation Skills * Collaboration and Teamwork * Patient and Communication and Education

Technology Skills: Proficient in Learning Management Systems (Canvas, Blackboard) * Education Technology (simulation, online learning platforms) * Microsoft Office (Word, Excel, PowerPoint) * Electronic Health Records (Cerner, Meditech)

Clinical Skills: Patient Assessment * Medication Administration * Care Planning * Clinical Judgement and Decision-Making * Critical Thinking * Patient Advocacy * Daisy Award Winner 2019

Leadership and Management Skills: Team Leadership * Program Coordination * Committee Participation * Conflict Resolution

Professional Development Skills- Continuous Learning * Professional Networking * Certification Maintenance * Conference Attendance

Future Research Plans

My future research agenda centers on advancing nursing education by supporting student development, resilience, and professional readiness. A primary focus of my DNP project is enhancing nursing students' resilience through targeted educational interventions that build self-efficacy, emotional well-being, and adaptive coping strategies. I am also interested in how resilience contributes to academic performance, clinical preparedness, and long-term career satisfaction. Additional areas of inquiry include examining the impact of stress-reduction education, communication training, and structured faculty mentorship on student outcomes in both online and traditional learning environments. As a DNP student in educational leadership, I am committed to developing practical, evidence-based strategies that empower diverse learners and enhance retention, confidence, and professional identity development in nursing education.

References

Ramona Hercules, DNP, RN- Riverside College of Health Sciences
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