

**Jayne Willis, DNP, RN, NEA-BC, CENP**  
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**EDUCATION**

<b>Year</b>	<b>Degree</b>	<b>Institution</b>	<b>Location</b>
2020	DNP	University of Central Florida College of Nursing	Orlando, FL
1997	MSN	University of Florida College of Nursing	Gainesville, FL
1982	BSN	Florida State University College of Nursing	Tallahassee, FL

**LICENSURE AND CERTIFICATION**

<b>Year</b>	<b>Source</b>	<b>Type</b>	<b>Number</b>
1982-present	Florida Board of Nursing	RN (multi-state)	1372522
2005-present	American Nurses Credentialing Center	Nurse Executive Advanced	2005005713
2017-present	American Organization of Nurse Leadership Credentialing Center	Certified in Executive Nurse Professional	Certificate #676
2012	Institute For Healthcare Improvement	Patient Safety Executive Program	Course Completion
2022	University of Central Florida	Online Course Development Certification	Course Completion IDL6543

**EMPLOYMENT**

***ACADEMIC APPOINTMENTS***

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2024- present	Lecturer, Graduate faculty	University of Central Florida, College of Nursing	Orlando, FL
2022-2024	Visiting Lecturer	University of Central Florida, College of Nursing	Orlando, FL
2021-2022	Adjunct faculty	University of Central Florida, College of Nursing	Orlando, FL

**CLINICAL APPOINTMENTS**

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2023-current	Consultant/Coach	Inspire Nurse Leaders	USA
2016-2021	Vice President, Chief Nurse Executive	Orlando Health, system	Orlando, FL
2011-2016	Chief Nursing Officer	Orlando Regional Medical Center, Orlando Health	Orlando, FL
2002-2011	Patient Care Administrator, Critical Care/Trauma and Cardiovascular service lines	Orlando Regional Medical Center	Orlando, FL
1996-2002	Nursing Operations Manager II, Intensive Care Units, Trauma/Burn program	Orlando Regional Medical Center	Orlando, FL
1988-1996	Nurse Manager, Surgical Unit, Progressive Care Unit, Critical Care Unit, Endoscopy	Sand Lake Hospital	Orlando, FL
1987-1988	Assistant Nurse Manager Surgical Unit	Sand Lake Hospital	Orlando, FL
1984-1987	Assistant Nurse Manager Progressive Care Unit	Orlando Regional Medical Center	Orlando, FL
1982-1984	Staff RN, Senior Staff RN Surgical Unit, Progressive Care Unit	Orlando Regional Medical Center	Orlando, FL

**AWARDS AND HONORS**

<b>Date</b>	<b>Award</b>	<b>Organization/Group</b>
2025	Joyce DeGennaro Memorial Nursing Excellence in Leadership Award	Sigma Theta Tau International, Theta Epsilon chapter
2024	Outstanding Knight Nurse Award- Leadership	University of Central Florida College of Nursing
2023	Travel Award for Recognition of Faculty Excellence	University of Central Florida
2023	President's Award	Florida Nurses Association
2022	Legacy Chairman's Circle Award	American Heart Association, Greater Orlando
2021	Lifetime Achievement Award	Daisy Foundation
2020	Nursing Administration ICON award	Florida Nurses Association
2017	Excellence in Leadership award	Sigma Theta Tau International, Theta Epsilon chapter

Date	Award	Organization/Group
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## RESEARCH AND SCHOLARSHIP

**PUBLICATIONS** \*data-based; ^ student co-author[s]; underlined text is hyperlinked

### ***NON-PEER REVIEWED JOURNAL ARTICLES***

1. **Willis, J.** (2025). The power of giving: Why nursing philanthropy matters now more than ever. *Florida Nurse*, 73(2), 4-5.
2. **Willis J**, Philp L. (2017). Orlando Health Nurse Leaders Reflect on the Pulse Tragedy. *Nurse Leader*. 15(5), 319-3.

### ***BOOK CHAPTERS***

1. **Willis, J.** (2025). Ethical and Legal Issues in Critical Care. In M.B. Flynn Makic, & L. Morata (Eds.). *Sole's Introduction to Critical Care Nursing* (9<sup>th</sup> Ed.), Elsevier.
2. **Willis, J., & Black, K.** (2021). Legal and ethical issues in critical care nursing. In M. Sole, D. Klein, & M. Moseley (Eds.). *Introduction to Critical Care Nursing* (8<sup>th</sup> Ed), Elsevier Saunders.
3. **Willis, J., & Black, K.** (2017). Legal and ethical issues in critical care nursing. In M. Sole, D. Klein, & M. Moseley (Eds.). *Introduction to Critical Care Nursing* (7<sup>th</sup> Ed), Elsevier Saunders.
4. **Willis, J., & Black, K.** (2013). Legal and ethical issues in critical care nursing. In M. Sole, D. Klein, & M. Moseley (Eds.). *Introduction to Critical Care Nursing* (6<sup>th</sup> Ed), Elsevier Saunders.
5. **Willis, J., & Randels, M.** (2009). Legal and ethical issues in critical care nursing. In M. Sole, D. Klein, & M. Moseley (Eds.). *Introduction to Critical Care Nursing* (5<sup>th</sup> Ed), Elsevier Saunders.
6. LaBorde, P, & **Willis, J.** (2001). Burns. In M. Sole, M. Lamborn, & J. Hartshorn (Eds), *Introduction to Critical Care Nursing* (3<sup>rd</sup> Ed), Philadelphia: Saunders.

### ***OTHER PUBLICATIONS***

1. **Willis, J.** (2021). Nursing Excellence: Rising to the Challenge. In Tye J. (Ed). *Stay Strong for Us*. <https://www.staystrongforus.com/3-5-pdf>
2. **Willis, J.** (2018). Chief Nursing Officer reflections and lessons learned. Orlando Health Disaster Response. <https://www.orlandohealth.com/campaigns/disaster-response/administrationa/jayne-willis>

### ***MEDIA RELATED TO RESEARCH AND SCHOLARSHIP***

#### **Radio/Talk Shows/Podcasts (Host or Guest)**

1. Moor, C. and **Willis, J.** (2025, April 7), Girlfriends Podcast. Advocacy: The founder of the Modern Widows Club and a Nurse Leader meet twenty-five years after a tragedy. Interview with Novel Audio ltd. London.
2. **Willis, J.** and Black, K. (2015, March 10), Orange County Office and Commission on Aging, Bioethics, End of Life, and Advanced Directives. Interview with Orange TV Vital Living Forum program. Orlando, FL.

#### **Interviews/Media Contributions**

1. Howley, E. (2020, May 6). Quoted in How to support a loved one who is a nurse. US News and World Report. <https://health.usnews.com/conditions/articles/how-to-support-a-loved-one-who-is-a-nurse>.
2. Keller, A. (2020, April 7). Quoted in Orlando Health's Epic EHR Overhaul. Florida Trend. <https://www.floridatrend.com/print/article/29050>

3. Tracy, J. (2019, July 20). Orlando Memory, Oral History Interview with Jayne Willis, Chief Nurse Executive for Orlando Health. <https://orlandomemory.info/organizations/oral-history-interview-with-jayne-willis-chief-nurse-executive-for-orlando-health/>

### **Webinars; Livestream events**

1. **Willis, J.** (2021, March 19). Workforce Resilience Strategies. Patient Safety Awareness Week Webinar, Panelist, Florida Hospital Association (FHA).
2. **Willis, J.** (2014, October 7). Implementing best practices into the organizational culture: Impact on organ donation and transplantation. Presented at the CEO Webcast Organ Donation and Transplantation Alliance, Rockville, MD.

### **PRESENTATIONS** (\*data-based; ^ student co-author[s]; Type—podium, poster, keynote, invited)

#### ***NATIONAL***

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
07/2021	<b>*Willis, J.</b> Developing Transformational Leadership Skills in Nurse Leaders. American Organization of Nurse Leaders Annual Conference. Virtual platform.	Poster
12/2019	<b>Willis, J.</b> Orlando Health's Quality Journey. Institute for Healthcare Improvement Excursion (IHI). Orlando, FL	Presenter
04/2019	<b>*Willis, J.,</b> Stallard, S., McGuirk, C. How empowered teams shaved hours off patient throughput. American Organization of Nurse Leaders (AONL) 2019 Annual Conference. San Diego, CA.	Poster
12/2018	<b>Willis, J.</b> Orlando Health's Quality Journey. Institute for Healthcare Improvement Excursion (IHI). Orlando, FL	Presenter
05/2018	<b>Willis, J.</b> Creating Healthy, Ethical, and Safe Work Environments: The Role of the Nurse Leader. Society of Gastroenterology Nurses and Associates (SGNA) National Conference. Disney/Lake Buena Vista, FL	Podium
12/2017	<b>Willis, J.</b> Orlando Health's Quality Journey. Institute for Healthcare Improvement Excursion (IHI). Orlando, FL.	Presenter

#### ***REGIONAL***

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
10/2016	<b>Willis, J.,</b> Kelley, T. Embracing Impatience on the Quality Journey- Are we there yet? Vizient Southeast 6 <sup>th</sup> Annual Healthcare Delivery System Summit. Orlando, FL.	Presenter

#### ***STATE/LOCAL***

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
11/2024	<b>Willis, J.,</b> Radecki, M, Alvarez, R, Gagliano, P., Hartline, M., Sharing Best Practices to Improve Florida NCLEX Pass Rates, Invited Presenter, Panelist and Moderator, Florida Nurses Association Membership Assembly. Stuart, Florida, November 21, 2024.	Presenter

06/2024	<b>Willis, J.</b> , An Overview of the Campaign for Nursing Action and the Nursing Action Coalition of Florida, Invited speaker, Central Florida Organization for Nursing Leaders Chapter meeting, June 6, 2024, Orlando, FL.	Presenter
10/2023	<b>Willis, J.</b> , Bourgault, A.M., Waterval, E, & Fowler, S. Evidence-Based Practice from the Academic and Clinical Perspective. Invited panel discussion. Sigma Theta Tau Theta Epsilon Chapter meeting, October 3, 2023, Orlando.	Panelist
09/2023	<b>Willis, J.</b> , A Brief Introduction to Medical Ethics and Ethical Principles, UCF pre-med American Medical Student Association meeting (AMSA), University of Central Florida.	Presenter
09/2023	<b>Willis, J.</b> , Garcia, N., Demystifying Ethics: Applying the Principles of Ethics in Nursing Practice. Florida Nurses Association (FNA) Membership Assembly, Nursing Ethics Preconference, St Augustine, Florida.	Presenter
08/2023	<b>Willis, J.</b> , Lucas, J., Odell, S., Cultivating Inquiry in the Clinical Setting. Florida Organization for Nursing Leaders (FONL), FONL Nursing Research and EBP Webinar.	Panelist
11/2022	<b>Willis, J.</b> Nursing Leadership: It is a Specialty! Central Florida Organization for Nursing Executives (CFONE). Orlando, Florida	Presenter
05/2022	<b>Willis, J.</b> The Role of the Chief Nursing Officer/Executive. University of Central Florida Student Nurses Association Meeting. Orlando, Florida.	Presenter
01/2022	<b>*Willis, J.</b> Developing Transformational Leadership Skills in Nurse Leaders. Florida Organization of Nurse Executives Annual Conference, Orlando, Florida. <i>First place poster.</i>	Poster
04/2021	<b>*Willis, J.</b> Developing Transformational Leadership Skills in Nurse Leaders. Sigma Theta Epsilon Chapter Research and Scholarship Day Virtual conference.	Presenter
04/2020	<b>Willis, J.</b> 2020 Hospital Leadership Panel. Florida State College of Medicine Residency Preparation Boot Camp. Orlando, Florida.	Panelist
11/2019	<b>Willis, J.</b> Leadership Commitment and Communication to Prevent Workforce Violence. Florida Hospital Association. Lake Mary, FL.	Presenter and Steering Committee
03/2019	<b>Willis, J.</b> The Journey to High Reliability Organizations. Orlando Health Quality Conference. Orlando, FL.	Presenter
11/2018	<b>Willis, J.</b> Leadership panel. Annual Women in Healthcare Leadership Symposium. American College of Healthcare Executives of Central Florida (AHCE). Orlando, FL.	Panelist
11/2018	<b>Willis, J.</b> The Role of the Nurse Leader in Delivering Great Care with High Reliability. 2018 Florida Organization of Nurse Executives Conference. Lake Buena Vista, FL.	Podium
12/2016	<b>Willis, J.</b> , Beakley, J. Bioethics Case Presentation. University of Central Florida College of Medicine Ethics Consortium. Orlando, FL.	Presenter
03/2016	<b>Willis, J.</b> , Duran, A. Teamwork in a Safety Culture. Orlando Health Quality Conference. Shingle Creek, Orlando, FL.	Podium
01/2015	<b>Willis, J.</b> How Ethics Committees Can Help, But Why Sometimes They Don't... Florida Bioethics Network End of Life Conference. Hyatt Airport Orlando, FL.	Presenter

<b>TEACHING-RELATED ACTIVITIES</b>
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**COURSES TAUGHT***University of Central Florida, College of Nursing*

<b>Semester / Year</b>	<b>Course</b>	<b>Course Title</b>	<b>Enrolled</b>	<b>Program</b>
Sum 2025	NUR4837	Health Care Issues, Policy and Economics	35	Undergraduate
Sum 2025	NGR7976L	Executive DNP Residency	4	Graduate
Sum 2025	NGR 7913	DNP III	4	Graduate
Sum 2025	NGR7912C	DNP II	7	Graduate
Spring 2025	NGR7912C	DNP II	4	Graduate
Spring 2025	NGR7942L	DNP Professional Practice Immersion	4	Graduate
Spring 2025	NGR7911C	DNP I	8	Graduate
Spring 2025	NUR3826	Honors, Bioethics and Legal Issues	20	Undergraduate
Fall 2024	NGR7976L	Executive DNP Residency	9	Graduate
Fall 2024	NGR7913	DNP III	9	Graduate
Fall 2024	NGR7911C	DNP I	4	Graduate
Sum 2024	NGR7912C	DNP II	9	Graduate
Sum 2024	NUR4828	Nursing Leadership Mgmt and Role Transition	35	Undergraduate
Spring 2024	NUR 3826H	Honors, Bioethics and Legal Issues	20	Undergraduate
Spring 2024	NGR7976L	Executive DNP Residency	5	Graduate
Spring 2024	NGR 7913	DNP III	5	Graduate
Spring 2024	NGR 7911C	DNP I	9	Graduate
Fall 2023	NGR 7913	DNP III	4	Graduate
Fall 2023	NGR 7912C	DNP II	5	Graduate
Fall 2023	NUR 3826H	Honors, Bioethics and Legal Issues	7	Undergraduate
Fall 2023	NUR 4828	Nursing Leadership Mgmt and Role Transition	32	Undergraduate
Sum 2023	NGR 7976L	Executive DNP Residency	6	Graduate
Sum 2023	NGR 7913	DNP III	2	Graduate
Spring 2023	NUR 3826H	Honors, Bioethics and Legal Issues	12	Honors
Spring 2023	NGR 7855	EBP Development for DNP	11	Graduate
Spring 2023	NGR 7912C	DNP II	6	Graduate
Spring 2023	NGR 7911C	DNP I	6	Graduate
Fall 2022	NUR 4837	Health Care Issues, Policy & Economics	33	Undergraduate
Fall 2022	NUR 4837	Health Care Issues, Policy & Economics	32	Undergraduate
Fall 2022	NGR7911C	DNP I	6	Graduate

<b>Semester / Year</b>	<b>Course</b>	<b>Course Title</b>	<b>Enrolled</b>	<b>Program</b>
Sum 2025	NUR4837	Health Care Issues, Policy and Economics	35	Undergraduate
Sum 2025	NGR7976L	Executive DNP Residency	4	Graduate
Sum 2025	NGR 7913	DNP III	4	Graduate
Sum 2025	NGR7912C	DNP II	7	Graduate
Spring 2022	NGR 6772	Nurse Leadership and Management Internship	13	Graduate
Spring 2022	NGR 7793	Leadership and Economics in Advanced Practice Nursing	19	Graduate
Fall 2021	NUR 4837	Health Care Issues, Policy & Economics	34	Undergraduate

## SERVICE-RELATED ACTIVITIES

### **SERVICE TO PROFESSIONAL ORGANIZATIONS**

<b>Date</b>	<b>Organization</b>	<b>Role</b>
April 2025	Florida Nurses Association Foundation	President
2023- Present	Florida Nurses Association Foundation	Trustee
2022-Present	Quality and Unity in Nursing Council (QUIN)	Member
2021-Present	Nursing Action Coalition Florida (NACFL)	Executive Committee
2016- Present	Florida Nurses Association	Member
2011- Present	American Organization of Nurse Leaders (AONL)	Member, System CNE committee
2008- Present	Sigma, Theta Epsilon Chapter	Member, Past President 2008-2010, Governance 2010-2018, Leadership Succession 2018-2020
2011- Present	Florida Organization for Nursing Leaders (FONL)	Member, CNO council, Region 3 Director 2019-2021, Board member, NACFL representative, EBP and Research Committee 2023
2011- Present	Central Florida Organization of Nurse Executives	Member

<b>Date</b>	<b>Organization</b>	<b>Role</b>
2010-2021	Florida Bioethics Network	Member, Co program director End of Life Conference 2015.
2011-2021	Nursing Advisory Committees Valencia College, Seminole State College, University of Central Florida. Orlando, FL	Member
1986-2006	American Association of Critical Care Nurses, Metro Orlando Chapter	Member, President Metro Orlando chapter 2002.

### **COMMUNITY-RELATED SERVICE**

<b>Date</b>	<b>Organization</b>	<b>Role</b>
Spring 2023	OnePulse Foundation Scholarships	Committee member
May 2022	Special Olympics National Games, Orlando, FL	Medical volunteer
2019- Present	Orlando Ballet, Orlando, FL	Board member, Vice president
2007-Present	Central Florida Women's League	Board member
2016-Present	Florida State University College of Medicine	Community Board Member, Orlando Campus
2018- Present	Greater Orlando American Heart Association Board of Directors	Board chair, Board member, Circle of Red, Go Red Chair 2020, Executive Leadership Team Go Red, 2021, 2022, 2023,2024
2002-2011	Shepherd's Hope Medical Clinic	Volunteer, Board member, Board Chair 2008.
2006	Leadership Orlando, Class of 69	Participant, completed 9 month program