

**Stephen D. Heglund, Ph.D., MSN, RN, APRN, FNP-C**

**University of Central Florida College of Nursing**

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## **EDUCATION**

<b>Year</b>	<b>Degree</b>	<b>Institution</b>	<b>Location</b>
2012	Doctor of Philosophy	University of Central Florida	Orlando, FL
2004	Master of Science in Nursing	University of Central Florida	Orlando, FL
2003	Certificate in Nursing and Health Professional Education	University of Central Florida	Orlando, FL
2002	Bachelor of Science in Nursing	University of Central Florida	Orlando, FL
1994	Associate of Science in Nursing	Indian River Community College	Ft. Pierce, FL

## **LICENSURE AND CERTIFICATION**

<b>Year</b>	<b>Source</b>	<b>Type</b>	<b>Number</b>
2004-present	Florida Board of Nursing	APRN	APRN2826702
1994-present	Florida Board of Nursing	RN (multi-state)	RN2826702
2004-present	American Academy of Nurse Practitioners	Family Nurse Practitioner (FNP-BC)	F0916628

## **EMPLOYMENT**

### ***ACADEMIC APPOINTMENTS***

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2024-present	Senior Lecturer Knighted Faculty	University of Central Florida, College of Nursing	Orlando, FL
2023-2024	Senior Lecturer Knighted Faculty Interim Assistant Dean of Academic Affairs	University of Central Florida, College of Nursing	Orlando, FL
2022-2023	Senior Lecturer Knighted Faculty Director, Post Licensure BSN Programs Interim Assistant Dean of Academic Affairs	University of Central Florida, College of Nursing	Orlando, FL
2021-2023	Senior Lecturer Director, Post Licensure BSN Programs	University of Central Florida, College of Nursing	Orlando, FL

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2017-2021	Associate Lecturer Director, Post Licensure BSN Programs	University of Central Florida, College of Nursing	Orlando, FL
2017-2020	Assistant Clinical Professor	Florida State University	Tallahassee, FL Ft. Pierce, FL
2017-present	Graduate Faculty	University of Central Florida, College of Nursing	Orlando, FL
2016-2019, 2022-2023	Instructor	Church Educational System The Church of Jesus Christ of Latter-day Saints Seminaries and Institutes of Religion	Salt Lake City, UT Vero Beach, FL
2015-2017	Associate Lecturer Coordinator, RN to BSN, AS to BSN, RN to MSN, and Concurrent Programs	University of Central Florida, College of Nursing	Orlando, FL
2012-2015	Lecturer Coordinator, RN to BSN, AS to BSN, RN to MSN, and Concurrent Programs	University of Central Florida, College of Nursing	Orlando, FL Cocoa, FL
2008-2012	Instructor Coordinator, RN to BSN, AS to BSN, RN to MSN, and Concurrent Programs	University of Central Florida, College of Nursing	Orlando, FL Cocoa, FL
2004-2008	Instructor	University of Central Florida, College of Nursing	Orlando, FL Cocoa, FL
2004	Adjunct Instructor	University of Central Florida, College of Nursing	Orlando, FL Cocoa, FL

### ***CLINICAL APPOINTMENTS***

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2020-2022	Advanced Practice Registered Nurse, Family Nurse Practitioner	River's Edge Urgent Care	Sebastian, FL
2016-2020	Advanced Practice Registered Nurse, Family Nurse Practitioner	Schumacher Clinical Partners at Sebastian River Medical Center	Sebastian, FL
2007-2016	Advanced Practice Registered Nurse, Family Nurse Practitioner	EmCare at Sebastian River Medical Center	Sebastian, FL
2004-2007	Advanced Practice Registered Nurse, Family Nurse Practitioner	Dirk Parvus, MD Private contractor for services at Sebastian River Medical Center	Sebastian, FL
2004-2005	Advanced Practice Registered Nurse, Family Nurse Practitioner	Gloria Farina, MD Private Family Practice	Vero Beach, FL

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
1994-2004	Registered Nurse	Indian River Memorial Hospital Medical Surgical, Acquired Immune Deficiency Syndrome, Critical Care, and Emergency Departments	Vero Beach, FL
1998-1999	Registered Nurse	Palm Bay Community Hospital Emergency Department	Palm Bay, FL
1995-1996	Registered Nurse	Palm Bay Community Hospital Critical Care Department	Palm Bay, FL
1993-1994	Certified Nurse Assistant	Indian River Memorial Hospital Pediatrics, Medical Surgical, Acquired Immune Deficiency Syndrome, and Critical Care Departments	Vero Beach, FL

## AWARDS AND HONORS

Date	Award	Organization/Group
2024	20 Years of Service	University of Central Florida
2022	Outstanding Knight Nurse – Education	UCF College of Nursing Alumni
2022	Knighted Faculty	Faculty Center for Teaching and Learning
2021	Teaching Incentive Program Award	University of Central Florida
2020	High Quality Online Course Designation NUR4257	UCF Center for Distributed Learning & Quality Designation Listing, State of Florida
2019	Quality Online Course Designation NUR4257	UCF Center for Distributed Learning & Quality Designation Listing, State of Florida
2018	High Quality Online Course Designation NSP4495	UCF Center for Distributed Learning & Quality Designation Listing, State of Florida
2018	Excellence in Faculty Advising Award	University of Central Florida
2018	Excellence in Faculty Advising Award & University Nominee	UCF College of Nursing
2018	Quality Online Course Designations NSP4495 NUR4604L	UCF Center for Distributed Learning & Quality Designation Listing, State of Florida
2017	State of Florida Outstanding Faculty Academic Advising Award	Florida Academic Advising Association
2009	Excellence in Faculty Advising Award	University of Central Florida
2009	Excellence in Faculty Advising Award & University Nominee	UCF College of Nursing
2000	Laraja Foundation Clinical Excellence Award	Laraja Foundation, Indian River Memorial Hospital

## RESEARCH AND SCHOLARSHIP

### **PUBLICATIONS** \*data-based; ^ student co-author[s]; underlined text is hyperlinked

Google Scholar h-index=35; i10-index=73

### ***PEER-REVIEWED CONTRIBUTIONS***

1. **Heglund, S.** (2025). Contributor, Implementation Tool Kit: The Essentials: Core Competencies for Professional Nursing Education. CSV Files for Learning Management System (LMS) Upload as Objectives; Level 1 and Level 2 – Entry and Advanced; Domains 1 through 10. American Association of Colleges of Nursing, Washington D.C. Available at: <https://www.aacnnursing.org/essentials/database/kit/i/lms-objectives>

### ***PEER-REVIEWED JOURNAL ARTICLES***

1. \***Heglund, S. D.**, Simmons, J., Wink, D. & Leuner, J. (2017). Thirteen Years and Counting: Outcomes of a Concurrent ASN/BSN Enrollment Program. *Journal of Professional Nursing*, 33. 441-446. DOI: <http://dx.doi.org/10.1016/j.profnurs.2017.02.006>
2. \***Heglund, S. D.** & Wink, D. (2011). Impact of Double Testing on Student Knowledge in a Professional Issues Course. *Journal of Nursing Education*, 50(5). 278-280. DOI: <http://dx.doi.org/10.3928/01484834-20110131-06>

### ***DISSERTATION***

**Heglund, Stephen D.**, Stressors Experienced by Emergency Department Registered Nurses at The Bedside: A Phenomenological Study (2012). *Electronic Theses and Dissertations*. 2204.  
<https://stars.library.ucf.edu/etd/2204> Co-Chairs: Diane Andrews, Diane Wink

## ***MEDIA RELATED TO RESEARCH AND SCHOLARSHIP***

### ***Webinars; Livestream events***

Beaman, N., **Heglund, S. D.**, Phillips-Nice, J. M., & Slade, J. (2019, May 23). Meaningful practice experiences in online RN-BSN programs. AACN Faculty Leadership Network Professional Development Webinar.  
[https://www.aacnnursing.org/Professional-Development/Webinar-Info/sessionaltcd/Wf19\\_05\\_23](https://www.aacnnursing.org/Professional-Development/Webinar-Info/sessionaltcd/Wf19_05_23)

### ***Interviews/Media Contributions***

Schoolemann, S. (May 2011). Quoted in *Surviving the Nightshift*. Working in Health Care, St. Petersburg Times.

## **EDITORIAL BOARDS AND REVIEWS:**

<b>Date</b>	<b>Organization</b>	<b>Role</b>
2014-present	AdventHealth Scientific Review Board	Proposal Reviewer
2013-present	Health Care Management Review	Manuscript Reviewer

## **PRESENTATIONS** (\*data-based; ^ student co-author[s]; Type—podium, poster, keynote, invited)

### ***NATIONAL***

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
12/2024	Closing Plenary: Shaping the Future of Nursing: Integrating Competency-Based Education and AI to Implement the AACN Essentials. American Association of Colleges of Nursing Transform 2024 Conference, New Orleans, LA	Invited Panelist
10/2022	*^Everette, J., & <b>Heglund, S. D.</b> Defining the Role of Flow Coordinator and its Impact on Emergency Department Throughput. ENA 2022 Emergency Nurses Association Conference, Denver, CO	Poster
11/2019	<b>Heglund, S. D.</b> How Combining Universal Design for Learning and Simple Software Technology Innovates Meaningful Instruction and Knowledge Assessment of the BSN Student. American Association of Colleges of Nursing Baccalaureate Education Conference, Orlando, FL	Poster
11/2018	* <b>Heglund, S. D.</b> Providing Meaningful Practice Experience in an Online RN to BSN Program: Implementation of Recommendations from the AACN's White Paper. American Association of Colleges of Nursing Baccalaureate Education Conference, New Orleans, LA	Podium
07/2015	<b>Heglund, S. D.</b> Teaching, Advising & Regulating Distance Instructed Students: An Innovative LMS Approach. Distance Learning Administration Conference, Jekyll Island, GA	Podium
11/2007	* <b>Heglund, S. D.</b> , & Wink, D. Evaluation of Knowledge Retention from Double Testing. American Association of Colleges of Nursing Baccalaureate Education Conference, New Orleans, LA	Poster

### ***REGIONAL***

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
02/2007	<b>Heglund, S. D.</b> Paper or Plastic? Handwritten vs. Computerized Clinical Reminder Systems: A Comparative Review. Southern Nursing Research Society 21st Annual Conference, Houston, TX	Poster

### ***STATE/LOCAL***

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
09/2021	*Salter, A. & <b>Heglund, S. D.</b> Improved Learning Through Meaningful Engagement: Emerging Connections. Florida Distance Learning Association Conference, Virtual	Podium
02/2020	<b>Heglund, S. D.</b> Holy Writings. Dine and Dialogue Series, Interfaith Community of Indian River County, Vero Beach, FL	Panelist
08/2018	<b>Heglund, S. D.</b> Teaching Online @ UCF. UCF New Faculty Orientation Orlando, FL	Panelist
04/2018	<b>Heglund, S. D.</b> Opioids from a Health System's Perspective. Sigma Theta Tau, Theta Epsilon Chapter Research Day, Orlando, FL	Panelist
09/2008	<b>Heglund, S. D.</b> Interactive Distributive Learning for Technology-Mediated Course Delivery. University of Central Florida, Course Delivery & Web Services Seminar, Orlando, FL	Podium
10/2006	* <b>Heglund, S. D.</b> Paper or Plastic? Handwritten vs. Computerized Clinical Reminder systems: A Comparative Review. Sigma Theta Tau, Theta Epsilon Chapter Roses & Research Conference, Orlando, FL	Poster
03/2006	* <b>Heglund, S. D.</b> Ears, Noses & Throats: Basic Assessments and Common Abnormalities. Winter Park Health Foundation, Winter Park Consortium of Schools, School Nurses Education Day, Winter Park, FL	Podium
03/2005	* <b>Heglund, S. D.</b> Serious Conditions or Skipping Class? Headaches and Abdominal Complaints. Winter Park Health Foundation, Winter Park Consortium of Schools, School Nurses Education Day, Winter Park, FL	Podium
10/2004	* <b>Heglund, S. D.</b> Common Sports and Playground Injuries. Winter Park Health Foundation, Winter Park Consortium of Schools, School Nurses Education Day, Winter Park, FL	Podium
10/2003	* <b>Heglund, S. D.</b> Evaluation and Treatment of Fever. Winter Park Health Foundation, Winter Park Consortium of Schools, School Nurses Education Day, Winter Park, FL	Podium

## **TEACHING-RELATED ACTIVITIES**

### **PROJECT ADVISEMENT AND MENTORING**

#### ***GRADUATE DISSERTATION / THESIS / PROJECT ADVISING***

<b>Dates</b>	<b>Student</b>	<b>Title</b>	<b>Role</b>
2024	Paula Flores (DNP)	Improving Nurse Attitudes Towards Homeless Patients in the Emergency Department	Chair
2023	Paul Stroud (DNP)	The Effect of Instituting a Formal Rubric Training in Demonstrating the DCEL Procedure	Chair

<b>Dates</b>	<b>Student</b>	<b>Title</b>	<b>Role</b>
2022	Elaine Polaski (DNP)	Newly Licensed Registered Nurse Turnover	Chair
2021	Joseph Everette (DNP)	Defining the Role of Flow Coordinator and its Impact on Emergency Department Throughput	Chair
2021	Betsy Schroeder (DNP)	Reduction of Blood Culture Contaminations in the Emergency Department	Chair
2020	Diana DeGroot (DNP)	Achieving Intensive Care Unit Bed Readiness in the Transition of Care for the Critically Injured Trauma Patient	Chair
2015	Pamela Sanders (PhD)	Bedside Shift Report and the Patient Experience	Committee Member
2015	Tracy Decker (PhD)	Increasing Patient Satisfaction with Implementation of Bedside Shift Report	Committee Member

***HONORS UNDERGRADUATE THESIS (HUT) / OTHER PROJECT ADVISING***

<b>Dates</b>	<b>Student</b>	<b>Title</b>	<b>Role</b>
2019	Jennifer Bowman	Heat Related Injuries and Prevention Strategies in Pediatrics	Chair
2018	Bonnie Bailey	Early Ambulation & Pulmonary Function Post Ventilator	Chair
2018	Ariana Nieves	Stress, Burnout and Compassion Fatigue in the ED RN	Chair
2017	Samantha Dahl	Telehealth Use in the Rural Emergency Department Setting	Chair
2017	Nathanael Mercado	The Use of Humor in Nursing	Chair
2017	Taylor Tachon	The Golden Hour of Trauma Nursing Care	Chair
2017	Isaiah Moser	Protocol Based Screening Tools to Identify Sepsis Patients Transported by Emergency Medical Services	Committee Member
2016	Ivory Catalano	An Exploratory Inquiry and Creation of Emergency Room Discharge Education Materials	Chair
2015	Jessica Elermets	The Effects of Auditory Stimuli on Stress Levels of Mechanically Ventilated Patients in the Acute Care Setting	Chair
2015	Kathrine Casto	Nursing Interventions to Prevent Necrotizing Enterocolitis	Chair
2013	Laura Bagge	Economic and Ethical Impacts of Video Surveillance in the Clinical Area	Chair
2013	Kelly Hoskins	The Possible Role of Burnout in Nursing Errors	Chair
2012	Breanna Anderson	Ethanol Lock Therapy in the Treatment and Prevention of Catheter-Related Blood Stream Infection	Chair
2012	Amanda D'Ambra	Minimizing Incivility in the Workplace to Increase Retention of New Graduate Nurses	Committee Member
2011	Amber Major	An Investigation of Self-Care Modalities for the Effective Treatment of Lymphedema	Chair

<b>Dates</b>	<b>Student</b>	<b>Title</b>	<b>Role</b>
2011	Brittainy Gisi	Influence of Peer Mentorship on Nursing Education and Student Attrition	Chair
2010	Lydia Watkins	Improving Nonverbal Communication Between Nurses and Deaf and Hard of Hearing Children	Chair
2010	Mindy Klaproth	Patient Outcomes of Sexual Assault Victims Examined by Sexual Assault Nurse Examiners	Chair
2010	Lindsey Kimmerling	Recommendations for the Prevention of Nursing Burnout	Chair
2010	Giselle Hively	Nurses Helping Returning Military Personnel with PTSD	Chair
2010	Jessie Cameron	Family Presence During Resuscitation of Adult Patients	Chair

### **COURSES TAUGHT**

#### ***University of Central Florida, College of Nursing***

<b>Semester / Year</b>	<b>Course</b>	<b>Course Title</b>	<b>Enrolled</b>	<b>Program</b>
Summer 2025	NGR 5884.DW61	Legal & Professional Behaviors of Advanced Practice Nursing (Course Lead)	27	Graduate
	NUR3065.CW61	Health Assessment and Lab (Course Lead)	30/31	Undergraduate
	NUR3065L.CW61	Bioethics in Nursing	31	Undergraduate
	NUR3826.DW61	Healthcare Issues, Policy & Economics	35	Undergraduate
	NUR4837.CW64	Course Lead - Introduction to Critical Care		Undergraduate
Spring 2025	NGR 5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing (Course Lead)	15	Graduate
	NUR3065.0W61	Health Assessment and Lab (Course Lead)	34	Undergraduate
	NUR3065L.0W61	Dimensions of Professional Nursing Practice	34	Undergraduate
	NUR3805.0W63	Healthcare Issues, Policy & Economics	36	Undergraduate
	NUR4837.0W63	Course Lead - Introduction to Critical Care		Undergraduate
Fall 2024	NGR 5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing (Course Lead)	13	Graduate
	NUR3065.0W61	Health Assessment and Lab (Course Lead)	38	Undergraduate
	NUR3065L.0W61	Dimensions of Professional Nursing Practice	26	Undergraduate
	NUR3805.0W63	Healthcare Issues, Policy & Economics	32	Undergraduate
	NUR4837.0W65			
Summer 2024	NGR 5884.DW61	Legal & Professional Behaviors of Advanced Practice Nursing (Course Lead)	28	Graduate
	NGR7913.CW15	Doctoral Project 3	1	Graduate
	NUR3065	Health Assessment and Lab (Course Lead)		Undergraduate
	NUR3065L			



<b>Semester / Year</b>	<b>Course</b>	<b>Course Title</b>	<b>Enrolled</b>	<b>Program</b>
Spring 2024	NGR 5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing	31	Graduate
	NUR3065 NUR3065L	Health Assessment and Lab (Course Lead)		Undergraduate
Fall 2023	NGR 5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing	25	Graduate
	NGR 7913.0W61	Doctoral Project 3	1	Graduate
Summer 2023	NGR 5884.DW61	Legal & Professional Behaviors of Advanced Practice Nursing	28	Graduate
	NGR7912C.CW61	Doctoral Project 2	2	Graduate
Spring 2023	NGR 5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing	29	Graduate
	NGR 7911C.0W67	Doctoral Project 1	2	Graduate
Fall 2022	NGR 7913.0W61	Doctoral Project 3	1	Graduate
	NUR 3826.0W61	Bioethics in Nursing	35	Undergraduate
	IDL 6543	Interactive Distributed Learning	40	Online Learning and Teaching Specialist
Summer 2022	NGR 7976L.CW62	Executive DNP Residency (Clinical)	26	Graduate
	NGR 5884.DW61	Legal & Professional Behaviors of Advanced Practice Nursing	1	Graduate
	NUR 4604L.CW61	Community and Public Health Practicum for RNs	35	Undergraduate
	NUR4257 3 sections NUR4604L 4 sections	Introduction to Critical Care – Course Lead		Undergraduate
	IDL 6543	Community and Public Health Practicum for RNs – Course Lead		Undergraduate
Spring 2022	IDL 6543	Interactive Distributed Learning	40	Online Learning and Teaching Specialist
	NGR 5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing	21	Graduate
	NGR 7912.0W61	Doctoral Project 2	1	Graduate
	NUR 4604L.0W61	Community and Public Health Practicum for RNs	37	Undergraduate

<b>Semester / Year</b>	<b>Course</b>	<b>Course Title</b>	<b>Enrolled</b>	<b>Program</b>
Fall 2021	NGR 5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing	25	Undergraduate
	NGR 7911C.0W61	Doctoral Project 1	1	Graduate
	NGR 7913C.0W65	Doctoral Project 3	1	Graduate
	NUR 4604L.0W62	Community and Public Health Practicum for RNs	32	Undergraduate
	NUR 4604L	Community and Public Health Practicum for RNs (Course Lead/Designer)	N/A	Undergraduate
	NUR 4257	Introduction to Critical Care (Online course Lead/Designer)	N/A	Undergraduate
	NUR4516.0W61	Crisis Intervention (Emergency Replacement Instructor)	34	Undergraduate
Summer 2021	NGR5884.DW61	Legal & Professional Behaviors of Advanced Practice Nursing	24	Graduate
	NGR5884.DW62	Legal & Professional Behaviors of Advanced Practice Nursing	24	Graduate
	NGR7976L.CW66	Executive DNP Residency	1	Graduate
	NUR 4604L	Community and Public Health Practicum for RNs (Course Lead/Designer)	N/A	Undergraduate
	NUR 4257	Introduction to Critical Care (Online course Lead/Designer)	N/A	Undergraduate
Spring 2021	NGR5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing	22	Graduate
	NGR7912C.W164	Doctoral Project 2	2	Graduate
	NUR4604L.0W61	Community and Public Health Practicum for RNs	36	Undergraduate
	NUR4604L	Community and Public Health Practicum for RNs (Course Lead/Designer)	N/A	Undergraduate
	NUR4257	Introduction to Critical Care Nursing (Online course Lead/Designer)	N/A	Undergraduate
Fall 2020	NGR7911C.W164	Doctoral Project 1	1	Graduate
	NGR7913C.0W90	Doctoral Project 3	1	Graduate
	NUR4257.0W63	Introduction to Critical Care Nursing	34	Undergraduate
	NUR4604L.0W61	Community and Public Health Practicum for RNs	32	Undergraduate
	NUR4604L.0W62	Community and Public Health Practicum for RNs	32	Undergraduate
	NUR4257	Introduction to Critical Care Nursing (Online Course Lead)	N/A	Undergraduate
	NUR4604L	Community and Public Health Practicum for RNs (Course Lead)	N/A	Undergraduate
	NGR5884	Legal & Professional Behaviors of Advanced Practice Nursing (Course Lead)	N/A	Graduate
Summer 2020	NGR5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing	15	Graduate
	NGR7911C.W161	Doctoral Project 1	1	Graduate

<b>Semester / Year</b>	<b>Course</b>	<b>Course Title</b>	<b>Enrolled</b>	<b>Program</b>
	NGR7912C.W163	Doctoral Project 2	1	Graduate
	NUR4837	Health Care Issues, Policy & Economics (Course Lead)	5 sections	Undergraduate
	NUR4257	Introduction to Critical Care Nursing (Course Lead)	3 sections	Undergraduate
	NUR4604L	Community and Public Health Practicum for RNs (Course Lead)	6 sections	Undergraduate
Fall 2019	NGR5884.0W61	Legal & Professional Behaviors of Advanced Practice Nursing	20	Graduate
	NGR7911C.W162	Doctoral Project 1	1	Graduate
	NUR4604L.0W67	Community and Public Health Practicum for RNs	33	Undergraduate
	NUR4837	Health Care Issues, Policy & Economics (Course Lead)	8 sections	Undergraduate
	NUR4257	Introduction to Critical Care Nursing (Course Lead)	3 sections	Undergraduate
	NUR4604L	Community and Public Health Practicum for RNs (Course Lead)	6 sections	Undergraduate
Summer 2019	NGR5884.CW62	Legal & Professional Behaviors of Advanced Practice Nursing	19	Graduate
	NUR4604L.CW63	Community and Public Health Practicum for RNs	29	Undergraduate
	NUR4971H.C203	Honors Thesis or Project Works Interactive	1	Undergraduate
	IDL6543	Interactive Distributed Learning	31	Online Learning Training Specialist
	REL212	New Testament: Acts - Revelation	10	Undergraduate
Spring 2019	NSP4495.0W61	Emergency Department Nursing	31	Undergraduate
	NUR3125.0W68	Pathophysiology for Nursing Practice	31	Undergraduate
	NUR4257.0W61	Introduction to Critical Care Nursing	29	Undergraduate
	NUR4837.0W61	Health Care Issues, Policy & Economics	34	Undergraduate
	NUR4903H.0201	Honors Directed Readings 1	1	Undergraduate
	NUR4971H.0207	Honors Thesis or Project Works	1	Undergraduate
	IDL6543	Interactive Distributed Learning	36	Online Learning Training Specialist
	REL211	New Testament – The Gospels	10	Undergraduate
Fall 2018	NUR4257.0W62	Introduction to Critical Care Nursing	30	Undergraduate
	NUR4837.0W63	Health Care Issues, Policy & Economics	37	Undergraduate
	NUR4971H.0204	Honors Thesis	1	Undergraduate
	NUR4903H.0212	Honors Directed Readings	1	Undergraduate
	IDL6543	Interactive Distributed Learning	40	Online Learning Training Specialist

Semester / Year	Course	Course Title	Enrolled	Program
	REL200	The Eternal Family	10	Undergraduate
Summer 2018	NSP4495.CW61	Emergency Department Nursing	35	Undergraduate
	NUR3165.DM70	Nursing Research	42	Undergraduate
	REL 275	Teachings and Doctrine of the Book of Mormon	8	Undergraduate
Spring 2018	NSP4495.0W61	Emergency Department Nursing	28	Undergraduate
	NUR4257.0W62	Introduction to Critical Care Nursing	21	Undergraduate
	NUR4971H.0201	Honors Thesis	1	Undergraduate
	NUR4971H.0212	Honors Thesis	1	Undergraduate
	REL 327	The Pearl of Great Price	8	Undergraduate
Fall 2017	NUR4837.0W62	Health Care Issues, Policy & Economics	35	Undergraduate
	NUR4257.0W61	Introduction to Critical Care Nursing	35	Undergraduate
	NUR4907H.0286	Honors Directed Readings	1	Undergraduate
	REL 343	Church History in the Fullness of Times: Joseph F. Smith - Present	12	Undergraduate
Summer 2017	NSP4495.CW59	Emergency Department Nursing	35	Undergraduate
	NUR3165.DM70	Nursing Research	41	Undergraduate
	REL 342	Church History in the Fullness of Times: Brigham Young - Lorenzo Snow	12	Undergraduate
Spring 2017	NSP4495.0W59	Emergency Department Nursing	33	Undergraduate
	NUR4257.0W62	Introduction to Critical Care Nursing	28	Undergraduate
	NUR4604L	Community and Public Health Practicum for RNs (Course Lead)	6 sections	Undergraduate
	REL 250	Jesus Christ and the Everlasting Gospel	10	Undergraduate
Fall 2016	NUR4837.0W56	Health Care Issues, Policy & Economics	30	Undergraduate
	NUR4837.0W55	Health Care Issues, Policy & Economics	26	Undergraduate
	NUR4837.0W62	Health Care Issues, Policy & Economics	33	Undergraduate
	NUR4604L.0W57	Community and Public Health Practicum for RNs	30	Undergraduate
	REL 225	Foundations of the Restoration	10	Undergraduate
Summer 2016	NUR4604L.0W59	Community and Public Health Practicum for RNs	15	Undergraduate
	NUR3165.DM70	Nursing Research	36	Undergraduate
	REL 327	The Pearl of Great Price	10	Undergraduate
Spring 2016	NSP4495.0W59	Emergency Department Nursing	26	Undergraduate
	NUR4604L.0W54	Community and Public Health Practicum for RNs	31	Undergraduate
	NUR4971H.0206	Honors Thesis	1	Undergraduate
Fall 2015	NUR4637.0W57	Health Care Issues, Policy & Economics	31	Undergraduate
	NUR4828.0W64	Nursing Leadership, Management & Role Transitions	28	Undergraduate
Summer 2015	NUR3165.DM70	Nursing Research	33	Undergraduate
	NUR4604L.CW55	Community and Public Health Practicum for RNs	29	Undergraduate

Semester / Year	Course	Course Title	Enrolled	Program
	NUR4906.001	Independent Study	1	Undergraduate
	NUR4971H.C201	Honors Thesis	1	Undergraduate
	NUR4971H.C202	Honors Thesis	1	Undergraduate
Spring 2015	NUR3165.0W58	Nursing Research	35	Undergraduate
	NUR4604L.0W57	Community and Public Health Practicum for RNs	31	Undergraduate
	NUR4907H.0202	Honors Directed Readings	1	Undergraduate
Fall 2014	NSP4495.0W59	Emergency Department Nursing	18	Undergraduate
	NUR4604L.0W54	Community and Public Health Practicum for RNs	33	Undergraduate
	NUR4837.0W57	Health Care Issues, Policy & Economics	35	Undergraduate
	NUR4904H.0205	Honors Directed Readings	1	Undergraduate
Summer 2014	NUR3065.C085	Health Assessment	11	Undergraduate
	NUR3065L.C086	Health Assessment Lab	11	Undergraduate
	NUR3165.DM70	Nursing Research	35	Undergraduate
	NUR4604L.CM70	Community and Public Health Practicum for RNs	30	Undergraduate
	NUR4906.AW63	Independent Study	1	Undergraduate
Spring 2014	NUR3165.0W58	Nursing Research	36	Undergraduate
	NUR4604L.0W57	Community and Public Health Practicum for RNs	27	Undergraduate
	NUR4912.0001	Independent Research	1	Undergraduate
	NUR4971H.0206	Honors Thesis or Project Works	1	Undergraduate
Fall 2013	NUR 3125.0W57	Pathophysiology for Nursing Practice	35	Undergraduate
	NUR3165.0W57	Nursing Research	36	Undergraduate
	NUR4604L.0W54	Community and Public Health Practicum for RNs	26	Undergraduate
	NUR4906.0011	Independent Study	1	Undergraduate
	NUR4907H.0201	Honors Directed Reading Research	1	Undergraduate
	NUR4912.0001	Independent Research	1	Undergraduate
Summer 2013	NUR 3165.DM70	Nursing Research	35	Undergraduate
	NUR 3165H.D201	Honors Nursing Research	14	Undergraduate
	NUR 4971H.0201	Honors Thesis	1	Undergraduate
	NUR 4907H.C201	Honors Directed Reading	1	Undergraduate
	NUR 4906.C001	Independent Study	1	Undergraduate
	NUR 4760.DW61	Principles of Pain Management	35	Undergraduate
	NUR 4837.DM01	Health Care Issues, Policy & Economics	59	Undergraduate
	NUR 4837.DM02	Health Care Issues, Policy & Economics	54	Undergraduate
Spring 2013	NUR 3805.OW58	Dimensions of Professional Nursing Practice	24	Undergraduate
	NUR 3165.OW58	Nursing Research	31	Undergraduate
	NUR 4604L.OW55	Community and Public Health Practicum for RNs	27	Undergraduate
	NUR 4604L.OW57	Community and Public Health Practicum for RNs	31	Undergraduate

Semester / Year	Course	Course Title	Enrolled	Program
	NUR 4604L.OW62	Community and Public Health Practicum for RNs	30	Undergraduate
	NUR 4906.0001	Independent Study	1	Undergraduate
	NUR 4907H.0202	Honors Directed Reading	1	Undergraduate
	NUR4971H.0201	Honors Thesis	1	Undergraduate
Fall 2012	NUR 3165.0W57	Nursing Research	42	Undergraduate
	NUR4604L.0W54	Community and Public Health Practicum for RNs	28	Undergraduate
	NUR 4604L.0W56	Community and Public Health Practicum for RNs	28	Undergraduate
Summer 2012	NUR 3165.CM70	Nursing Research	31	Undergraduate
	NUR 3165H.D201	Nursing Research, Honors	18	Undergraduate
	NUR 4604L.CM70	Community and Public Health Practicum for RNs	26	Undergraduate
Spring 2012	NUR 3805.0W58	Dimensions of Professional Nursing Practice	48	Undergraduate
	NUR 4604L.0W57	Community and Public Health Practicum for RNs	31	Undergraduate
	NUR 4837.0W56	Health Care Issues, Policy & Economics	45	Undergraduate
	NUR 4837.0W58	Health Care Issues, Policy & Economics	44	Undergraduate
	NUR 4917H.0203	Honors Thesis	1	Undergraduate
	NSP 4495.0W59	Emergency Department Nursing	30	Undergraduate
Fall 2011	NSP 4495.0W59	Emergency Department Nursing	31	Undergraduate
	NUR 4604L.0W56	Community and Public Health Practicum for RNs	30	Undergraduate
	NUR4837.0W59	Health Care Issues, Policy & Economics	37	Undergraduate
	NUR4906.0001	Independent Study	1	Undergraduate
Summer 2011	NUR 3165.CM70	Nursing Research	29	Undergraduate
	NUR 3165H.D201	Nursing Research, Honors	14	Undergraduate
	NUR 4917H.C201	Honors Thesis	1	Undergraduate
Spring 2011	NUR 3065.0070	Health Assessment	37	Undergraduate
	NUR 3065.0W56	Health Assessment	37	Undergraduate
	NUR3065L.0071	Health Assessment Lab	18	Undergraduate
	NUR3065L.0070	Health Assessment Lab	19	Undergraduate
	NUR3065L.0M79	Health Assessment Lab	21	Undergraduate
	NUR3905.0001	Independent Study	1	Undergraduate
	NUR4604L.0W57	Community and Public Health Practicum for RNs	13	Undergraduate
	NUR4604L.0W61	Community and Public Health Practicum for RNs	12	Undergraduate
	NUR4604L.0W62	Community and Public Health Practicum for RNs	15	Undergraduate
	NUR4604L.0W63	Community and Public Health Practicum for RNs	15	Undergraduate
	NUR4837.0W59	Health Care Issues, Policy & Economics	38	Undergraduate
	NUR4971H.0270	Honors Thesis	2	Undergraduate

<b>Semester / Year</b>	<b>Course</b>	<b>Course Title</b>	<b>Enrolled</b>	<b>Program</b>
	NUR3165.0W59	Nursing Research	30	Undergraduate
Fall 2010	NUR 3805.0M79	Dimensions of Professional Nursing Practice	19	Undergraduate
	NUR4837.0W59	Health Care Issues, Policy & Economics	25	Undergraduate
	NUR4907H.0270	Honors Directed Reading Research	6	Undergraduate
Summer 2010	NGR5745.BW59	Professional Obligations and Activities of Advanced Practice Nursing	45	Graduate
	NGR5883.AW59	Cultural, Legal & Ethical Considerations of Advanced Practice Nursing	74	Graduate
	NSP4495.CW59	Emergency Department Nursing	26	Undergraduate
	NUR3165.CM79	Nursing Research	40	Undergraduate
	NUR4971H.C270	Honors Thesis	1	Undergraduate
Spring 2010	NGR5745.0W61	Professional Obligations and Activities of Advanced Practice Nursing	29	Graduate
	NUR3065.0070	Health Assessment	41	Undergraduate
	NUR3065.0M79	Health Assessment	9	Undergraduate
	NUR3065L.0071	Health Assessment Lab	20	Undergraduate
	NUR3065L.0072	Health Assessment Lab	21	Undergraduate
	NUR3065L.0M79	Health Assessment Lab	9	Undergraduate
	NUR3165.0W59	Nursing Research	52	Undergraduate
	NUR4907H.0270	Honors Directed Reading	2	Undergraduate
	NUR4971H.0208	Honors Thesis	3	Undergraduate
Fall 2009	NGR5745.0W61	Professional Obligations and Activities of Advanced Practice Nursing	30	Graduate
	NUR3065L.0W54	Health Assessment Lab	15	Undergraduate
	NUR3165.0W59	Nursing Research	32	Undergraduate
	NUR3805.0M79	Dimensions of Professional Nursing Practice	17	Undergraduate
	NUR4837.0W59	Health Care Issues, Policy & Economics	29	Undergraduate
	NUR4907H.0270	Honors Directed Reading	3	Undergraduate
Summer 2009	NGR5745.DW61	Professional Obligations and Activities of Advanced Practice Nursing	29	Graduate
	NGR5883.DW61	Cultural, Legal & Ethical Issues of Advanced Practice Nursing	37	Graduate
	NUR3165.CM70	Nursing Research	34	Undergraduate
	NUR4837.DW59	Health Care Issues, Policy & Economics	40	Undergraduate
Spring 2009	NGR5745.0W61	Professional Obligations and Activities of Advanced Practice Nursing	26	Graduate
	NGR5883.0W61	Cultural, Legal & Ethical Issues of Advanced Practice Nursing	29	Graduate
	NUR3065.0070	Health Assessment	40	Undergraduate
	NUR3065L.0071	Health Assessment Lab	20	Undergraduate
	NUR3065L.0072	Health Assessment Lab	20	Undergraduate
	NUR4837.0W59	Health Care Issues, Policy & Economics	40	Undergraduate
Fall 2008	NGR5745.0W61	Professional Obligations and Activities of Advanced Practice Nursing	15	Graduate
	NGR5746.0W61	Cultural, Legal, Ethical & Political Issues of Advanced Practice Nursing	26	Graduate

Semester / Year	Course	Course Title	Enrolled	Program
	NUR3065.0W59	Health Assessment	57	Undergraduate
	NUR3065L.0W58	Health Assessment Lab	31	Undergraduate
	NUR3065L.0W59	Health Assessment Lab	26	Undergraduate
	NUR4837.0W59	Health Care Issues, Policy & Economics	42	Undergraduate
Summer 2008	NGR5745.DW61	Professional Obligations and Activities of Advanced Practice Nursing	30	Graduate
	NUR3165.CM71	Nursing Research	37	Undergraduate
	NUR4604L.CW59	Community and Public Health Practicum for RNs	15	Undergraduate
	NUR4932L.C072	Public Health Clinical	12	Undergraduate

## SERVICE-RELATED ACTIVITIES

### SERVICE TO PROFESSIONAL ORGANIZATIONS

Date	Organization	Role
2025-present 1/2025	National RN – Baccalaureate Faculty Forum American Association of Colleges of Nursing	Co-Director Performance Indicators Working Group Member
2024-present 2025	American Association of Colleges of Nursing American Association of Colleges of Nursing	Essentials Coach Breakout Room Facilitator, Essentials/CBE Virtual Workshops
2024-2025	American Association of Colleges of Nursing	Table Facilitator, Simulation/CBE Workshops in New Orleans, and Albuquerque
2024	American Association of Colleges of Nursing	Table Facilitator, Essentials/CBE Workshop in Nashville
2022-2024	American Association of Colleges of Nursing	Essentials Champion
2021-present	Online Learning Consortium	Member
2019-present	National RN – Baccalaureate Faculty Forum	Member
2017-present	Emergency Nurses Association, Space Coast Chapter	Member
2017-present	Florida Academic Advisors Association	Member
2016-2018	Theta Epsilon Chapter, Sigma Theta Tau	Faculty Counselor, Governance Committee Chair
2014-2016	Theta Epsilon Chapter, Sigma Theta Tau	Governance Committee Chair
2012-2014	Theta Epsilon Chapter, Sigma Theta Tau	Governance Committee Member
2003-present	Sigma Theta Tau	Member
2003-present	Theta Epsilon Chapter, Sigma Theta Tau	Member
2005-present	Phi Kappa Phi	Member

### COMMUNITY-RELATED SERVICE

Date	Organization	Role
2019	Online Learning Consortium, Institute for Emerging Leadership in Online Learning, Digital Learning Council	Council Member
2011-2024	Valencia College Nursing Education Advisory Board	Board Member
2010-2024	Seminole State College Nursing Education Advisory Board	Board Member



<b>Date</b>	<b>Organization</b>	<b>Role</b>
2010-2024	Eastern Florida State College Nursing Education Advisory Board	Board Member
2009-2017	Annual Indian River County Day of Service	Board Member, Photographer, and Project Lead
2005-present	Nursing Education Advisory Council, Brevard County	UCF Faculty Member
2006-2007	Theta Epsilon Chapter, Sigma Theta Tau	Governance Committee Member
2007-2009	Theta Epsilon Chapter, Sigma Theta Tau	Chair, Governance Committee
2007-2017	BSA Troop, Team and Pack 578	Scout Committee Chair
2000-2012	Visiting Nurses Association (VNA) of the Treasure Coast	Annual Christmas Gift Distributor
2001-2004	Nursing Advisory Council, Indian River Memorial Hospital	Member
2001	Laraja Foundation Award Selection Committee	Member
1999-2002	American Cancer Society Relay for Life, Indian River Memorial Hospital Emergency Department Team	Member/Co-Leader
1994-2004	Indian River District Schools Volunteer Health Screener	Volunteer

## **CONSULTATION**

### ***LEGAL CONSULTATION***

<b>Date</b>	<b>Case</b>
2017	Krause, Moorhead & Draisen, P.A., Anderson, SC. Consultant in a malpractice case for the plaintiff.
2015	Bowen Painter, LLC, Savannah GA. Consultant in a malpractice case for the plaintiff.
2013-2014	Robin D. Black at the Law Offices of Linda S. Bittner, Maitland, FL. Staff Counsel for CNA Insurances. Consultant in a malpractice case for the defendant.

### ***OTHER CONSULTATION***

<b>Date</b>	<b>Case</b>
2025	Northwestern College School of Nursing, Consultation on pedagogical backward design and implementation of AACN's The Essentials: Core competencies for Professional Nursing Education
2025	University of California, Los Angeles, Consultation on leveraging Canvas Outcomes to document student performance of Essentials Competencies & Sub-Competencies
2025	Duke University, Consultation on leveraging Canvas Outcomes to document student performance of Essentials Competencies & Sub-Competencies
2025	Walden University, Consultation on leveraging Canvas Outcomes to document student performance of Essentials Competencies & Sub-Competencies
2025	Viterbo University School of Nursing, Consultation on pedagogical backward design and implementation of AACN's The Essentials: Core competencies for Professional Nursing Education
2023	American Association of Colleges of Nursing, Consultation on AACN White Paper on Practice Experiences in Entry-Level Post-Licensure Nursing Programs
2022	Salve Regina University, School of Nursing, Consultation on Distance Learning in compliance with the AACN White Paper on RN to BSN programs (2012).
2022	University of West Florida, School of Nursing, Consultation on RN to BSN Program accreditation shortcoming corrections.
2020-21	North Carolina Wesleyan, School of Nursing, Consultations on RN to BSN program structure.
2020	American Association of Respiratory Care, Consultation on concurrent program structures to facilitate AS to BS in Respiratory Care

<b>Date</b>	<b>Case</b>
2025	Northwestern College School of Nursing, Consultation on pedagogical backward design and implementation of AACN's The Essentials: Core competencies for Professional Nursing Education
2025	University of California, Los Angeles, Consultation on leveraging Canvas Outcomes to document student performance of Essentials Competencies & Sub-Competencies
2025	Duke University, Consultation on leveraging Canvas Outcomes to document student performance of Essentials Competencies & Sub-Competencies
2025	Walden University, Consultation on leveraging Canvas Outcomes to document student performance of Essentials Competencies & Sub-Competencies
2025	Viterbo University School of Nursing, Consultation on pedagogical backward design and implementation of AACN's The Essentials: Core competencies for Professional Nursing Education
2023	American Association of Colleges of Nursing, Consultation on AACN White Paper on Practice Experiences in Entry-Level Post-Licensure Nursing Programs
2022	Salve Regina University, School of Nursing, Consultation on Distance Learning in compliance with the AACN White Paper on RN to BSN programs (2012).
2022	University of West Florida, School of Nursing, Consultation on RN to BSN Program accreditation shortcoming corrections.
2019	Indiana University, College of Nursing, Consultation on RN to BSN Program efficiencies in admission and advising

### **UNIVERSITY SERVICE**

#### ***University of Central Florida, College of Nursing***

### ***UNIVERSITY COMMITTEES***

<b>Date</b>	<b>Committee</b>	<b>Role</b>
2024-2025	Center for Distributed Learning Director of Instructional Design Search Committee	Committee Member
2022-2023	Center for Distributed Learning	Online Learning Training Specialist
2022	Faculty Center for Teaching and Learning Instructional Specialist Search Committee	Committee Member
2021-2022	Faculty Center for Teaching & Learning - Knighted Faculty Cohort	Participant
2021	Advancing Online Teaching: Creating Equity-Based Digital Learning Environments	Book Review Group Participant (Center for Distance Learning)
2021-2022	Undergraduate Policy & Curriculum Committee	Committee Member
2020	Essentials of Online Teaching	Reviewer and Mentor for five faculty students.
2020-present	Blueprint Manager, Center for Distributed Learning	Blueprint Manager for Canvas Learning Management System
2020-2022	Faculty Center for Teaching and Learning Advisory Board	Committee Member
2015-2020	University Athletics Advisory Committee	Committee Member
2018-2019	Center for Distributed Learning	Online Learning Training Specialist
2017-present	Center for Distributed Learning Faculty Advisory Board	Committee Member
2015-2017	Faculty Center for Teaching and Learning Advisory Board	Committee Chairman
2015	Foundations of Excellence – Transition Dimension Team	Committee Member
2012-2015	Faculty Center for Teaching and Learning Advisory Board	Committee Member

### ***COLLEGE COMMITTEES***

<b>Date</b>	<b>Committee</b>	<b>Role</b>
2024-present	MSN/DNP Curriculum Committee	Committee Member

<b>Date</b>	<b>Committee</b>	<b>Role</b>
2023	College of Health Professions and Sciences Instructor/Lecturer Promotion Committee	Committee Member
2023-2024	Instructor/Lecturer/Clinical Assistant Professor Faculty Search Committee (14 positions filled)	Committee Chairman
2023	Administrative Assistant II Search Committee	Committee Member
2022-2024	College of Graduate Studies Associate Deans Committee	Committee Member
2022	College of Nursing Faculty Association	Vice President
2022-2023	College Instructor/Lecturer Promotion Review Committee	Committee Member
2022	Annual Evaluation Standards and Procedures Work Group	Committee Member
2022	Teaching Incentive Program Award Selection Committee	Committee Member
2021-2022	Instructor/Lecturer Promotion Committee (College)	Committee Member
2021-2022	Undergraduate Admission, Progression and Graduation Committee	Committee Member
2020-2021	Instructor/Lecturer Promotion Guidelines Work Group	Committee Member
2020-2021	Faculty Search Committee (2 positions)	Committee Chairman
2020-present	Blueprint Manager, College of Nursing	Blueprint Manager for Canvas Learning Management System
2019-2020	Faculty Search Committee	Committee Chair
2019-2021	Undergraduate Curriculum Committee	Committee Member
2019-2020	Faculty Search Committee	Committee Chairman
2019-2020	Course Lead Faculty Ad Hoc Workgroup	Workgroup Chairman
2018-2019	Simulation, Technology, Innovation and Modeling (STIM)	Committee Member
2018	Faculty Search Committee (2 positions)	Committee Chairman
2017	Faculty Search Committees (2 committees for 2 positions)	Committee Chairman
2016	Strategic Planning Council	Council Member/Work Group Chairman
2016	Faculty Search Committees (2 committees for 3 positions)	Committee Chairman
2015-2016	Faculty Search Committee (2 positions)	Committee Chairman
2015	Faculty Search Committee (7 positions)	Committee Chairman
2013-2014	Undergraduate Faculty Search Committee	Committee Chairman
2013	Undergraduate Faculty Search Committee	Committee Member
2013	Instructor/Lecturer Promotion Review	Committee Member
2012	Instructor/Lecturer Promotion Review	Committee Chairman
2009-2018	Undergraduate Admissions, Progression and Graduation Committee	Committee Chair 2011 - 2018 Member 2009 - 2018
2009-2015	Honors in the Major, Cocoa Campus	Coordinator
2008-2009	Simulation Task Force	Member
2008	Structure & Bylaws Work Group	Member
2007-2009	Student Affairs	Committee Chair
2005-2006	Student Affairs	Member