Sandra Galura, PhD, RN, NE-BC

University of Central Florida College of Nursing

12201 Research Parkway Suite 300 Orlando, FL 32826 (407) 823-5458—Office Sandra.Galura@ucf.edu

EDUCATION

Year	Degree	Institution	Location
2012	PhD	University of Central Florida	Orlando, FL
2005	MSN	University of Central Florida	Orlando, FL
		Nursing Leadership & Management	
		Graduate Certificate: Nursing and Health	
		Professional Education	
1984	BSN	Troy University	Troy, AL

LICENSURE AND CERTIFICATION

Year	Source	Туре	Number
1985-Present	Florida Board of Nursing	RN (multi-state)	1682352
2024 - Present	American Nurses	Nurse Executive – Board	
	Credentialling Center (ANCC)	Certified (NE-BC)	
05/23-05/25	American Heart Association	Basic Life Support (BLS)	

EMPLOYMENT

ACADEMIC APPOINTMENTS

Years	Position	Institution	Location
2025-Present	Associate Professor, Tenured	University of Central Florida, College of Nursing	Orlando, FL
2022-Present	Program Director, Master's in Nursing Leadership and Management	University of Central Florida, College of Nursing	Orlando, FL
2018-2025	Assistant Professor, Department of Nursing Systems	University of Central Florida, College of Nursing	Orlando, FL
2009-2010	Adjunct Faculty	AdventHealth University	Orlando, FL
2007-2009	Level III Coordinator	AdventHealth University	Orlando, FL
2005-2009	Assistant Professor	AdventHealth University	Orlando, FL

CLINICAL APPOINTMENTS

Years	Position	Institution	Location
2013-2017	Director, Clinical Excellence and Research	AdventHealth System	Orlando, FL

2011-2017	Director, Academic Programs, Clinical Education and Staff Development	AdventHealth System	Orlando, FL
2011	Surgical Services Systems, Nurse Manager, Post Anesthesia Care / Procedural Sedation Care	AdventHealth System	Orlando, FL
2009-2010	Clinical Nurse Educator, Phase I Post Anesthesia Care Unit	AdventHealth	Orlando, FL
2001-2005	Administrative Nurse Manager. Phase I Post Anesthesia Care Unit, Endoscopy, Pre-Op Holding.	AdventHealth	Orlando, FL
1999-2001	Nurse Manager, Phase I Post Anesthesia Care Unit	AdventHealth	Orlando, FL
1997-1999	Assistant Nurse Manager, Phase I Post Anesthesia Care Unit	AdventHealth	Orlando, FL
1987-1997	Staff Nurse, Phase I Post Anesthesia Care Unit.	AdventHealth	Orlando, FL
1986-1987	Staff Nurse, Adult Intensive Care Unit.	AdventHealth	Orlando, FL
1984-1985	Staff Nurse, Adult Intensive Care Unit.	Springhill Memorial Hospital	Mobile, AL
AWARDS AND	HONORS		

Date	Award	Organization/Group
2023	Teaching Incentive Program (TIP) Award	University of Central Florida Faculty Excellence
2022	Early Careerist Award	Association of Leadership Science in Nursing
2018	Outstanding Alumni – Community Service	University of Central Florida College of Nursing

RESEARCH AND SCHOLARSHIP

<u>PUBLICATIONS</u> *data-based; ^ student co-author[s]; underlined text is hyperlinked.

Google Scholar h-index=5; i10-index=3

PEER-REVIEWED JOURNAL ARTICLES

- *Webber-Ritchey, K.J., Ally, F., Galura, S., Buck, J., Brockway, C., Chipps, E., Kelly, M., Ponder, T., Simonovich, S. D., Spurlark, R..S., Vancil, B., & Monturo, C. (2025). Identifying fraudulent responses and imposters in research recruitment of subjects through social media. *The Journal of Nursing Administration*. *Accepted 01/01/2025 In Press*.
- *Galura, S., Farag, A., Grant, C., & Culpepper, R.(2025). Leading through chaos: Understanding the impact of high staff turnover on the role of the nurse manager. *Nurse Leader, 23*(1), 87-96.. https://doi.org/10.1016/j.mnl.2024.09.005
- *Parchment, J., Galura, S., & Warshawsky, N. (2024, February). Supporting the role transition of interim nurse managers: Development of an evidence-based eManual. *Journal of Nursing Administration*, 54(2), 86-91. https://doi.org/10.1097/NNA.00000000001387

- *Galura, S., & Parchment, J. (2024, April). Role-related value conflicts: A qualitative study of the experiences of perianesthesia nurse managers *Journal of PeriAnesthesia Nursing*, 39(2), 279-287. https://doi.org/10.1016/j.jopan.2023.08.013
- *^Sebastian, A.T., Felber-Neff, D., Bourgault, A.M., Galura, S., & Messer, M.S. (2023, Nov/Dec). Hospital readmission after general abdominal or colorectal surgeries: A mixed-methods study. *MEDSURG Nursing*, 32(6), 379-385.
- 6. **Galura, S.,** & Warshawsky, N. (2022) Initial evaluation of a Doctor of Nursing practice –executive track program: The development of a three-year process to implement the new AACN essentials. *Journal of Professional Nursing*, *42*, 276-280. https://doi.org/10.1016/j.profnurs.2022.07.014
- *Galura, S., Horan, KA., Parchment, J., Penoyer, D., ^Schlotzhauer, A., ^Dye, K., & ^Hill, E. (2022). Frame of reference training for content analysis with structured teams (FORT-CAST) A framework for content analysis of open-ended survey questions using multidisciplinary coders. *Nursing in Research & Health*, 45(4), 477-487. https://doi.org/10.1002/nur.22227
- *Galura, S., Warshawsky, N., ^Hu, W., & ^Utt, L. (2022) A survey of interim nurse managers to understand the role and the impact on nurse and patient outcomes. *Journal of Nursing Administration*, 52(1), 42-50. https://doi.org/10.1097/nna.000000000001101
- Bourgault, AB., Galura, SJ, Kinchen, EV, & Peach, BC. (2021). Faculty writing accountability groups: A protocol for traditional and virtual settings. *Journal of Professional Nursing*, 38, 97-103. https://doi.org/10.1016/j.profnurs.2021.12.007
- 10. Galura, S. (2020). On the frontlines of nursing leadership: Managerial dissonance and the implications for nurse managers and executives. *Nurse Leader*, *18*(5), 476-480. https://doi.org/10.1016/j.mnl.2020.05.012
- *Kurt, G., Loerzel, V., Hines, R., Tavasci, K., Galura, S., Sarfraz, A., & Holloway, R.A. (2018). Learning needs of women who undergo robotic versus open gynecological surgery. *Journal of Obstetric, Gynecological, and Neonatal Nursing,* 47(4), 491-497. <u>https://doi.org/10.1016/j.jogn.2018.04.133</u>

WHITE PAPERS

 Sherman, R., Culpepper, R., Farag, A., Galura, S., Gilliland, D., Grant, C., Hughes, R., Steiner, K., & Schmidt, A. (2023/2024b). American Organization for Nursing Leadership Workforce Committee 2023/2024: *The role of the nurse manager: Implementing team-based models of care*. Whitepaper. American Organization for Nursing Leadership (AONL)

https://www.aonl.org/system/files/media/file/2023/12/AONL_WF_WhitePaper1_121923_PRO.pdf

 Sherman, R., Culpepper, R., Farag, A., Galura, S., Gilliland, D., Grant, C., Hughes, R., Steiner, K., & Schmidt, A. (2023/2024b). American Organization for Nursing Leadership Workforce Committee 2023/2024: *The role of the nurse manager: Evolution of the role in high turnover times*. Whitepaper. American Organization for Nursing Leadership (AONL)

 $https://www.aonl.org/system/files/media/file/2024/01/AONL_WF_WhitePaper2_PRO_FINAL.pdf$

EDITORIALS / COLUMNS

- 1. Galura, S. (In Press). Navigating nursing leadership: Retaining nurse leaders in today's practice environment. *Journal of Perianesthesia Nursing*.
- 2. Galura, S. (2025). Navigating nursing leadership: Nursing leadership in the aftermath of the COVID-19 pandemic. *Journal of Perianesthesia Nursing*, 40(2), 232-233.
- 3. Galura, S. (2022) Combatting burnout in healthcare providers. *Journal of Psychosocial Nursing* and Mental Health Services, 60(2). https://doi.org/10.3928/02793695-20220113-02

NON-PEER REVIEWED JOURNAL ARTICLES

1. Vincent, DNP, RN, CENP, Julie; Andrews, PhD, RN, Diane; Hurtling, Lt. General (Ret.) Mark; **Galura**, PhD, RN, Sandra; and Forlaw, PhD, RN, Loretta (2017) Impact of an interprofessional leadership program on collaboration in practice. *Collaborative Healthcare: Interprofessional Practice, Education and Evaluation* (JCIPE), 8(4), Article 4. https://jdc.jefferson.edu/jcipe/vol8/iss1/4/

BOOKS / eMANUALS

- 1. Parchment, J., Galura, S., Warshawsky, N. (2023). An eManual for interim nurse managers.
 - Open Access: Association of Leadership Science in Nursing https://www.nursingleadershipscience.org/resources/Documents/inm-projectdocument.pdf
 - Member Access: American Organization for Nursing Leadership (AONL) Workforce best practices: role transition and interim roles. https://www.aonl.org/resources/Nurse-Leadership-Workforce-Compendium
- 2. American Society of PeriAnesthesia Nurses (2020). 2021-2022 PeriAnesthesia nursing standards, practice recommendations, and interpretive statements. ASPAN Galura, S. Role: Strategic work group team member.
- 3. Haugen, N. & Galura, S. (2020). Ulrich & Canale's nursing care planning guides: Prioritization, delegation, and clinical reasoning (8th ed.). St. Louis: Elsevier.
- 4. Haugen, N **Galura**, S. (2010). Ulrich & Canale's nursing care planning guides: Prioritization, delegation, and critical thinking (7th ed.). St Louis: Elsevier – Saunders.

PUBLISHED ABSTRACTS

- *Galura, S, & Warshawsky, N. (2023). The perioperative nurse manager's role in quality improvement and the barriers and facilitators impacting their engagement: A mixed methods approach. *Journal of Perianesthesia Nursing*, 38(4), e22 https://doi.org/10.1016/j.jopan.2023.06.012
- *Loerzel, V., Kurt, G., Tavasci, K., Galura, S., Ahmad, S., & Holloway, R. (2017). Learning need differences in women undergoing robotic and open gynecologic surgeries for benign and cancerous conditions. *Oncology Nursing Forum*, 44(2), 255 DOI: 10.1188/17.ONF.E89

OTHER PUBLICATIONS

- 1. **Galura**, **S**. (2017) *Use of Capnography in Step-Down Patient Care Units*. AdventHealth System, Orlando, FL.
- 2. Galura, S. (2016) Non-Invasive Hemodynamic Monitoring. AdventHealth System, Orlando, FL.
- 3. Galura, S. (2015) Chlorhexidine Bathing in the Acute Care Setting. AdventHealth System, Orlando, FL.
- 4. Galura, S. (2015) Code Team Composition. AdventHealth System, Orlando, FL.
- 5. Galura, S. (2015) *Electronic Monitoring Systems for Assessing Hand Hygiene Compliance*. AdventHealth System, Orlando, FL.
- 6. **Galura, S**. (2015) *Managing Violence and Aggression in the Emergency Department*. AdventHealth System, Orlando, FL
- 7. Galura, S. (2014) Glycemic Management in the In-Patient Setting. AdventHealth System, Orlando, FL.
- 8. Galura, S. (2013) Healthcare Simulation as a Patient Safety Strategy. AdventHealth System, Orlando, FL.
- Sole, M.L., Desmarais, P., Galura, S., Howe, L., LaManna, J., & Makic, M.B. (2013). Evolve Electronic Instructor Resources for Introduction to Critical Care Nursing. 6thed. Philadelphia: Saunders.www.evolve.elsevier.com.
- Sole, M.L., Desmarais, P., Galura, S., Howe, L., LaManna, J., & Makic, M.B. (2013). Evolve Online Student Study Guide for Introduction to Critical Care Nursing. 6th ed. Philadelphia: Saunders www.evolve.elsevier.com.
- 11. **Galura**, S. (contributor) Sole, M.L., Klein, D.G., & Moseley, M.J. (2009). Online instructor and student resources. Introduction to critical care nursing (5th ed.). St. Louis: Elsevier Saunders.
- 12. Galura, S. (contributor) Rayfield, S., & Manning, L. (2007). NCLEX RN 101: How to pass (6th ed.). Bossier City: ICAN Publishing, Inc.
- 13. Galura, S. (2007, Summer). Legislatively mandated nurse to patient ratios: Has the time come? Capitol

Issues, 15(1), 1-3.

- 14. Galura, S. (2007, Summer). Sleep safely: How best to identify and manage obstructive sleep apnea in the peri anesthesia setting. *Airway*, *32*(2), 17.
- 15. Galura, S. (2007, Spring). Rating the evidence: Utilizing ASPAN's evidenced based practice model as a framework for practice and research. *Airway*, 32(1), 16-17.
- 16. Galura, S. (2006, Summer). The nuts and bolts of research. Airway, 31(2), 16-17.
- 17. Galura, S. (2006, Winter). Seeking answers to those burning questions: Conducting an integrated review of the literature. *Airway*, *31*(1), 7.

DISSERTATION

Galura, S. (2012) Predictors of immunosuppressant adherence in long-term renal transplant recipients. University of Central Florida, Ph.D.

RESEARCH GRANTS AND SCHOLARLY PROJECTS—FUNDED

Year	Title, Funding Agency, Role, Investigators	Amount
2025	Transforming healthcare education curricula with AI & XR; Meta x Bodyswaps Healthcare Education Grant; Role: PI; Co-Is: Frances Armstrong, Sandra Galura , Vivian Shutz, Peggy P. Hill	In-kind Software
2023	An Examination of Workload, Responsibilities, and Barriers to Equitable Access to Leadership Roles Peri Pandemic: A National Study of Nurse Managers. American Organization for Nursing Leaders (AONL). Galura Principal Investigator; Co-Is: Esther Chipps (Ohio State University), Kashica Webber-Ritchey (DePaul University), Jacalyn Buck (Ohio State University), Cheryl Monturo (Chester County Hospital Penn Medicine)	\$14, 985.00 Funded
2022	Strengthening Hospital Nurses' Mental Well-Being Through a Peer Support Training Program Involving Comic Testimonials. UCF (University of Central Florida) Seed Funding – IR: Interdisciplinary Research; Pabst Steinmetz Foundation. Galura Co-PI (College of Nursing (Cook/Galura); College of Writing and Rhetoric; College of Psychology	\$49,934.00 Funded \$25,000.00 Funded
2021	Improving Quality Outcomes in the Perioperative Environment: Understanding the Role of Perioperative Nurse Managers in Quality Improvement Initiatives and Factors Impacting their Engagement. CCI Research Foundation. Galura Principal Investigator; Co-I Nora Warshawsky	\$10,000 (Funded)
2020	The Interim Nurse Manager Role and its Influence on Nursing Staff and Patient Outcomes: A Mixed Methods Approach Versant Center for the Advancement of Nursing (VCAN) Association for Leadership Science in Nursing (ALSN). Galura Principal Investigator; Co-I Nora Warshawsky	\$10,000 (Funded)
2019	Understanding Managerial Dissonance in Perioperative Nurse Managers. Florida Nurses Foundation – Undine Sam's and Friends Research Award Drs. Diane and Thomas Andrews Faculty Research Award. Galura Principal Investigator.	\$750 (Funded) \$500 (Funded)

Year 2025	Grant Virtual models of care (VCM) and their relationship with nurses' perception of workload and nurse managers' leadership role: A mixed methods study. National Council of State Boards of Nursing (NCSBN). Galura Principal Investigator; Co-I Amany Farag (University of Iowa), \$273,946 (25% effort). Not Funded.
2022	Cognitive Agents and the Metaverse: Mechanisms for Transforming Nurse Well-Being and the Future Workforce, National Science Foundation, PI – Greg Welch PhD, Co-PI Pam Wisniewski, PhD (computer science), Co-PI Johnathan Mell, PhD (computer science), CO-PI Gerd Bruder, PhD (computer science), Co-PI Sandra Galura (nursing) , Co-PI Mindi Anderson PhD, APRN (nursing), Co-PI Mary Senne PhD (I/O Psychologist), \$1,990,170.00. (8% effort). Not Funded.
2020	Galura, S. (PI) Development and Validation of a Scale Assessing Managerial Dissonance in Nurse Managers: A Mixed Methods Study, Southern Nursing Research Society, \$7,500. Not Funded.
2019	Galura, S. (PI) Development and Validation of a Scale Assessing Managerial Dissonance in Nurse Managers: A Mixed Methods Study, QSR – II QM International University of Alberta / International Institute for Qualitative Methodology, \$25,000. Not Funded.
2019	Galura, S. (CO-I) & Warshawsky, N. Understanding the Impact of Medical Marijuana on Employment Policies Among Healthcare Organizations in Florida Consortium for Medical Marijuana Clinical Outcomes, \$75,000. Not Funded

UNFUNDED RESEARCH COLLABORATIONS

2025 Bucnis, M. (PI) (Advent Health), Davies, S.(Advent Health) (Co-I), Gover, K.(Co-I) (Advent Health), & Galura, S. Understanding the challenges in MSN/DNP student project sponsorship: A qualitative descriptive study.

<u>PRESENTATIONS</u> (*data-based; ^ student co-author[s]; Type—podium, poster, keynote, invited)

INTERNATIONAL

Month/Year	Title/Conference/Location	Туре
09/2025	Chipps, E., Buck, J., & Galura, S. Ensuring data integrity in nursing leadership science: Identifying and addressing fraudulent online responses. Association of Leadership Science in Nursing 2023 International Conference. Emory Healthcare, Decatur, GA.	Podium
10/2023	Raso, R., Gerlick, J., Bailey, DK, Caramanica, L., Galura, S, Gorsuch, P., Leclerc, L., Luger, S., Smothers, C., Tussing, T. Characterizing the research agenda for relational leadership: A scoping review. Association of Leadership Science in Nursing 2023 International Conference. Birmingham, AL	Poster
10/2023	Parchment, J. Galura, S., Warshawsky, N. Expanding stakeholder access, while protecting your intellectual property rights: Developing and disseminating evidence-based resources to support leadership practice. Association of Leadership Science in Nursing International Conference. Birmingham, AL	Poster

08/2023	[^] Deatrick, C.W., Galura, S., Warshawsky, N., Sellnow, T.L., Neff, D.F., Cook, C. Nurse managers' decision-making process to forward patient safety information: A grounded theory study. 34th International Nursing Research Congress [Virtual]. https://plus.sigmanursing.org/congress	Poster
11/2022	Galura, S., Warshawsky, N. Parchment, J. Supporting interim nurse manager role transition: The development of an evidence-based Toolkit. Association of Leadership Science in Nursing (ALSN) Annual International Conference: Nursing Science for Leadership in a New Decade. Cleveland, Ohio.	Poster
07/2022	Bourgault AM, Galura S. Virtual writing accountability group to promote publication outcomes. Sigma Congress. Edinburgh, Scotland	Podium
08/2021	Galura, S. Using nursing research to improve quality of care Nursing Research Workshop. University of the Bahamas [Virtual]	Invited
10/2017	Galura, S. Nursing leadership and management of hurricane disasters. Shanghai International Nursing Conference. Shanghai, China	Invited Podium
06/2013	Galura, S. Perianesthesia care of patients undergoing general and regional anesthesia. International Nursing Symposium. Clinica Americana. Juliaca, Peru	Invited Podium
10/2013	Galura, S. Predictors of immunosuppressant adherence in long-term renal transplant recipients. International Transplant Nurses Society 22 nd Annual Symposium Washington, D.C.	Podium
NATIONAL		
Month/Year	Title / Conference / Location	Туре
11/2025	Simonovich, S., Monturo, C., Galura, S ., Webber, K., Buck, J., & Vancil, B. Leading through crisis: A systematic review of COVID-19's effect on nurse manager workload. American Public Health Association (APHA) 2025 annual meeting and Expos. Washington, D.C.	Oral
04/2024	Monturo, C., Buck, J., Good, V., Chipps, E., Brockway, C., Galura, S . Kelly, M., Miller, P., Ponder, T., Simonovich, S., Spurlark, R., & Webber- Ritchey, K. A national study of nurse managers: Lessons learned. American Organization for Nursing Leadership (AONL) Annual National Conference. New Orleans, LA.	Poster
04/2023	[^] Deatrick, C.W., Galura, S. , Warshawsky, N., Sellnow, T.L., Neff, D.F., Cook, C. Nurse managers' decision-making process to forward patient safety information: A grounded theory study. DC Health Communication Conference. Washington, D.C.	Poster

Galura, S. Warshawsky, N., & Arkin, L. [^] . The perioperative nurse manager's role in quality improvement and the barriers and facilitators impacting their engagement: A mixed methods approach. American Society of Perianesthesia Nurses 42 nd Annual National Conference. Denver, CO	Poster Podium
Galura, S. Navigating Disruption in Healthcare: Guarding the Well-Being of Advanced Practice Nurse Leaders. Advanced Practice Provider Executives (APEX). Annual Conference: Leadership Summit. Orlando, FL [Virtual]	Invited Podium
[^] Utt, L, Galura, S. Interim nurse manager roles: An integrative literature review. National Council of Undergraduate Research (NCUR) @ Home [Virtual]	Poster
Galura, S. Losing the authentic self: Understanding dissonance in perioperative nurse managers. American Society of PeriAnesthesia Nurses (ASPAN) 39 th Annual National Conference, New Orleans, LA (cancelled – COVID)	Podium
Galura, S. Building resilience to combat stress in nurse executives. NIOSH/APA Work, Stress, and Health National Conference, Philadelphia, PA	Podium
	 manager's role in quality improvement and the barriers and facilitators impacting their engagement: A mixed methods approach. American Society of Perianesthesia Nurses 42nd Annual National Conference. Denver, CO Galura, S. Navigating Disruption in Healthcare: Guarding the Well-Being of Advanced Practice Nurse Leaders. Advanced Practice Provider Executives (APEX). Annual Conference: Leadership Summit. Orlando, FL [Virtual] ^Utt, L, Galura, S. Interim nurse manager roles: An integrative literature review. National Council of Undergraduate Research (NCUR) @ Home [Virtual] Galura, S. Losing the authentic self: Understanding dissonance in perioperative nurse managers. American Society of PeriAnesthesia Nurses (ASPAN) 39th Annual National Conference, New Orleans, LA (cancelled – COVID) Galura, S. Building resilience to combat stress in nurse executives. NIOSH/APA Work, Stress, and Health National Conference, Philadelphia,

REGIONAL

Month/Year	Title/Conference/Location	Туре
03/2023	[^] Deatrick, C, Warshawsky, N., Galura, S., Selnow, C., & Cook, C. Nurse managers' decision-making process to forward patient safety information: A grounded theory study. Southern Nursing Research Society Annual Conference. Orlando, FL	Poster
02/2022	Bourgault, A., Galura, S. Writing for success: Improving writing habits and demystifying the publication process. Southern Nursing Research Society 22 nd Annual Conference, New Orleans, LA	Podium
02/2008	Galura, S. Enhancing medication compliance with electronic monitoring: Exploring the potential for use of the Med-eMonitor© system in the adult renal transplant population. Southern Nursing Research Society Annual Conference Birmingham, AL	Poster
02/2006	Galura, S. Narrative Pedagogy: A Strategy to Promote the Development of Critical Thinking in Nursing Students: An Integrated Review of Literature. Southern Nursing Research Society Annual Conference Memphis, TN	Poster
STATE/ LOCAL		
Month/Year	Title/Conference/Location	Туре
04/2025	Moriera – Rivera, N.*, Galura, S. , Diaz, D. Exploring nurses' perspectives of the use of hospital translation technologies versus other methods for communicating with non-English language preference (NELP) patients: A literature review. Sigma Theta Tau International Scholarship Day. Orlando FL.	Poster

03/2023 Bourgault, A., Galura, S. Writing for success: Improving writing habits and Podium

	demystifying the Publication process. Southern Nursing Research Society Conference. Orlando, FL.	
11/2022	Galura, S. Role-related value conflicts in perioperative nurse managers: A qualitative study. Florida Society of PeriAnesthesia Nurses (FLASPAN). Orlando, FL	Poster
04/2022	Galura, S. Losing the authentic self: Understanding perioperative nurse managers' experience with role-related dissonance. Sigma Theta Tau (Theta Upsilon) Annual Scholarship Day. Orlando, FL	Podium
09/2021	Galura, S., Warshawsky, N., Horan, K., Ehrhart, M. Orlando Health nurse survey findings. Orlando Health Research Council / Nursing Leadership. Orlando, FL [Virtual]	Invited Podium
08/2021	Galura, S. Building resilience to combat burnout: Guarding the well- being of nurses. UCF Alumni Advisory Board Quarterly Meeting. Orlando, FL	Invited Podium
07/2020	Galura, S., & Horan, K. COVID-19 frontline experiences: A catalyst for future nursing research. 6 th Annual Florida Nurses Association Nursing Research Evidence-Based Practice Conference. (Virtual)	Invited Podium
05/2021	Galura, S. Building resilience to combat burnout: Guarding the well- being of nurses. Pediatric Grand Rounds: Nemours Hospital. Orlando, FL	Invited Podium
04/2020	Galura, S. Managerial dissonance: The experience of front-line leaders. Sigma Theta Tau, Theta Epsilon 28 th Annual Scholarship Day. Orlando, FL (cancelled)	Podium
06/2020	Galura, S. Building personal resilience as a stress reduction strategy in hospital- based nurse executives. Sigma Theta Epsilon Summer Program. University of Central Florida. Orlando, FL	Invited
08/2012	Galura, S. Predictors of immunosuppressant adherence in long-term renal transplant recipients. AdventHealth Transplant Institute. Orlando, FL	Poster
04/2011	Galura, S. Predictors of immunosuppressant adherence in long-term renal transplant recipients. Sigma Theta Tau Theta Epsilon 19 th Annual Research Day. Winter Park, FL	Poster
04/2009	Galura, S. Presenting effective poster presentations. Florida Society of Perianesthesia Nursing. Orlando FL.	Poster

9 of 15

TEACHING-RELATED ACTIVITIES

PROJECT ADVISEMENT AND MENTORING

GRADUATE DISSERTATION / THESIS / PROJECT ADVISING

Dates	Student	Title	Role
2025	Siera Patrick	Under Development – In Course Work	Chair

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2023	Andrea Shuermann (PhD)	Professional confidence in recently graduated nurses	Committee
2022	Laura Arkin (PhD)	Understanding nurses' perceptions of timely vital sign documentation in the electronic health record (EHR)	Chair
2022	Denise Peczinka (PhD)	Examining the relationship between nurses' work environment, workload, and acceptance of remote visual monitoring (RVM)	Chair
2021	Stephanie Phillips (DNP-Exec)	Implement standardized pre-testing guidelines in surgical population	Advisor
2021	Constance Stubblefield- Lydon (DNP- Exec)	Implement a preoperative assessment toolkit to reduce procedure cancellations and rescheduling of brachytherapy	Advisor
2021	Michelle Holt (DNP- Exec)	Strengthening Project Management Skills: The Impact of Virtual Coaching	Advisor
2020	Ansu Sebastian (PhD)	Hospital Readmission After Abdominal and Colorectal Surgeries: A Quantitative Analysis	Committee
2020	Christine Deatrick (PhD)	Nurse Manager's Information Seeking Behaviors Concerning Medical Errors	Committee
2019	Jannie Scott (DNP-Exec)	The Impact of Interprofessional Rounding Optimizing Nurse Use of an Electronic Hospital Acquired Infection (HAI) Dashboard on Central Line and Catheter Device Days	Advisor
2019	Leslie Lockett (DNP-Exec)	Improving Role Specific Utilization of the Electronic Health Record in an Assisted Living Setting	Advisor
2017	Cathy Stankiewicz (DNP)	Evaluation of the Association of the LACE Index and Other Variables to Readmission.	Advisor
2016	Patricia Price (DNP- Exec)	The Impact of a Retention Taskforce on Graduate Nurse Churn in the Medical Surgical Care Units	Committee
2016	Julie Vincent (DNP- Exec)	Impact of an Interprofessional Leadership Program on Collaboration in Practice	Committee
2015	Tracey Decker (DNP-Exec)	Increasing Patient Satisfaction with Implementation of Bedside Shift Report	Committee

HONORS UNDERGRADUATE THESIS (HUT) / OTHER PROJECT ADVISING

Dates	Student	Title	Role
2025	Ana Figueria	Impact of intimate partner violence (IPV) screening and targeted interventions during prenatal care visits on maternal and neonatal health outcomes.	Committee Member
2024	Natalie Moreira- Rivera	Nurse utilization of interpreter technology in the acute care setting.	Chair

2021	Leah Utt	eGFR as an Accurate Measurement of Kidney Function in African American Patients	Chair
2019	Elizabeth Knapp	Conflict Resolution Evidence-Based Intervention	Committee Member
2019	Kiersten Tidwell	Trophic Enteral Feeds in Mechanically Ventilated Adult Patients with Acute Respiratory Distress Syndrome/Acute Lung Injury and Associated Gastrointestinal Outcomes	Committee Member
2019	Natassja DeBra	Exploring the Different Factors Associated with Burnout in New Graduate Nurses	Committee Member
2019	Christopher Evans	The Psychosocial Effects of Solid Organ Transplantation on Living Kidney Donors: A Literature Review	Committee Member

COURSES TAUGHT

University of Central Florida, College of Nursing

Semester / Year	Course	Course Title	Enrolled	Program
Summer 2025	NGR 7820	Innovative Technology in Healthcare	44	Graduate
201111111 2020	NGR 7980	Doctoral Dissertation	2	Graduate
Spring 2025	NGR 5720	Organizational Dynamics	29	Graduate
	NGR 7980	Doctoral Dissertation	2	Graduate
	NUR 3936	International Perspectives of Nursing &	10	Undergraduate
		Health Care – Mexico (Study Abroad)		-
Fall 2024	NGR 5720	Organizational Dynamics	29	Graduate
	NGR 5871	Healthcare Informatics	17	Graduate
	NGR 7980	Doctoral Dissertation	2	Graduate
	NUR4970H	Honors Thesis I	1	Undergraduate
Summer 2024	NGR 7820	Innovative Technology in Healthcare	41	Graduate
	NGR 7980	Doctoral Dissertation	2	Graduate
	NUR 4912	Directed Independent Research	1	Undergraduate
Spring 2024	NGR 5720	Organizational Dynamics	27	Graduate
	NGR 5871	Healthcare Informatics	20	Graduate
	NGR 7980	Doctoral Dissertation	2	Graduate
	NUR 3936	International Perspectives of Nursing &	10	Undergraduate
		Health Care – Mexico (Study Abroad)		
Fall 2023	NGR 5720	Organizational Dynamics	20	Graduate
	NGR 5871	Healthcare Informatics	10	Graduate
Summer 2023	NGR 7919	Doctoral Research	1	Graduate
	NGR 5871	Healthcare Informatics	28	Graduate
	NUR 3805	Dimensions of Professional Nursing Practice	27	Undergraduate
Spring 2023	NGR 5720	Organizational Dynamics	27	Graduate
1 0	NGR 5871	Healthcare Informatics	18	Graduate
	NUR 3936	International Perspectives of Nursing &	10	Undergraduate
		Health Care – Mexico (Study Abroad)		
Fall 2022	NGR 5720	Organizational Dynamics	18	Graduate
	NGR 5871	Healthcare Informatics	12	Graduate
	NGR 7911	DNP Project I	1	Graduate

	NGR 7913	DNP Project III	2	Graduate
Summer 2022	NGR 5871	Healthcare Informatics	20	Graduate
	NGR 6908	Independent Study (PhD)	1	Graduate
	NUR 3805	Dimensions of Professional Nursing Practice	22	Undergraduate
	NGR 7976L	Executive DNP Residency	2	Graduate
Spring 2022	NGR 5720	Organizational Dynamics	24	Graduate
	NGR 7912	Doctoral Project II	2	Graduate
	NGR 7913	Doctor Project III	1	Graduate
Fall 2021	NGR 7913	DNP Project III	1	Graduate
	NGR 7976L	DNP Executive Residency	1	Graduate
	NGR 7912	DNP Project II	1	Graduate
	NGR 7911	DNP Project I	2	Graduate
	NGR 6723	Nursing Leadership and Management I	12	Graduate
	NGR 5720	Organizational Dynamics	22	Graduate
Summer 2021	NGR 7820	Innovative Technology in Healthcare	22	Graduate
	NGR 7912C	Doctoral Project 2	2	Graduate
	NGR 7919	Doctoral Research	1	Graduate
	NGR 7976L	DNP Executive Residency	1	Graduate
	NUR 3936	International Perspectives of Nursing and	1	Undergraduate
		Health Care – Mexico		
	NUR 4970H	Honors Thesis 1 (Independent Study)		Undergraduate
Spring 2021	NGR 7912C	DNP Project II	1	Graduate
	NGR 7911C	DNP Project 1	2	Graduate
	NGR 7820	Innovative Technology in Healthcare (2 sections)	39	Graduate
Fall 2020	NUR 4912	Directed Independent Research	1	Undergraduate
	NGR 7913C	DNP Project 3	1	Graduate
	NGR 7911C	DNP Project 1	2	Graduate
	NGR 5720	Organizational Dynamics	33	Graduate
	NRG 5871	Healthcare Informatics	19	Graduate
Summer 2020	NGR 7912C	DNP Project II	1	Graduate
	NGR 5871	Healthcare Informatics	16	Graduate
G : 2020	NGR 7820	Innovative Technology in Healthcare	22	Graduate
Spring 2020	NGR 7911C NGR 7820	DNP Project I	2 37	Graduate Graduate
	NUR 3936	Innovative Technology International Perspectives of Nursing	12	Undergraduate
	101(0)00	and Health Care – Mexico	12	Chaelgradaate
Fall 2019	NGR 5720	Organizational Dynamics	18	Graduate
	NGR 5871	Healthcare Informatics	9	Graduate
Summer 2019	NGR 7820	Innovative Technology in Healthcare	20	Graduate
	NUR 5884	Legal and Professional Behavior in	23	Undergraduate
Spring 2019	NGR 5720	Advanced Practice Nursing Organizational Dynamics	23	Graduate
Fall 2018	NGR 5720	Organizational Dynamics	20	Graduate
			-	

SERVICE-RELATED ACTIVITIES

PEER REVIEW ACTIVITIES

RESEARCH APPLICATIONS

Date	Organization / Grant Mechanism
2013-present	American Society of PeriAnesthesia Nurses: Research Grants

ABSTRACT REVIEWS

Date	Organization
2013-present	American Society of PeriAnesthesia Nurses: Conference Abstracts
2019	Sigma Theta Tau (Theta Epsilon Chapter): Conference Abstracts

EDITORIAL-RELATED SERVICE

Date	Journal or Publisher	Role
2024-present	BMC Nursing (2)	Reviewer
2024-present	Research in Nursing & Health (1)	Reviewer
2023-present	Journal of Professional Nursing (1)	Reviewer
2022-present	Journal of Advanced Nursing (1)	Reviewer
2020-present	Journal of PeriAnesthesia Nursing (8)	Reviewer; Columnist/Editorial Board (2024-present)
2020-present	Nursing Administration Quarterly (2)	Reviewer; Continuing the Conversation: Contributor Editorial Board (2024 – present)
2020-present 2020	Journal of Nursing Management (2) Journal of Religion and Health (1)	Reviewer Reviewer

SERVICE TO PROFESSIONAL ORGANIZATIONS

Date 2024-present 2013-present	Organization AdventHealth System Nurse Research and EBP Council Florida Nurses Association	Role Member / UCF representative Member
2018-present	Association of Leadership Science in Nursing (ALSN)	Member; Communication Committee; Membership Committee – Co-Chair
2012-present	American Organization for Nursing Leadership (AONL)	Member; Chair; Workforce Subcommittee Lead – Nurse Manager Retention: 2024- present
2005-present	Southern Nursing Research Society (SNRS)	Member
2004-present	Florida Society of PeriAnesthesia Nurses (FLASPAN)	Secretary (2019-2020) Education/Research Chair (2019- 2020)

Seminar Planning Committee (2019-2020)Central-Florida District Representative (2018-2019) Member Research Committee 2021-2022 2001-present American Society of PeriAnesthesia Nurses By-Laws/Policy & Procedures (ASPAN) 2020-2021 Standards/Guidelines SWG 2019 -2020 Clinical Practice Committee 2009-2011 Sigma Theta Tau 1984-present Member Mixed Methods International Research Association Member 2019-2023 International Transplant Nurses Association Member 2008-2018 Member American Association of Critical Care Nurses 1994-2013

COMMUNITY-RELATED SERVICE

Date 2017- present	Organization Family Promise Shelter Program First United Methodist Church, Orlando	Role Volunteer Chair (2017-2019)
2016	AdventHealth Sharing Smiles Surgical Mission Trip to Merida, Mexico	Perianesthesia Nurse
2016	Advent Health Sharing Smiles Surgical Mission Trip to Cochabamba Bolivia	Perianesthesia Nurse
2015	AdventHealth Global Mission Initiatives Mission Trip to Manila, Philippines	Perianesthesia Nurse
2015	AdventHealth Global Mission Initiatives Mission Trip to Addis Ababa, Ethiopia	Perianesthesia Nurse
2014	AdventHealth Shares International Mission Trip to Playa Del Carmen, Mexico	Perianesthesia Nurse
2013	AdventHealth Global Mission Initiatives Mission Trip to Juliaca, Peru	Perianesthesia Nurse
2012	AdventHealth Shares International Surgical Mission Trip to Tarapoto, Peru	Educator / Lecturer Perianesthesia Nurse
2012	AdventHealth 1908 Society Gives Back Volunteer, Bithlo workday	Volunteer
2011	AdventHealth Shares International Surgical Mission Trip to Villahermosa, Mexico.	Perianesthesia Nurse
2007	AdventHealth University Mission Trip to Russia	Volunteer

CONSULTATION

OTHER CONSULTATION

Date	Case
2022	McEwan, Martinez, Dukes & Hall PA: Legal Consultant -Perioperative Subject Matter Expert
2008	Mosby Nursing Skills; educational review
2008	Cross Country Staffing - Developed 150 item competency exam for perianesthesia nurses

UNIVERSITY SERVICE

University of Central Florida, College of Nursing UNIVERSITY COMMITTEES

Date	Committee	Role
2025	Graduate Curriculum Committee	Member
2024	Textbook Committee	Member
2020-2022	Budget Committee	Member
2020	Dean's Five-Year Review Committee	Member
2019-2020	Faculty Senate	Member
2019-2020	Faculty Senate: Information Technology Committee	Member
2019-2020	Faculty Senate Adhoc: Study Abroad	Member

COLLEGE COMMITTEES

Date	Committee	Role
2024-2025	Instructor/Lecturer Promotion Committee – Department	Chair
2024-2025;	Executive Council	Member
2020-2022		
2018-Present	Faculty Association	President (2024-2025)
		Vice President (2020-2022)
		Member
2024-2025;	Faculty Leadership Council	Chair (2024-2025)
2020-2022		Member (2020-2022)
2020-Present	Curriculum Committee – Master's/DNP/Certificate	Member
2022-2023	Instructor/Lecturer Promotion Committee - College	Member
2021-2022	Search Committee – Associate/Full Professor Systems/Clinical	Member
2021	Search Committee: Graduate Advisor	Member
2021	Search Committee: Nursing Systems Department Chair	Member
2020-2021	Teaching Incentive Program Committee – Department	Chair
2020-2021	Instructor/Lecturer Promotion Committee - Department	Member
2018-2019	Scholarship Committee	Member
2018-2021	College of Nursing Alumni Advisor Board	Faculty Liaison