

# **KELSEY HICKSON, MSN, RN, ONC, NPD-BC**

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## **EDUCATION**

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|-------------|--|
| 2021 – 2023 | Master of Science in Nursing, Nurse Educator track<br>Florida Atlantic University<br>Boca Raton, FL<br>Recipient of the Excellence in Leadership Award |
| 2014 - 2016 | Bachelor of Science Nursing, concurrent program<br>Valencia College and the University of Central Florida<br>Orlando, FL                               |
| 2006-2011   | Bachelor of Music in Performance, Composition Track<br>Bachelor of Arts in Spanish<br>University of Central Florida<br>Orlando, FL                     |

## **LICENSURE & CERTIFICATIONS**

- Registered Nurse: Florida license 9433498 (Expires 4/30/2026)
- Nursing Professional Development Board Certification (NPD-BC) (Expires 4/30/2027)
- Orthopedic Nurse Certified (ONC®) (Expires 6/30/2029)
- Basic Life Support, American Heart Association (Expires 2/2025)
- Advanced Cardiac Life Support, American Heart Association (Expires 2/2025)
- NIH Stroke Scale Certification since 2023, renewed annually
- Institute for Healthcare Improvement: Basic Certificate in Quality and Safety
- NIH Protecting Human Research Participants (Certification Number: 1872025)
- CITI Human Research Curriculum: Social & Behavioral Research Investigators

## **PROFESSIONAL MEMBERSHIPS/VOLUNTEER ACTIVITIES**

- National Association of Orthopaedic Nurses, member
- Association for Nursing Professional Development, member
- Medical Volunteer, runDisney (2017 – present)
- Nursing Heart (Asociación Corazón Enfermera), Antigua, Guatemala, February 2023

## **CLINICAL EXPERIENCE**

### **Visiting Instructor**

University of Central Florida, Orlando, FL

August 2024 – Present

**RN, Acute Care**

July 2024 – Present

Orlando Health South Seminole Hospital, Longwood, FL  
Surgical Care Unit

**Adjunct Clinical Faculty**

March 2023 – August 2024

University of Central Florida, Orlando, FL  
Adult I Clinical Instructor and Practicum Instructor

**Learning Specialist II**

September 2020 – July 2024

Orlando Health South Seminole Hospital, Longwood, FL  
Surgical Care Unit, Flex Pool, Ancillary Departments

- Develop and coordinate the orientation process for new staff for assigned departments. Meet with orientees, preceptors, and department managers to ensure continued progress during orientation period for new team members.
- Manage continuing education needs of assigned team members
- Develop educational offerings based on environmental scanning, unit-specific needs, and hospital needs.
- Teach classes for unit and hospital initiatives
- Mentor nurses and nursing assistants
- Participate in quality and safety committees
- Participate in the interviewing and hiring of new team members

**Home Health Registered Nurse, PRN**

April – September 2020

Interim Healthcare, Greater Orlando area

- In-home nursing services including assessment, medication teaching, wound care, disease process education, and continuity of care

**Registered Nurse, Corporate Resource Team**

December 2019 – September 2020

Orlando Health, Orlando, FL

- Medical-surgical nursing on a variety of units across the Orlando Health system including Orlando Regional Medical Center, Dr. P Phillips Hospital, South Seminole Hospital, Winnie Palmer Hospital, Health Central Hospital, and South Lake Hospital.
- Units include medical oncology, surgical oncology, general surgery, trauma, colorectal surgery, medicine, clinical observation, orthopedics, direct admission, neurology, neuro trauma, bariatric surgery, progressive care, cardiac step-down, pre-op, women's surgery.

## **Travel Registered Nurse**

January 2019 – December 2019

### **Jackson Nurse Professionals**

- Orthopedics, Prisma Health Richland, Columbia, SC
  - Level I Trauma Center designation & teaching facility
  - Hospital: 641 beds
  - Orthopedic unit: 26 beds
  - Ratio: 1:5
- Orthopedics, Capital Regional Medical Center, Tallahassee, FL
  - Hospital: 266 beds
  - Orthopedic unit: 18 beds
  - Ratio: 1:5-6
  - Float units: med-surg, PCU, oncology
- Orthopedics, Jupiter Medical Center, Jupiter, FL
  - Hospital: 327 beds
  - Orthopedic unit: 30 beds
  - Ratio: 1:5-6
  - Float units: medical oncology (40 beds), telemetry (44 beds)

## **Clinical Coordinator, Orthopedics**

June 2018 -December 2018

Orlando Health South Seminole Hospital, Longwood, FL

- Collaborate with interdisciplinary team including surgeons, nurses, physical and occupational therapists, and hospital leadership to ensure smooth implementation of care and services for all patients undergoing total knee and total hip arthroplasties.
- Collect and organize data for Medicare reporting and Joint Commission requirements.
- Implement process improvement projects to improve nursing documentation.
- Refine unit policies and procedures in the areas of discharge planning, patient throughput, and documentation.
- Educate nurses and other staff on orthopedic patient population needs and ensure compliance.
- Educate patients through a pre-operative joint replacement class three times weekly and follow with patients throughout the entire surgical period including pre- and post-op care.

## **Registered Nurse, Orthopedics**

June 2016 - June 2018

Orlando Health Orlando Regional Medical Center, Orlando, FL

- Level I Trauma Center designation & teaching facility
- Hospital: 808 beds
- Orthopedic unit: 48 beds
- Ratio: 1:4-5
- Unit Nurse Practice Council member
- UNPC Chair Elect December 2017 – June 2018

## **TEACHING EXPERIENCE**

University of Central Florida

<b>Semester</b>	<b>Course</b>	<b>Course Name</b>	<b>Enrollment</b>	<b>Role</b>
Summer 2024	NUR4945L	Nursing Practicum	13	Instructor
Spring 2024	NUR3225L	Nursing Care of the Adult I Clinical	8	Instructor
Spring 2024	NUR3225L	Nursing Care of the Adult I Clinical	8	Instructor
Fall 2023	NUR3225L	Nursing Care of the Adult I Clinical	7	Instructor
Fall 2023	NUR3225L	Nursing Care of the Adult I Clinical	6	Instructor
Spring 2023	NUR3225L	Nursing Care of the Adult I Clinical	7	Instructor

Florida Atlantic University (MSN student)

<b>Semester</b>	<b>Course</b>	<b>Course Name</b>	<b>Enrollment</b>	<b>Role</b>	<b>Supervising Faculty</b>
Fall 2022	NUR4937	Scholarship for Evidence-Based Nursing Practice	17	Student Instructor	Dr. Dawn Hawthorne
Summer 2022	NUR4716	Acute Care Nursing	78	Student Instructor	Dr. Maryann Leavitt
Summer 2022	NUR3145	Pharmacokinetics	72	Student Instructor	Dr. Kendall Mammah
Spring 2022	NUR3262L	Chronic Care in Nursing Situations	12-18	Student Instructor	Ms. Suzie Kaye