Jayne Willis, DNP, RN, NEA-BC, CENP

University of Central Florida College of Nursing

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Jayne.Willis@ucf.edu

EDUCATION

Year	Degree	Institution	Location
2020	DNP	University of Central Florida College of Nursing	Orlando, FL
1997	MSN	University of Florida College of Nursing	Gainesville, FL
1982	BSN	Florida State University College of Nursing	Tallahassee, FL

LICENSURE AND CERTIFICATION

Year	Source	Туре	Number
1982-present	Florida Board of Nursing	RN (multi-state)	1372522
2005-present	American Nurses Credentialing Center	Nurse Executive Advanced	2005005713
2017-present	American Organization of Nurse Leadership Credentialing Center	Certified in Executive Nurse Professional	Certificate #676
2012	Institute For Healthcare Improvement	Patient Safety Executive Program	Course Completion
2022	University of Central Florida	Online Course Development Certification	Course Completion IDL6543

EMPLOYMENT

ACADEMIC APPOINTMENTS

Years	Position	Institution	Location
2024- present	Lecturer, Graduate faculty	University of Central Florida, College of Nursing	Orlando, FL
2022-2024	Visiting Lecturer	University of Central Florida, College of Nursing	Orlando, FL
2021-2022	Adjunct faculty	University of Central Florida, College of Nursing	Orlando, FL

CLINICAL APPOINTMENTS

Years	Position	Institution	Location
2023-current	Consultant/Coach	Inspire Nurse Leaders	USA
2016-2021	Vice President, Chief Nurse Executive	Orlando Health, system	Orlando, FL
2011-2016	Chief Nursing Officer	Orlando Regional Medical Center, Orlando Health	Orlando, FL
2002-2011	Patient Care Administrator, Critical Care/Trauma and Cardiovascular service lines	Orlando Regional Medical Center	Orlando, FL
1996-2002	Nursing Operations Manager II, Intensive Care Units, Trauma/Burn program	Orlando Regional Medical Center	Orlando, FL
1988-1996	Nurse Manager, Surgical Unit, Progressive Care Unit, Critical Care Unit, Endoscopy	Sand Lake Hospital	Orlando, FL
1987-1988	Assistant Nurse Manager Surgical Unit	Sand Lake Hospital	Orlando, FL
1984-1987	Assistant Nurse Manager Progressive Care Unit	Orlando Regional Medical Center	Orlando, FL
1982-1984	Staff RN, Senior Staff RN Surgical Unit, Progressive Care Unit	Orlando Regional Medical Center	Orlando, FL

AWARDS AND HONORS

Date	Award	Organization/Group
2023	Travel Award for Recognition of Faculty Excellence	University of Central Florida
2023	President's Award	Florida Nurses Association
2022	Legacy Chairman's Circle Award	American Heart Association, Greater Orlando
2021	Lifetime Achievement Award	Daisy Foundation
2020	Nursing Administration ICON award	Florida Nurses Association
2017	Excellence in Leadership award	Sigma Theta Tau International, Theta Epsilon chapter

RESEARCH AND SCHOLARSHIP

PUBLICATIONS *data-based; ^ student co-author[s]; underlined text is hyperlinked

NON-PEER REVIEWED JOURNAL ARTICLES

1. Willis J, Philp L. (2017). Orlando Health Nurse Leaders Reflect on the Pulse Tragedy. Nurse Leader. 15(5), 319-3

BOOK CHAPTERS

- 1. **Willis, J.,** & Black, K. (2021). Legal and ethical issues in critical care nursing. In M. Sole, D. Klein, & M. Moseley (Eds). *Introduction to Critical Care Nursing* (8th Ed), Elsevier Saunders.
- 2. **Willis, J.,** & Black, K. (2017). Legal and ethical issues in critical care nursing. In M. Sole, D. Klein, & M. Moseley (Eds). *Introduction to Critical Care Nursing* (7th Ed), Elsevier Saunders.
- 3. **Willis, J.,** & Black, K. (2013). Legal and ethical issues in critical care nursing. In M. Sole, D. Klein, & M. Moseley (Eds). *Introduction to Critical Care Nursing* (6th Ed), Elsevier Saunders.
- 4. **Willis, J.,** & Randels, M. (2009). Legal and ethical issues in critical care nursing. In M. Sole, D. Klein, & M. Moseley (Eds). *Introduction to Critical Care Nursing* (5th Ed), Elsevier Saunders.
- 5. LaBorde, P, & **Willis, J.** (2001). Burns. In M. Sole, M. Lamborn, & J. Hartshorn (Eds), *Introduction to Critical Care Nursing* (3rd Ed), Philadelphia: Saunders.

OTHER PUBLICATIONS

- 1. **Willis, J.** (2021). Nursing Excellence: Rising to the Challenge. In Tye J. (Ed). *Stay Strong for Us*. https://www.staystrongforus.com/3-5-pdf
- 2. **Willis, J.** (2018). Chief Nursing Officer reflections and lessons learned. Orlando Health Disaster Response. https://www.orlandohealth.com/campaigns/disaster-response/administrationa/jayne-willis

MEDIA RELATED TO RESEARCH AND SCHOLARSHIP

Radio/Talk Shows/Podcasts (Host or Guest)

1. **Willis, J.** and Black, K. (2015, March 10), Orange County Office and Commission on Aging, Bioethics, End of Life, and Advanced Directives. Interview with Orange TV Vital Living Forum program. Orlando, FL.

Interviews/Media Contributions

- 1. Howley, E. (2020, May 6). Quoted in How to support a loved one who is a nurse. US News and World Report. https://health.usnews.com/conditions/articles/how-to-support-a-loved-one-who-is-a-nurse.
- 2. Keller, A. (2020, April 7). Quoted in Orlando Health's Epic EHR Overhaul. Florida Trend. https://www.floridatrend.com/print/article/29050
- 3. Tracy, J. (2019, July 20). Orlando Memory, Oral History Interview with Jayne Willis, Chief Nurse Executive for Orlando Health. https://orlandomemory.info/organizations/oral-history-interview-with-jayne-willis-chief-nurse-executive-for-orlando-health/

Webinars: Livestream events

- 1. **Willis, J.** (2021, March 19). Workforce Resilience Strategies. Patient Safety Awareness Week Webinar, Panelist, Florida Hospital Association (FHA).
- 2. **Willis, J**. (2014, October 7). Implementing best practices into the organizational culture: Impact on organ donation and transplantation. Presented at the CEO Webcast Organ Donation and Transplantation Alliance, Rockville, MD.

PRESENTATIONS (*data-based; ^ student co-author[s]; Type—podium, poster, keynote, invited)

NATIONAL

Month/Year	Title/Conference/Location	Type
07/2021	*Willis, J. Developing Transformational Leadership Skills in Nurse Leaders.	Poster

	American Organization of Nurse Leaders Annual Conference. Virtual platform.	
12/2019	Willis, J. Orlando Health's Quality Journey. Institute for Healthcare Improvement Excursion (IHI). Orlando, FL	Presenter
04/2019	*Willis, J., Stallard, S., McGuirk, C. How empowered teams shaved hours off patient throughput. American Organization of Nurse Leaders (AONL) 2019 Annual Conference. San Diego, CA.	Poster
12/2018	Willis, J. Orlando Health's Quality Journey. Institute for Healthcare Improvement Excursion (IHI). Orlando, FL	Presenter
05/2018	Willis, J. Creating Healthy, Ethical, and Safe Work Environments: The Role of the Nurse Leader. Society of Gastroenterology Nurses and Associates (SGNA) National Conference. Disney/Lake Buena Vista, FL	Podium
12/2017	Willis, J. Orlando Health's Quality Journey. Institute for Healthcare Improvement Excursion (IHI). Orlando, FL.	Presenter
REGIONAL		
Month/Year	Title/Conference/Location	Type
10/2016	Willis, J. , Kelley, T. Embracing Impatience on the Quality Journey- Are we there yet? Vizient Southeast 6 th Annual Healthcare Delivery System Summit. Orlando, FL.	Presenter
STATE/LOCAL		
Month/Year	Title/Conference/Location	Type
Month/Year 10/2023	Willis, J., Bourgault, A.M., Waterval, E, & Fowler, S. Evidence-Based Practice from the Academic and Clinical Perspective. Invited panel discussion. Sigma Theta Tau Theta Epsilon Chapter meeting, October 3,	Type Panelist
	 Willis, J., Bourgault, A.M., Waterval, E, & Fowler, S. Evidence-Based Practice from the Academic and Clinical Perspective. Invited panel discussion. Sigma Theta Tau Theta Epsilon Chapter meeting, October 3, 2023, Orlando. Willis, J., A Brief Introduction to Medical Ethics and Ethical Principles, UCF pre-med American Medical Student Association meeting (AMSA), 	
10/2023	 Willis, J., Bourgault, A.M., Waterval, E, & Fowler, S. Evidence-Based Practice from the Academic and Clinical Perspective. Invited panel discussion. Sigma Theta Tau Theta Epsilon Chapter meeting, October 3, 2023, Orlando. Willis, J., A Brief Introduction to Medical Ethics and Ethical Principles, UCF pre-med American Medical Student Association meeting (AMSA), University of Central Florida. Willis, J., Garcia, N., Demystifying Ethics: Applying the Principles of Ethics in Nursing Practice. Florida Nurses Association (FNA) Membership 	Panelist
10/2023 09/2023	 Willis, J., Bourgault, A.M., Waterval, E, & Fowler, S. Evidence-Based Practice from the Academic and Clinical Perspective. Invited panel discussion. Sigma Theta Tau Theta Epsilon Chapter meeting, October 3, 2023, Orlando. Willis, J., A Brief Introduction to Medical Ethics and Ethical Principles, UCF pre-med American Medical Student Association meeting (AMSA), University of Central Florida. Willis, J., Garcia, N., Demystifying Ethics: Applying the Principles of Ethics 	Panelist Presenter
10/2023 09/2023 09/2023	 Willis, J., Bourgault, A.M., Waterval, E, & Fowler, S. Evidence-Based Practice from the Academic and Clinical Perspective. Invited panel discussion. Sigma Theta Tau Theta Epsilon Chapter meeting, October 3, 2023, Orlando. Willis, J., A Brief Introduction to Medical Ethics and Ethical Principles, UCF pre-med American Medical Student Association meeting (AMSA), University of Central Florida. Willis, J., Garcia, N., Demystifying Ethics: Applying the Principles of Ethics in Nursing Practice. Florida Nurses Association (FNA) Membership Assembly, Nursing Ethics Preconference, St Augustine, Florida. Willis, J., Lucas, J., Odell, S., Cultivating Inquiry in the Clinical Setting. Florida Organization for Nursing Leaders (FONL), FONL Nursing Research 	Panelist Presenter Presenter
10/2023 09/2023 09/2023	 Willis, J., Bourgault, A.M., Waterval, E, & Fowler, S. Evidence-Based Practice from the Academic and Clinical Perspective. Invited panel discussion. Sigma Theta Tau Theta Epsilon Chapter meeting, October 3, 2023, Orlando. Willis, J., A Brief Introduction to Medical Ethics and Ethical Principles, UCF pre-med American Medical Student Association meeting (AMSA), University of Central Florida. Willis, J., Garcia, N., Demystifying Ethics: Applying the Principles of Ethics in Nursing Practice. Florida Nurses Association (FNA) Membership Assembly, Nursing Ethics Preconference, St Augustine, Florida. Willis, J., Lucas, J., Odell, S., Cultivating Inquiry in the Clinical Setting. Florida Organization for Nursing Leaders (FONL), FONL Nursing Research and EBP Webinar. Willis, J. Nursing Leadership: It is a Specialty! Central Florida Organization 	Panelist Presenter Presenter Panelist
10/2023 09/2023 09/2023 08/2023	 Willis, J., Bourgault, A.M., Waterval, E, & Fowler, S. Evidence-Based Practice from the Academic and Clinical Perspective. Invited panel discussion. Sigma Theta Tau Theta Epsilon Chapter meeting, October 3, 2023, Orlando. Willis, J., A Brief Introduction to Medical Ethics and Ethical Principles, UCF pre-med American Medical Student Association meeting (AMSA), University of Central Florida. Willis, J., Garcia, N., Demystifying Ethics: Applying the Principles of Ethics in Nursing Practice. Florida Nurses Association (FNA) Membership Assembly, Nursing Ethics Preconference, St Augustine, Florida. Willis, J., Lucas, J., Odell, S., Cultivating Inquiry in the Clinical Setting. Florida Organization for Nursing Leaders (FONL), FONL Nursing Research and EBP Webinar. Willis, J. Nursing Leadership: It is a Specialty! Central Florida Organization for Nursing Executives (CFONE). Orlando, Florida Willis, J. The Role of the Chief Nursing Officer/Executive. University of 	Panelist Presenter Presenter Panelist Presenter

	conference.	
04/2020	Willis, J. 2020 Hospital Leadership Panel. Florida State College of Medicine Residency Preparation Boot Camp. Orlando, Florida.	Panelist
11/2019	Willis, J. Leadership Commitment and Communication to Prevent Workforce Violence. Florida Hospital Association. Lake Mary, FL.	Presenter and Steering Committee
03/2019	Willis, J. The Journey to High Reliability Organizations. Orlando Health Quality Conference. Orlando, FL.	Presenter
11/2018	Willis, J. Leadership panel. Annual Women in Healthcare Leadership Symposium. American College of Healthcare Executives of Central Florida (AHCE). Orlando, FL.	Panelist
11/2018	Willis, J. The Role of the Nurse Leader in Delivering Great Care with High Reliability. 2018 Florida Organization of Nurse Executives Conference. Lake Buena Vista, FL.	Podium
12/2016	Willis, J., Beakley, J. Bioethics Case Presentation. University of Central Florida College of Medicine Ethics Consortium. Orlando, FL.	Presenter
03/2016	Willis, J., Duran, A. Teamwork in a Safety Culture. Orlando Health Quality Conference. Shingle Creek, Orlando, FL.	Podium
01/2015	Willis, J. How Ethics Committees Can Help, But Why Sometimes They Don't Florida Bioethics Network End of Life Conference. Hyatt Airport Orlando, FL.	Presenter

TEACHING-RELATED ACTIVITIES

COURSES TAUGHT

University of Central Florida, College of Nursing

Semester / Year	Course	Course Title	Enrolled Program
Spring 2024	NUR 3826H	Honors, Bioethics and Legal Issues	20 Undergraduate
Spring 2024	NGR7976L0W62	Ex.DNP Residency	5 Graduate
Spring 2024	NGR 7913.0W65	DNP III	5 Graduate
Spring 2024	NGR 7911.0W65	DNP I	9 Graduate
Fall 2023	NGR 7913.0W62	DNP III	4 Graduate
Fall 2023	NGR 7912.0W61	DNP II	5 Graduate
Fall 2023	NUR 3826H	Honors, Bioethics and Legal Issues	7 Undergraduate
Fall 2023	NUR 4826.0W64	Nursing Leadership Mgmt and Role Transition	32 Undergraduate
Sum 2023	NGR 7976CW61	Executive DNP Residency	6 Graduate
Sum 2023	NGR 7913CW95	DNP III	2 Graduate
Spring 2023	NUR 3826-0201	Honors, Bioethics and Legal Issues	12 Honors
Spring 2023	NGR 7855.0W63	EBP Development for DNP	11 Graduate

Semester / Year	Course	Course Title	Enrolled	Program
Spring 2023 Spring 2023	NGR 7912.0W66 NGR 7911.0W61	DNP II DNP I	6	Graduate Graduate
Fall 2022	NGR 4837.0W63	Health Care Issues, Policy & Economics	33	Undergraduate
	NGR 4837.0W64 NGR7911.OW60	Health Care Issues, Policy & Economics DNP I	32 6	Undergraduate Graduate
Spring 2022	NGR 6772.0W62	Nurse Leadership and Management Internship	13	Graduate
	NGR 7793.0W61	Leadership and Economics in Advanced Practice Nursing	19	Graduate
Fall 2021	NGR 4837.0W61	Health Care Issues, Policy & Economics	34	Undergraduate

SERVICE-RELATED ACTIVITIES

SERVICE TO PROFESSIONAL ORGANIZATIONS

Date	Organization	Role
March 2023	Florida Nurses Foundation	Trustee
2022-Present	Quality and Unity in Nursing Council (QUIN)	Member
2021-Present	Nursing Action Coalition Florida (NACFL)	Executive Committee
2016- Present	Florida Nurses Association	Member
2011- Present	American Organization of Nurse Leaders	Member, System CNE committee
2008- Present	Sigma, Theta Epsilon Chapter	Member, Past President 2008-2010, Governance 2010- 2018, Leadership Succession 2018- 2020
2011- Present	Florida Organization of Nurse Executives	Member, CNO council, Region 3 Director 2019-2021, Board member, NACFL representative, EBP and Research Committee 2023
2011- Present	Central Florida Organization of Nurse Executives	Member
2010-2021	Florida Bioethics Network	Member, Co program director End of Life Conference 2015.

Date	Organization	Role
2011-2021	Nursing Advisory Committees Valencia College, Seminole State	Member
	College, University of Central Florida. Orlando, FL	
1986-2006	American Association of Critical Care Nurses, Metro Orlando Chapter	Member, President Metro Orlando chapter 2002.

COMMUNITY-RELATED SERVICE

Date	Organization	Role
Spring 2023	OnePulse Foundation Scholarships	Committee member
May 2022	Special Olympics National Games, Orlando, FL	Medical volunteer
2019- Present	Orlando Ballet, Orlando, FL	Board member, Vice president
2007-Present	Central Florida Women's League	Board member
2016-Present	Florida State University College of Medicine	Community Board Member, Orlando Campus
2018- Present	Greater Orlando American Heart Association	Board chair, Board member, Circle of Red, Go Red Chair 2020, Executive Leadership Team Go Red, 2021, 2022, 2023,2024
2002-2011	Shepherd's Hope Medical Clinic	Volunteer, Board member, Board Chair 2008.
2006	Leadership Orlando, Class of 69	Participant, completed 9 month program