

Susan Soderberg

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PROFESSIONAL EXPERIENCE:

UNIVERSITY OF CENTRAL FLORIDA, NURSING FACULTY, BSN NURSING **AUGUST 2023-PRESENT**

Delivering didactic nursing content specific to obstetric and pediatric nursing. Leveraging students' potential through active learning in the laboratory environment and clinical setting. Fostering professional relationships with students and clinical partners to promote optimal achievement.

KEISER UNIVERSITY, NURSING FACULTY, BSN NURSING PROGRAM **MAY 2022- JUNE 2023**

Teach, coach, and mentor senior-year baccalaureate nursing students in the classroom and hospital clinical setting. Role included preparing course plans and materials, delivering content in the classroom and hospital, monitoring student progress, and student advising.

ECPI UNIVERSITY, BSN FACULTY MEMBER **JUNE 2023- SEPTEMBER 2023**

Supplying quality, student-centered, hands-on instruction to students for optimal professional success.

NEMOURS CHILDREN'S HOSPITAL, NURSING PROFESSIONAL EXCELLENCE REGISTERED NURSE COORDINATOR: **2019-2022**

Provide leadership for academic and career advancement programs and services including the RN New Graduate Residency Program. Completion of ANCC Practice Transition Accreditation Program January 2020. Magnet Program Director for ANCC Magnet Accreditation for Nursing Quality.

SEMINOLE STATE COMMUNITY COLLEGE, CLINICAL LAB INSTRUCTOR **Summer 2021-Fall 2023**

Provide one-on-one education with students performing clinical lab activities. Mentor and guide best practices and real-life nursing scenarios. Complete evaluations of clinical skill return demonstration in the nursing lab setting and provide real-time feedback of opportunities for improvement and recognition of skill acquisition.

CHILDRENFIRST HOME HEALTH CARE SYSTEM, NURSING CLINICAL MANAGER AND INTAKE COORDINATOR FOR PPEC MEDICAL DAYCARE SERVICES: **2017-2019**

Intake Coordinator for PPEC Medical Daycare Services. Enroll new Pediatric clients to PPEC services and create dialogue with physicians to promote best possible outcomes for the children in need. Coordinate the hiring and orientation of staff for 6 facilities in central Florida. Create staff and family courses to drive the culture of safety for the special needs pediatric population. Marketing and networking within the local medical community to achieve continuity of care from the hospital setting to home environment.

CLINICAL ASSISTANT NURSE MANAGER, WINNIE PALMER HOSPITAL FOR WOMEN & BABIES **2007-2017**

Coordinate day to day clinical operations in Level III/IV Neonatal Intensive Care Unit/Regional Perinatal Intensive Care Center, promoting optimal patient care delivery utilizing evidence-based practices, participation in hiring and evaluation of team members, contributing to strategic and financial planning, meanwhile cultivating exemplary patient satisfaction.

STAFF REGISTERED NURSE, ANN & ROBERT H. LURIE CHILDREN'S HOSPITAL OF CHICAGO**2005-2007**

Bedside nursing in Level III/IV Neonatal Intensive Care Unit – gained knowledge and understanding to perform independent care of the critically ill infant using problem-solving, efficiency, and teamwork from admission to discharge.

CAREER RELATED EXPERIENCES:

- Assistant Coordinator for Arnold Palmer Medical Center Magnet Document Submission:
 - Obtained Magnet Excellence status August 2013.
 - Responsibilities included developing the Magnet culture and facilitating its foundation from infancy to completion. Role included data collection, analysis, writing team formation, and education of Magnet culture throughout Arnold Palmer Medical Center.
- Co-writer for Beacon Award for Excellence, Neonatal Intensive Care Unit, Winnie Palmer:
 - Silver Beacon Award Granted July 2015.
 - Coordinated the compilation of data within the NICU at Winnie Palmer Hospital to achieve the Beacon Award of Excellence. This involved collecting and compiling in the areas of quality, safety initiatives, customer satisfaction surveys, staff involvement and leadership.
- Interim Unit Educator, Neonatal Intensive Care Unit Level III:
 - Duties included on-unit onboarding, arranging orientation process to promote optimal learning environment for new hires, and facilitating practical bedside mentoring for GNs following orientation, 2017.
- Committees:
 - UCF CON Scholarship Committee, Fall 2023- Present.
 - UCF CON Strategic Planning Committee, Fall 2023- Present.
 - Orlando Health Operational Redesign Committee, 2016-2017.
 - NICU Unit Practice Council, Winnie Palmer Hospital, 2008-2017.
- Training:
 - Breaking Bad News-Teaching Compassionate Communication Training, 2017.
 - ECMO Training Course and ECMO Pump Training. 2012.
 - ELNEC Palliative Care Training Course. 2012.
 - LEAD Program for Emerging Leaders, Orlando Health, 2008.
- Conferences:
 - AACN Foundations Conference, 2023.
 - ANCC Practice Transition Accreditation Program, 2021, 2022.
 - AONL Leadership Conference, 2020.
 - Press Ganey National Client Conference, 2017
 - ANCC Magnet Conference, 2021, 2020, 2019, 2013, and 2011.

EDUCATION:

- Doctor of Science in Nursing, Administrative Leadership,
 - **Samford University, Birmingham, Alabama**
- Master of Science in Nursing,
 - **Western Governors University, Salt Lake City, Utah**
- Bachelor of Science in Nursing, psychology minor,
 - **Millikin University, Decatur, Illinois**
- Certifications: RNC-NIC, BLS