

## **Dr. Latonia L. Green, DNP, MSN, RN**

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### **SUMMARY OF QUALIFICATIONS**

- Skilled medical professional with 20 years of experience in the field of health care with proven ability to excel in the rapidly evolving and complex health care environment.
- Directed and managed 24-hour clinical operations of pre op/post op medical surgical, medical telemetry, enter-stomal therapy, and observation unit.
- Coordinated the hiring, coaching, developing, and evaluating performance for clinical staff. 15 years in Nursing Administration and Leadership.
- Plan, develop, and manage operational and capital budgets for the department
- Provides environmental and general management of department and facility including accreditation and regulatory requirements
- Current Educator and Clinical Instructor: University of Central Florida: Full Time Faculty, Rasmussen University: Associate Professor, Keiser University: Clinical Instructor, Adult Health I Baptist College of Health Sciences 1/2014-4/2014. Completed clinical training, electronic medical record documentation, and computer-based learning modules for beginning nursing students.
- Developed clinical training, curriculum, and professional growth pathways for staff nurses and new nurse leaders at Advent Health. Facilitates a supportive environment for academic partnership by ensuring appropriate student placement and a positive student experience within the unit/department.
- Creates, plans, implements and coordinates activities related to training of new graduate and experienced nurses new to the unit/department. Activities to include coaching of new nurse, performance evaluation and growth plans, in collaboration with management at Advent Health.
- Developed performance improvement strategies to improve core measure compliance at Baptist Memorial Hospital Memphis, TN. Monitored and reported compliance with required documentation for training.
- Demonstrates key levels of clinical judgment, systems thinking, and accountability in designing, delivering, and evaluating health care.
- Effective oral and written communication skills; strong interpersonal skills, strong organizational skills. Prepared to play a central role in establishing interprofessional teams, participate in the work of the team, and assume team leadership when appropriate.

### **ACADEMIC PREPARATION:**

**Doctor of Nursing Practice-** DNP, Purdue University Global

Graduated: 11/27/2018 Magna Cum Laude Honors – 4.0 GPA

**Master of Science in Nursing-** Leadership and Management, Walden University, Minneapolis, MN

Graduated: 12/2012 Magna Cum Laude Honors

**Bachelor of Science in Nursing-** Nursing, Baptist College of Health Sciences, Memphis, TN

Graduated: 12/2006, Cum Laude Honors

### **PROFESSIONAL EXPERIENCE:**

**Nursing Lecturer, College of Nursing Program (8/8/2023- Present)**

**University Of Central Florida, Orlando, FL Adjunct Faculty (10/7/2021-8/8/2023)**

- Coordinates in patient clinicals and lab for Long Term Care/Essentials, Adult I Nursing
- Coach, develop, and evaluate performance of students in the clinical setting
- Adult 1 Nursing Course Lecturer

**Associate Faculty Professor, School of Nursing**

**Rasmussen University, Altamonte Springs, FL (6/20/2022-8/8/2023)**

- Coordinates in patient clinicals and lab for Advanced Med Surg, Obstetrics, and Pediatrics
- Coach, develop, and evaluates performance of students in the clinical setting
- Develop and coordinate master syllabus and lesson plans

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Serves as a professional role model and mentor for the discipline of nursing through knowledge and actions

**Nursing Professor, Bachelor of Science in Nursing Program**

**Keiser University, Orlando, FL (9/2/2019-6/2022)**

- Teach Online RN-BSN and on-campus classes (Advanced Care Management, Nursing Leadership)
- Coordinates in patient clinicals and lab for Nursing Foundations, Advanced Med Surg, Obstetrics, and Pediatrics
- Coach, develop, and evaluates performance of students in the clinical setting
- Develop and coordinate master syllabus and lesson plans
- Serves as a professional role model and mentor for the discipline of nursing through knowledge and actions

**Nurse Manager-2 East Observation/Medical Telemetry Unit and 4 East Medical Telemetry Unit  
Advent Health/Florida Hospital East Orlando, Orlando, FL (9/2/2014-8/31/2019)**

- Directed and managed 24-hour clinical operations of 31 and 27 bed units
- Coordinated the hiring, coaching, developing, and evaluating performance for clinical staff
- Planned, developed, and managed operational and capital budgets for the department
- Provided environmental and general management of department and facility including accreditation and regulatory requirements
- Served as a professional role model for the discipline of nursing through knowledge and actions
- Ensured positive patient care outcomes and patient satisfaction by coaching and facilitating action teams
- Lead and initiated evidence -based nursing practice teams that leads to quality and safe patient care outcomes
- Organized, developed, and planned new acute care services on Observation Unit.

**Nurse Manager-Pre/Post-Operative Surgical Unit and Enterstomal Therapy Nurse Manager-  
Baptist Memorial Hospital-Memphis, TN (5/2011-8/15/2014)**

- Directed and managed 24-hour clinical operations of a 38 bed pre/post-operative surgical unit and enterstomal therapy services
- Coordinated the hiring, coaching, developing, and evaluating performance for clinical staff
- Efficiently planned, developed, and managed operational and capital budgets for the department

- Provided environmental and general management of department and facility including accreditation and regulatory requirements
- Served as a professional role model for the discipline of nursing through knowledge and actions
- Ensured positive patient care outcomes and patient satisfaction by coaching and facilitating action teams
- Led and initiated evidence-based nursing practice teams that leads to quality and safe patient care outcomes

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**Head Nurse/Registered Nurse-Pre/Post-Operative Surgical Unit-Pre/Post Cardiac Catheterization Lab-Baptist Memorial Hospital-Memphis, TN (12/2006-5/2011)**

- Directed patient care outcomes through coordination of the delivery of nursing care
- Deployed priorities for clinical quality, service, and associate development and retention
- Directed associates providing on-site coaching and staff assignments
- Evaluated and provided feedback to staff on performance regularly and during annual performance evaluations.
- Developed relationships with the medical staff, associates, and other healthcare providers/departments in order to ensure delivery of quality patient care.
- Collaborated with multidisciplinary healthcare teams to ensure family centered care and excellent patient service
- Prepared employee/unit schedules that ensured adequate coverage 24 hours a day
- Served as Charge Nurse making patient care assignments, using effective communication, service recovery, and problem-solving skills.

**Registered Nurse PRN-Methodist North and Lebonheur Children's Hospital, Memphis, TN (9/2007-5/2011)**

- Provided direct patient care at the bedside and improved patient care outcomes
- Collaborated with multidisciplinary healthcare teams to provide the perfect patient experience
- Ensured safe medication administration

**Nurse Intern II- Gynecological/Med-Surg Unit-Baptist Memorial Women's Hospital-Memphis, TN (10/2005-2006)**

- Provided and coordinated care for women population using nursing knowledge base and critical thinking skills
- Served as a member and Chair-person of the Unit Practice Council implementing changes to improve patient care in the department

**Certified Medical Assistant-Memphis Medical Specialist, Memphis, TN (8/2002-10/2005)**

- Provided assistance to medical doctors while performing in office procedures
- Performed electrocardiograms, venipuncture, and immunization administration

**Certified Medical Assistant-Pediatrics East, Inc. Cordova, TN (8/1998-8/2002)**

- Provided assistance to medical doctors while performing in office procedures
- Performed urinalysis, hematology, venipuncture, and immunization administration
- On Call Pediatric Phone Nurse for after-hours pediatric care

## **LICENSES AND CERTIFICATION**

Tennessee RN License ID # 157510 Expiration Date 12/31/2018  
Florida RN License ID# 9380626 Expiration Date 04/30/2021  
Advanced Cardiac and Basic Life Support American Heart Association Expiration: 11/2020 &2021

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## **PRECEPTOR EXPERIENCE**

- Preceptor for Bachelors of Science in Nursing students for Baptist College of Health Sciences and University of Memphis
- Preceptor for Clinical Nurse Leader Graduate Level Students for the University of Tennessee School of Nursing and Florida Atlantic University
- Preceptor for new nurse managers at Florida Hospital East Orlando

## **PRESENTATIONS**

Latonia Green, How Discharge Planning, Use of the Discharge Smart Tool Checklist, and Discharge Call Backs in 48 hours can improve Hospital Length of Stay, Readmissions, and Patient Satisfaction, Purdue University, Davenport, Iowa, 11/2018

Latonia Green, Nurse Turnover: Reasons, Retention, and Recruitment Strategies, Baptist Memorial Hospital Memphis, TN, 12/2012

Latonia Green, The Importance of Leadership and It's Role and Impact on a Hospital Organization, Walden University, Minneapolis, MN, 2/2012

Latonia Green, Diabetes Management and Prevention in the Elderly Population, Walden University, Minneapolis, MN, 1/2012

Latonia Green, Postpartum Depression, Maternal Newborn Nursing Course Poster presentation, Baptist College of Health Sciences, Memphis, TN, 2006

Latonia Green, Heart Failure Patient Learning Needs after Discharge, Nursing Research Course, Baptist College of Health Sciences, Memphis, TN, 2005

## **PROFESSIONAL MEMBERSHIPS:**

- American Organization of Nurse Executives
- American Nurses Association
- Tennessee Nurses Association
- Celebrate Nursing Association
- Sigma Theta Tau International Honor Society of Nursing

- Society for Collegiate Leadership & Achievement

#### **AWARDS AND HONORS**

- Florida Hospital Nurse Excellence Leadership Nominee - 2015, 2016, 2017, & 2018
- Society for Collegiate Leadership & Achievement, Purdue University, 11/2018
- Baptist Memorial Hospital Nurse Excellence Nomination in Leadership, 5/2013 & 5/2014
- Celebrate Nursing Top 100 Nurses in Shelby and Fayette County, 4/2013 & 4/2014
- Nurse Manager of the Year 2012, 5/2012
- Sigma Theta Tau Nursing Honor Society, 4/2006 & 12/2012
- Nurse Leadership Academy-Baptist Memorial Hospital, Memphis, TN, 2011-2013