Sandra Galura, PhD, RN

University of Central Florida College of Nursing

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EDUCATION

Year	Degree	Institution	Location
2012	PhD	University of Central Florida	Orlando, FL
2005	MSN	University of Central Florida Nursing Leadership & Management	Orlando, FL
		Graduate Certificate: Nursing and Health Professional Education	
1984	BSN	Troy University	Troy, AL

LICENSURE AND CERTIFICATION

Year	Source	Type	Number
1985-Present	Florida Board of Nursing	RN (multi-state)	1682352

EMPLOYMENT

ACADEMIC APPOINTMENTS

Years	Position	Institution	Location
2022-Present	Program Director, Master's in Nursing Leadership and Management	University of Central Florida, College of Nursing	Orlando, FL
2018-Present	Assistant Professor, Department of Nursing Systems	University of Central Florida, College of Nursing	Orlando, FL
2009-2010	Adjunct Faculty	AdventHealth University	Orlando, FL
2007-2009 2005-2009	Level III Coordinator Assistant Professor	AdventHealth University AdventHealth University	Orlando, FL Orlando, FL

CLINICAL APPOINTMENTS

Years	Position	Institution	Location
2013-2017	Director, Clinical Excellence and Research	AdventHealth System	Orlando, FL
2011-2017	Director, Academic Programs, Clinical Education and Staff Development	AdventHealth System	Orlando, FL
2011	Surgical Services Systems, Nurse Manager, Post Anesthesia Care / Procedural Sedation Care	AdventHealth System	Orlando, FL

Years	Position	Institution	Location
2009-2010	Clinical Nurse Educator, Phase I Post Anesthesia Care Unit	AdventHealth	Orlando, FL
2001-2005	Administrative Nurse Manager. Phase I Post Anesthesia Care Unit, Endoscopy, Pre-Op Holding.	AdventHealth	Orlando, FL
1999-2001	Nurse Manager, Phase I Post Anesthesia Care Unit	AdventHealth	Orlando, FL
1997-1999	Assistant Nurse Manager, Phase I Post Anesthesia Care Unit	AdventHealth	Orlando, FL
1987-1997	Staff Nurse, Phase I Post Anesthesia Care Unit.	AdventHealth	Orlando, FL
1986-1987	Staff Nurse, Adult Intensive Care Unit.	AdventHealth	Orlando, FL
1984-1985	Staff Nurse, Adult Intensive Care Unit.	Springhill Memorial Hospital	Mobile, AL

AWARDS AND HONORS

Date	Award	Organization/Group
2023	Teaching Incentive Program (TIP) Award	University of Central Florida Faculty Excellence
2022	Early Careerist Award	Association of Leadership Science in Nursing (National)
2018	Outstanding Alumni – Community Service	University of Central Florida College of Nursing

RESEARCH AND SCHOLARSHIP

<u>PUBLICATIONS</u> *data-based; ^ student co-author[s]; underlined text is hyperlinked Google Scholar h-index=3; i10-index=0

PEER-REVIEWED JOURNAL ARTICLES

- 1. **Galura, S.,** & Parchment, J. Role-related value conflicts: A qualitative study of the experiences of perianesthesia nurse managers *Journal of PeriAnesthesia Nursing* In Press. Accepted for publication 08/25/2023. Tentative publication date June 2024
- 2. *^Sebastian, A.T., Felber-Neff, D., Bourgault, A.M., **Galura, S.,** & Messer, M.S. Hospital readmission after general abdominal or colorectal surgeries: A mixed-methods study. *MEDSURG Nursing*. In Press. Accepted for publication 09/26/2022 tentative publication date: Nov/Dec 2023.
- 3. *Galura, S., & Warshawsky, N. (2022) Initial evaluation of a Doctor of Nursing practice –executive track program: The development of a three- year process to implement the new AACN essentials. *Journal of Professional Nursing*, 42, 276 280 https://doi.org/10.1016/j.profnurs.2022.07.014
- 4. *Galura, S., Horan, KA., Parchment, J., Penoyer, D., ^Schlotzhauer, A., ^Dye, K., & ^Hill, E. (2022). Frame of reference training for content analysis with structured teams (FORT-CAST) A framework for content analysis of open-ended survey questions using multidisciplinary coders. *Nursing in Research & Health*, 45(4), 477-487 DOI: 10.1002/nur.22227

- 5. *Galura, S., Warshawsky, N., ^Hu, W., & ^Utt, L. (2022) A survey of interim nurse managers to understand the role and the impact on nurse and patient outcomes. *Journal of Nursing Administration*, 52(1), 42-50 DOI: 10.1097/NNA.00000000001101
- 6. *Bourgault, AB., **Galura, SJ,** Kinchen, EV, & Peach, BC. (2021). Faculty writing accountability groups: A protocol for traditional and virtual settings. *Journal of Professional Nursing*, *38*, 97-103 DOI: 10.1016/j.profnurs.2021.12.007
- 7. *Galura, S. (2020). On the frontlines of nursing leadership: Managerial dissonance and the implications for nurse managers and executives. *Nurse Leader*, 18(5), 476-480. Doi: 10.1016/j.mnl.2020.05.012
- 8. *Kurt, G., Loerzel, V., Hines, R., Tavasci, K., **Galura, S.,** Sarfraz, A., & Holloway, R.A. (2018). Learning needs of women who undergo robotic versus open gynecological surgery. *Journal of Obstetric, Gynecological, and Neonatal Nursing, 47*(4), 491- 497 Retrieved from https://doi.org/10.1016/j.jogn.2018.04.133

EDITORIALS

1. *Galura, S. (2022) Combatting burnout in healthcare providers [Editorial]. Journal of Psychosocial Nursing and Mental Health Serv, 60(2) https://doi.org/10.3928/02793695-20220113-02

NON-PEER REVIEWED JOURNAL ARTICLES

1. Vincent, DNP, RN, CENP, Julie; Andrews, PhD, RN, Diane; Hurtling, Lt. General (Ret.) Mark; **Galura**, PhD, RN, Sandra; and Forlaw, PhD, RN, Loretta (2017) Impact of an interprofessional leadership program on collaboration in practice. *Collaborative Healthcare: Interprofessional Practice, Education and Evaluation* (JCIPE): Vol. 8: Iss. 1, Article 4.

BOOKS

- 1. Parchment, J., **Galura, S.**, Warshawsky, N. (2023). An eManual for interim nurse managers. Open Access: Association of Leadership Science in Nursing https://www.nursingleadershipscience.org/resources/Documents/inm-project-document.pdf
- 2. American Society of PeriAnesthesia Nurses (2020). 2021-2022 Perianesthesia nursing standards, practice recommendations, and interpretive statements. ASPAN Galura, S. role: strategic work group team member.
- 3. Haugen, N. & Galura, S. (2020). *Ulrich & Canale's nursing care planning guides: Prioritization, delegation, and clinical reasoning* (8th ed.). St. Louis: Elsevier.
- 4. Haugen, N **Galura**, S. (2010). *Ulrich & Canale's nursing care planning guides: Prioritization, delegation, and critical thinking* (7th ed.). St Louis: Elsevier Saunders.

PUBLISHED ABSTRACTS

- 1. *Galura, S, & Warshawsky, N. (2023). The perioperative nurse manager'role in quality improvement and the barriers and facilitators impacting their engagement: A mixed methods approach. *Journal of Perianesthesia Nursing*, 38(4), e22 https://doi.org/10.1016/j.jopan.2023.06.012
- 2. *Loerzel, V., Kurt, G., Tavasci, K., **Galura**, S., Ahmad, S., & Holloway, R. (2017). Learning need differences in women undergoing robotic and open gynecologic surgeries for benign and cancerous conditions. *Oncology Nursing Forum*, 44(2), 255 DOI: 10.1188/17.ONF.E89

OTHER PUBLICATIONS

- 1. **Galura, S.** (2017) *Use of Capnography in Step-Down Patient Care Units*. AdventHealth System, Orlando, FL.
- 2. Galura, S. (2016) Non-Invasive Hemodynamic Monitoring. AdventHealth System, Orlando, FL.
- 3. Galura, S. (2015) Chlorhexidine Bathing in the Acute Care Setting. AdventHealth System, Orlando, FL.

- 4. Galura, S. (2015) Code Team Composition. AdventHealth System, Orlando, FL.
- 5. **Galura, S.** (2015) *Electronic Monitoring Systems for Assessing Hand Hygiene Compliance*. AdventHealth System, Orlando, FL.
- 6. **Galura, S.** (2015) *Managing Violence and Aggression in the Emergency Department.* AdventHealth System, Orlando, FL
- 7. Galura, S. (2014) Glycemic Management in the In-Patient Setting. AdventHealth System, Orlando, FL.
- 8. Galura, S. (2013) Healthcare Simulation as a Patient Safety Strategy. AdventHealth System, Orlando, FL.
- 9. Sole, M.L., Desmarais, P., **Galura**, S., Howe, L., LaManna, J., & Makic, M.B. (2013). *Evolve Electronic Instructor Resources for Introduction to Critical Care Nursing*. 6thed. Philadelphia: Saunders.www.evolve.elsevier.com.
- 10. Sole, M.L., Desmarais, P., **Galura**, S., Howe, L., LaManna, J., & Makic, M.B. (2013). *Evolve Online Student Study Guide for Introduction to Critical Care Nursing.* 6th ed. Philadelphia: Saunders www.evolve.elsevier.com.
- 11. **Galura**, S. (contributor) Sole, M.L., Klein, D.G., & Moseley, M.J. (2009). *Online instructor and student resources. Introduction to critical care nursing* (5th ed.). St. Louis: Elsevier Saunders.
- 12. **Galura**, S. (contributor) Rayfield, S., & Manning, L. (2007). NCLEX RN 101: *How to pass* (6th ed.). *Bossier City: ICAN Publishing, Inc.*
- 13. **Galura**, **S**. (2007, Summer). Legislatively mandated nurse to patient ratios: Has the time come? *Capitol Issues*, *15*(1), 1-3.
- 14. **Galura**, S. (2007, Summer). Sleep safely: How best to identify and manage obstructive sleep apnea in the peri anesthesia setting. *Airway*, 32(2), 17.
- 15. **Galura**, **S**. (2007, Spring). Rating the evidence: Utilizing ASPAN's evidenced based practice model as a framework for practice and research. *Airway*, *32*(1), 16-17.
- 16. Galura, S. (2006, Summer). The nuts and bolts of research. Airway, 31(2), 16-17.
- 17. **Galura**, **S**. (2006, Winter). Seeking answers to those burning questions: Conducting an integrated review of the literature. *Airway*, *31*(1), 7.

DISSERTATION

Galura, S. (2012) Predictors of immunosuppressant adherence in long-term renal transplant recipients. University of Central Florida, Ph.D.

RESEARCH GRANTS AND SCHOLARLY PROJECTS—FUNDED

Year	Title, Funding Agency, Role, Investigators	Amount
2023	An Examination of Workload, Responsibilities, and Barriers to Equitable	\$14, 985.00
	Access to Leadership Roles Peri Pandemic: A National Study of Nurse Managers. American Organization for Nursing Leaders (AONL). Principle Investigator; Co-Is: Esther Chipps (Ohio State University), Kashica Webber- Ritchey (DePaul University), Jacalyn Buck (Ohio State University), Cheryl Monturo (Chester County Hospital Penn Medicine)	Funded
2022	Strengthening Hospital Nurses' Mental Well-Being Through a Peer Support Training Program Involving Comic Testimonials. UCF (University of Central Florida) Seed Funding – IR: Interdisciplinary Research; Pabst Steinmetz Foundation. Co-PI (College of Nursing (Cook/Galura); College of Writing and Rhetoric; College of Psychology	\$49,934.00 Funded \$25,000.00 Funded

2021	Improving Quality Outcomes in the Perioperative Environment: Understanding the Role of Perioperative Nurse Managers in Quality Improvement Initiatives and Factors Impacting their Engagement. CCI Research Foundation Principal Investigator; Co-I Nora Warshawsky	\$10,000 (Funded)
2020	The Interim Nurse Manager Role and its Influence on Nursing Staff and Patient Outcomes: A Mixed Methods Approach Versant Center for the Advancement of Nursing (VCAN) Association for Leadership Science in Nursing (ALSN) Principal Investigator; Co-I Nora Warshawsky	\$10,000 (Funded)
2019	Understanding Managerial Dissonance in Perioperative Nurse Managers. Florida Nurses Foundation – Undine Sam's and Friends Research Award Drs. Diane and Thomas Andrews Faculty Research Award. Principal Investigator.	\$750 (Funded) \$500 (Funded)

RESEARCH, EDUCATIONAL, AND PROJECT APPLICATIONS SUBMITTED—NON-FUNDED

Year	Grant
2022	Cognitive Agents and the Metaverse: Mechanisms for Transforming Nurse Well-Being and the Future Workforce, National Science Foundation, PI – Greg Welch PhD, Co-PI Pam Wisniewski PhD (computer science), Co-PI Johnathan Mell, PhD (computer science), CO-PI Gerd Bruder, PhD (computer science), Co-PI Sandra Galura (nursing), Co-PI Mindi Anderson PhD, APRN (nursing), Co-PI Mary Senne PhD (I/O Psychologist), \$1,990,170.00. (8% effort). Not Funded.
2020	Galura, S. (PI) Development and Validation of a Scale Assessing Managerial Dissonance in Nurse Managers: A Mixed Methods Study, Southern Nursing Research Society, \$7,500. Not Funded.
2019	Galura, S. (PI) Development and Validation of a Scale Assessing Managerial Dissonance in Nurse Managers: A Mixed Methods Study, QSR – II QM International University of Alberta / International Institute for Qualitative Methodology, \$25,000. Not Funded.
2019	Galura, S. (CO-I) & Warshawsky, N. Understanding the Impact of Medical Marijuana on Employment Policies Among Healthcare Organizations in Florida Consortium for Medical Marijuana Clinical Outcomes, \$75,000. Not Funded

PRESENTATIONS (*data-based; ^ student co-author[s]; Type—podium, poster, keynote, invited)

INTERNATIONAL

Month/Year	Title/Conference/Location	Type
11/2022	Supporting Interim Nurse Manager Role Transition: The Development of an Evidence-Based Toolkit. Association of Leadership Science in Nursing (ALSN) Annual International Conference: Nursing Science for Leadership in a New Decade; Cleveland, Ohio.	Poster
07/2022	Virtual Writing Accountability Group to Promote Publication Outcomes Sigma's 33 rd International Research Congress; Edinburgh, Scotland	Podium

11/2021	Using Nursing Research to Improve Quality of Care Nursing Research Workshop, University of the Bahamas Virtual	Invited
10/2017	Nursing Leadership and Management of Hurricane Disasters. Shanghai International Nursing Conference, Shanghai, China	Invited
06/2013	Perianesthesia Care of Patients Undergoing General and Regional Anesthesia. International Nursing Symposium Clinical Americana Juliaca, Peru	Invited
10/2013	Predictors of Immunosuppressant Adherence in Long-Term Renal Transplant Recipients. International Transplant Nurses Society 22 nd Annual Symposium Washington, D.C.	Podium
NATIONAL		
Month/Year	Title / Conference / Location	Type
04/2023	Nurse managers' decision-making process to forward patient safety information: A grounded theory study. DC Health Communication Conference, Washington, D.C. Deatrick, C.W., Galura, S. , Warshawsky, N., Sellnow, T.L., Neff, D.F., Cook, C.	Poster
04/2023	The Perioperative Nurse Manager's Role in Quality Improvement and the Barriers and Facilitators Impacting their Engagement: A Mixed Methods Approach. American Society of Perianesthesia Nurses 42 nd Annual National Conference: Denver, Colorado.	Poster & Podium
09/2021	Navigating Disruption in Healthcare: Guarding the Well-Being of Advanced Practice Nurse Leaders. Advanced Practice Provider Executives (APEX). Annual Conference: Leadership Summit Orlando, Florida (Virtual)	Invited Podium
04/2021	Interim Nurse Manager Roles: An Integrative Literature Review. Presenter: Lea Utt^, Accelerated, Undergraduate BSN – NUR 4912 Directed Independent Research Student. Faculty Mentor: Sandra Galura National Council of Undergraduate Research (NCUR) @ Home (Virtual)	Poster
04/2020	Losing the Authentic Self: Understanding Dissonance in Perioperative Nurse Managers. American Society of Perianethesia Nurses (ASPAN) 39 th Annual National Conference, New Orleans, LA (cancelled – COVID)	Podium
09/2019	Building Resilience to Combat Stress in Nurse Executives. NIOSH/APA Work, Stress, and Health National Conference, Philadelphia, PA	Podium
REGIONAL		
Month/Year	Title/Conference/Location	Type
03/2023	Nurse managers' decision-making process to forward patient safety information: A grounded theory study. Southern Nursing Research Society Annual Conference, Orlando, FL, United States.	Poster
02/2022	Writing for Success: Improving Writing Habits and Demystifying the Publication Process. Southern Nursing Research Society 22 nd Annual Conference, New Orleans, LA	Podium
02/2008	Enhancing Medication Compliance with Electronic Monitoring: Exploring the Potential for Use of the Med-eMonitor© System in the Adult Renal Transplant Population Southern Nursing Research Society Annual	Poster

Conference Birmingham, AL

02/2006	Narrative Pedagogy: A Strategy to Promote the Development of Critical Thinking in Nursing Students: An Integrated Review of Literature. Southern Nursing Research Society Annual Conference Memphis, TN	Poster
STATE/ LOCAL Month/Year	Title/Conference/Location	Туре
03/2023	Writing for Success: Improving Writing Habits and Demystifying the Publication Process. Southern Nursing Research Society Conference. Orlando, FL.	Podium
11/2022	Role-Related Value Conflicts in Perioperative Nurse Managers: A Qualitative Study. Florida Society of Perianesthesia Nurses (FLASPAN), Orlando, Florida	Poster
04/2022	Losing the Authentic Self: Understanding Perioperative Nurse Managers' Experience with Role-Related Dissonance. Sigma Theta Tau (Theta Upsilon) Annual Scholarship Day; Orlando, Florida	Podium
09/2021	Orlando Health Nurse Survey Findings. Orlando Health Research Council / Nursing Leadership Virtual Presentation, Orlando, Florida	Invited Podium
08/2021	Building Resilience to Combat Burnout: Guarding the Well-Being of Nurses UCF Alumni Advisory Board Quarterly Meeting; Orlando, Florida	Invited Podium
07/2020	COVID-19 Frontline Experiences: A Catalyst for Future Nursing Research. 6 th Annual Florida Nurses Association Nursing Research Evidence-Based Practice Conference (Virtual)	Invited Podium
05/2021	Building Resilience to Combat Burnout: Guarding the Well-Being of Nurses. Pediatric Grand Rounds: Nemours Hospital, Orlando Florida	Invited Podium
04/2020	Managerial Dissonance: The Experience of Front-Line Leaders. Sigma Theta Tau, Theta Epsilon 28 th Annual Scholarship Day, Orlando, FL https://thecircle.sigmanursing.org/thetaepsilonchapter/home (cancelled)	Podium
06/2020	Building Personal Resilience as a Stress Reduction Strategy in Hospital-Based Nurse Executives. Sigma Theta Epsilon Summer Program, Advent Health, University of Central Florida.	Invited
08/2012	Predictors of Immunosuppressant Adherence in Long-Term Renal Transplant Recipients. AdventHealth Transplant Institute, Orlando FL	Poster
04/2011	Predictors of Immunosuppressant Adherence in Long-Term Renal Transplant Recipients. Sigma Theta Tau Theta Epsilon 19 th Annual Research Day Winter Park, FL	Poster
04/2009	Presenting Effective Poster Presentations. Florida Society of Perianesthesia Nursing, Orlando FL.	Poster

TEACHING-RELATED ACTIVITIES

PROJECT ADVISEMENT AND MENTORING

GRADUATE DISSERTATION / THESIS / PROJECT ADVISING

Dates	Student	Title	Role
2023	Andrea Shuermann (PhD)	Professional confidence in recently graduated nurses	Committee
2022	Laura Arkin (PhD)	Nurses' perceptions of attitudes towards work-around behaviors in the acute care setting	Chair
2022	Denise Peczinka (PhD)	Nurses' perceptions of trust and use of smart-pump technology	Chair
2021	Stephanie Phillips (DNP-Exec)	Implement standardized pre-testing guidelines in surgical population	Advisor
2021	Constance Stubblefield- Lydon (DNP- Exec)	Implement a preoperative assessment toolkit to reduce procedure cancellations and rescheduling of brachytherapy	Advisor
2021	Michelle Holt (DNP- Exec)	Strengthening Project Management Skills: The Impact of Virtual Coaching	Advisor
2020	Ansu Sebastian (PhD)	Hospital Readmission After Abdominal and Colorectal Surgeries: A Quantitative Analysis	Committee
2020	Christina Deatrick (PhD)	Nurse Manager's Information Seeking Behaviors Concerning Medical Errors	Committee
2019	Jannie Scott (DNP-Exec)	The Impact of Interprofessional Rounding Optimizing Nurse Use of an Electronic Hospital Acquired Infection (HAI) Dashboard on Central Line and Catheter Device Days	Advisor
2019	Leslie Lockett (DNP-Exec)	Improving Role Specific Utilization of the Electronic Health Record in an Assisted Living Setting	Advisor
2017	Cathy Stankiewicz (DNP)	Evaluation of the Association of the LACE Index and Other Variables to Readmission.	Advisor
2016	Patricia Price (DNP- Exec)	The Impact of a Retention Taskforce on Graduate Nurse Churn in the Medical Surgical Care Units	Committee
2016	Julie Vincent (DNP- Exec)	Impact of an Interprofessional Leadership Program on Collaboration in Practice	Committee
2015	Tracey Decker (DNP-Exec)	Increasing Patient Satisfaction with Implementation of Bedside Shift Report	Committee

HONORS UNDERGRADUATE THESIS (HUT) / OTHER PROJECT ADVISING

Dates	Student	Title	Role
2021	Leah Utt	eGFR as an Accurate Measurement of Kidney Function in African American Patients	Chair
2019	Elizabeth Knapp	Conflict Resolution Evidence-Based Intervention	Committee Member
2019	Kiersten Tidwell	Trophic Enteral Feeds in Mechanically Ventilated Adult Patients with Acute Respiratory Distress	Committee Member

		Syndrome/Acute Lung Injury and Associated Gastrointestinal Outcomes	
2019	Natassja DeBra	Exploring the Different Factors Associated with Burnout in New Graduate Nurses	Committee Member
2019	Christopher Evans	The Psychosocial Effects of Solid Organ Transplantation on Living Kidney Donors: A Literature Review	Committee Member

COURSES TAUGHT

University of Central Florida, College of Nursing

Semester / Year	Course	Course Title	Enrolled	Program
Fall 2023	NGR 5720	Organizational Dynamics	20	Graduate
1 411 2023	NGR 5871	Healthcare Informatics	10	Graduate
Summer 2023	NGR 7919	Doctoral Research	1	Graduate
	NGR 5871	Healthcare Informatics	28	Graduate
	NUR 3805	Dimensions of Professional Nursing Practice	27	Undergraduate
Spring 2023	NGR 5720	Organizational Dynamics	27	Graduate
	NGR 5871	Healthcare Informatics	18	Graduate
	NUR 3936	International Perspectives of Nursing&	10	Undergraduate
	NGD 5500	Health Care – Mexico (Study Abroad)	10	
Fall 2022	NGR 5720	Organizational Dynamics	18	Graduate
	NGR 5871	Healthcare Informatics	12	Graduate
	NGR 7911	DNP Project I	1	Graduate
a 2022	NGR 7913	DNP Project III Healthcare Informatics	2 20	Graduate Graduate
Summer 2022	NGR 5871 NGR 6908	Independent Study (PhD)	1	Graduate
	NUR 3805	Dimensions of Professional Nursing Practice	22	Undergraduate
	NGR 7976L	Executive DNP Residency	2	Graduate
Spring 2022	NGR 5720	Organizational Dynamics	24	Graduate
1 0	NGR 7912	Doctoral Project II	2	Graduate
	NGR 7913	Doctor Project III	1	Graduate
Fall 2021	NGR 7913	DNP Project III	1	Graduate
	NGR 7976L	DNP Executive Residency	1	Graduate
	NGR 7912	DNP Project II	1	Graduate
	NGR 7911	DNP Project I	2	Graduate
	NGR 6723	Nursing Leadership and Management I	12	Graduate
	NGR 5720	Organizational Dynamics	22	Graduate
Summer 2021	NGR 7820	Innovative Technology in Healthcare	22	Graduate
	NGR 7912C	Doctoral Project 2	2	Graduate
	NGR 7919	Doctoral Research	1	Graduate
	NGR 7976L	DNP Executive Residency	1	Graduate
	NUR 3936	International Perspectives of Nursing and	1	Undergraduate
		Health Care – Mexico		8
	NUR 4970H	Honors Thesis 1 (Independent Study)		Undergraduate
Spring 2021	NGR 7912C	DNP Project II	1	Graduate
	NGR 7911C	DNP Project 1	2	Graduate

	NGR 7820	Innovative Technology in Healthcare (2 sections)	39	Graduate
Fall 2020	NUR 4912	Directed Independent Research	1	Undergraduate
	NGR 7913C	DNP Project 3	1	Graduate
	NGR 7911C	DNP Project 1	2	Graduate
	NGR 5720	Organizational Dynamics	33	Graduate
	NRG 5871	Healthcare Informatics	19	Graduate
Summer 2020	NGR 7912C	DNP Project II	1	Graduate
	NGR 5871	Healthcare Informatics	16	Graduate
	NGR 7820	Innovative Technology in Healthcare	22	Graduate
Spring 2020	NGR 7911C	DNP Project I	2	Graduate
	NGR 7820	Innovative Technology	37	Graduate
	NUR 3936	International Perspectives of Nursing	12	Undergraduate
		and Health Care – Mexico		
Fall 2019	NGR 5720	Organizational Dynamics	18	Graduate
	NGR 5871	Healthcare Informatics	9	Graduate
Summer 2019	NGR 7820	Innovative Technology in Healthcare	20	Graduate
	NUR 5884	Legal and Professional Behavior in	23	Undergraduate
		Advanced Practice Nursing		
Spring 2019	NGR 5720	Organizational Dynamics	23	Graduate
Fall 2018	NGR 5720	Organizational Dynamics	20	Graduate

SERVICE-RELATED ACTIVITIES

PEER REVIEW ACTIVITIES

RESEARCH APPLICATIONS

Date Organization / Grant Mechanism

2013-Present American Society of Perianesthesia Nurses; research grants

ABSTRACT REVIEWS

Date	Organization
2013-Present	American Society of Perianesthesia Nurses; conference abstracts
2019	Sigma Theta Tau (Theta Epsilon Chapter); conference abstracts

EDITORIAL-RELATED SERVICE

Date	Journal or Publisher	Role
2022-Present	Journal of Advanced Nursing (1)	Reviewer
2020-Present	Journal of Perianesthesia Nursing (8)	Reviewer
2020-Present	Nursing Administration Quarterly (1)	Reviewer/ Continuing the Conversation: Contributor
2020-Present	Journal of Nursing Management (2)	Reviewer
2020	Journal of Religion and Health (1)	Reviewer

SERVICE TO PROFESSIONAL ORGANIZATIONS

Date	Organization	Role
2019-Present	Mixed Methods International Research Association	Member

2013-Present	Florida Nurses Association	Member
2018-Present	Association of Leadership Science in Nursing	Member; Communication Committee; Membership Committee -Co-Chair
2012-Present	American Organizational of Nurse Executives	Member Workforce Sub-Committee – Nurse Manager Turnover
2005-Present	Southern Nursing Research Society	Member
2004-Present	Florida Society of Perianesthesia Nurses	Secretary; Education/Research Chair; Seminar Planning Committee Central-Florida District Representative
2001-present	American Society of Perianesthesia Nurses	Member Standards/Guidelines SWG 2018 -present By-Laws/Policy & Procedures 2018-2019 Clinical Practice Committee
1984-Present 2008-2018 1994-2013	Sigma Theta Tau International Transplant Nurses Association American Association of Critical Care Nurses	Member Member Member

COMMUNITY-RELATED SERVICE

Date	Organization	Role
2017 -	Family Promise Shelter Program	Volunteer
present	First United Methodist Church, Orlando	Chair
2016	AdventHealth Sharing Smiles Surgical Mission Trip to Merida, Mexico	Perianesthesia Nurse
2016	Advent Health Sharing Smiles Surgical Mission Trip to Cochabamba Bolivia	Perianesthesia Nurse
2015	AdventHealth Global Mission Initiatives Mission Trip to Manila, Philippines	Perianesthesia Nurse
2015	AdventHealth Global Mission Initiatives Mission Trip to Addis Ababa, Ethiopia	Perianesthesia Nurse
2014	AdventHealth Shares International Mission Trip to Playa Del Carmen, Mexico	Perianesthesia Nurse
2013	AdventHealth Global Mission Initiatives Mission Trip to Juliaca, Peru	Perianesthesia Nurse
2012	AdventHealth Shares International Surgical Mission Trip to Tarapoto, Peru	Educator / Lecturer Perianesthesia Nurse
2012	AdventHealth 1908 Society Gives Back Volunteer, Bithlo workday	Volunteer
2011	AdventHealth Shares International Surgical Mission Trip to Villahermosa, Mexico.	Perianesthesia Nurse
2007	AdventHealth University Mission Trip to Russia	Volunteer

CONSULTATION

OTHER CONSULTATION

Date	Case
2022	Legal Consultant -Perioperative
2008	Mosby Nursing Skills; educational review
2008	Cross Country Staffing – Developed 150 item competency exam for perianesthesia nurses

UNIVERSITY SERVICE

University of Central Florida, College of Nursing

UNIVERSITY COMMITTEES

Date	Committee	Role
2020-2022	Budget Committee	Member
2019-2020	Faculty Senate	Member
2019-2020	Faculty Senate: Information Technology Committee	Member
2019-2020	Faculty Senate Adhoc: Study Abroad	Member

COLLEGE COMMITTEES

Date 2018-Present	Committee Faculty Leadership Council	Role Member Vice President (2020-2022)
2020-Present	$Curriculum\ Committee-Master's/DNP/Certificate$	Member
2022-Present	Instructor/Lecturer Promotion Committee - College	Member
2021-2022	Search Committee – Associate/Full Professor Systems/Clinical	Member
2021	Search Committee: Graduate Advisor	Member
2021	Search Committee: Nursing Systems Department Chair	Member
2020-2021	Teaching Incentive Program Committee - Department	Chair
2020-2021	Instructor/Lecturer Promotion Committee – Department	Member
2018-2019	Scholarship Committee	Member
2017-2022	College of Nursing Alumni Advisory Board	Faculty Liaison Communications Committee