

**Sandra Galura, PhD, RN**  
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**EDUCATION**

<b>Year</b>	<b>Degree</b>	<b>Institution</b>	<b>Location</b>
2012	PhD	University of Central Florida	Orlando, FL
2005	MSN	University of Central Florida Graduate Certificate: Nursing and Health Professional Education	Orlando, FL
1984	BSN	Troy University	Troy, AL

**LICENSURE AND CERTIFICATION**

<b>Year</b>	<b>Source</b>	<b>Type</b>	<b>Number</b>
1985-Present	Florida Board of Nursing	RN (multi-state)	1682352

**EMPLOYMENT**

***ACADEMIC APPOINTMENTS***

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2022-Present	Program Director, Master's in Nursing Leadership and Management	University of Central Florida, College of Nursing	Orlando, FL
2018-Present	Assistant Professor, Department of Nursing Systems	University of Central Florida, College of Nursing	Orlando, FL
2009-2010	Adjunct Faculty	AdventHealth University	Orlando, FL
2007-2009	Level III Coordinator	AdventHealth University	Orlando, FL
2005-2009	Assistant Professor	AdventHealth University	Orlando, FL

***CLINICAL APPOINTMENTS***

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2013-2017	Director, Clinical Excellence and Research	AdventHealth System	Orlando, FL
2011-2017	Director, Academic Programs, Clinical Education and Staff Development	AdventHealth System	Orlando, FL
2011	Surgical Services Systems, Nurse Manager, Post Anesthesia Care / Procedural Sedation Care	AdventHealth System	Orlando, FL

<b>Years</b>	<b>Position</b>	<b>Institution</b>	<b>Location</b>
2009-2010	Clinical Nurse Educator, Phase I Post Anesthesia Care Unit	AdventHealth System	Orlando, FL
2001-2005	Administrative Nurse Manager. Phase I Post Anesthesia Care Unit, Endoscopy, Pre-Op Holding.	AdventHealth System	Orlando, FL
1999-2001	Nurse Manager, Phase I Post Anesthesia Care Unit	AdventHealth System	Orlando, FL
1997-1999	Assistant Nurse Manager, Phase I Post Anesthesia Care Unit	AdventHealth System	Orlando, FL
1987-1997	Staff Nurse, Phase I Post Anesthesia Care Unit.	AdventHealth System	Orlando, FL
1986-1987	Staff Nurse, Adult Intensive Care Unit.	AdventHealth System	Orlando, FL
1984-1985	Staff Nurse, Adult Intensive Care Unit.	Springhill Memorial Hospital	Mobile, AL

#### AWARDS AND HONORS

<b>Date</b>	<b>Award</b>	<b>Organization/Group</b>
2018	Outstanding Alumni – Community Service	University of Central Florida College of Nursing

### RESEARCH AND SCHOLARSHIP

#### **PUBLICATIONS** \*data-based; ^ student co-author[s]; underlined text is hyperlinked

Google Scholar h-index=35; i10-index=73

#### **PEER-REVIEWED JOURNAL ARTICLES**

1. \*Galura, S., & Warshawsky, N. (2022) Initial evaluation of a Doctor of Nursing practice –executive track program: The development of a three- year process to implement the new AACN essentials. *Journal of Professional Nursing*, 42, 276 – 280 <https://doi.org/10.1016/j.profnurs.2022.07.014>
2. \*Galura, S., Horan, KA., Parchment, J., Penoyer, D., ^Schlotzhauer, A., ^Dye, K., & ^Hill, E. (2022). Frame of reference training for content analysis with structured teams (FORT-CAST) A framework for content analysis of open-ended survey questions using multidisciplinary coders. *Nursing in Research & Health*, 45(4), 477-487 DOI: 10.1002/nur.22227
3. \*Galura, S., Warshawsky, N., ^Hu, W., & ^Utt, L. (2022) A survey of interim nurse managers to understand the role and the impact on nurse and patient outcomes. *Journal of Nursing Administration*, 52(1), 42-50 DOI: 10.1097/NNA.0000000000001101
4. \*Bourgault, AB., Galura, SJ, Kinchen, EV, & Peach, BC. (2021). Faculty writing accountability groups: A protocol for traditional and virtual settings. *Journal of Professional Nursing*, 38, 97-103 DOI: 10.1016/j.profnurs.2021.12.007
5. \*Galura, S. (2020). On the frontlines of nursing leadership: Managerial dissonance and the implications for nurse managers and executives. *Nurse Leader*, 18(5), 476-480. Doi: 10.1016/j.mnl.2020.05.012

6. \*Kurt, G., Loerzel, V., Hines, R., Tavasci, K., **Galura, S.**, Sarfraz, A., & Holloway, R.A. (2018). Learning needs of women who undergo robotic versus open gynecological surgery. *Journal of Obstetric, Gynecological, and Neonatal Nursing*, 47(4), 491- 497 Retrieved from <https://doi.org/10.1016/j.jogn.2018.04.133>

### **EDITORIALS**

1. \***Galura, S.** (2022) Combatting burnout in healthcare providers [Editorial]. *Journal of Psychosocial Nursing and Mental Health Serv*, 60(2) <https://doi.org/10.3928/02793695-20220113-02>

### **NON-PEER REVIEWED JOURNAL ARTICLES**

1. Vincent, DNP, RN, CENP, Julie; Andrews, PhD, RN, Diane; Hurling, Lt. General (Ret.) Mark; **Galura**, PhD, RN, Sandra; and Forlaw, PhD, RN, Loretta (2017) Impact of an interprofessional leadership program on collaboration in practice. *Collaborative Healthcare: Interprofessional Practice, Education and Evaluation (JCIPE)*: Vol. 8: Iss. 1, Article 4.

### **BOOKS**

1. Haugen, N. & **Galura, S.** (2020). *Ulrich & Canale's nursing care planning guides: Prioritization, delegation, and clinical reasoning* (8<sup>th</sup> ed.). St. Louis: Elsevier.
2. Haugen, N **Galura, S.** (2010). *Ulrich & Canale's nursing care planning guides: Prioritization, delegation, and critical thinking* (7<sup>th</sup> ed.). St Louis: Elsevier – Saunders.

### **PUBLISHED ABSTRACTS**

1. \*Loerzel, V., Kurt, G., Tavasci, K., **Galura, S.**, Ahmad, S., & Holloway, R. (2017). Learning need differences in women undergoing robotic and open gynecologic surgeries for benign and cancerous conditions. *Oncology Nursing Forum*, 44(2), 255 DOI: 10.1188/17.ONF.E89

### **OTHER PUBLICATIONS**

1. **Galura, S.** (2022, July/Sept). ALSN continues the conversation guide: Lived travel nurse and permanent staff nurse pandemic work experiences as influences of motivation, happiness, stress, and career decisions. *Nursing Administration Quarterly*
2. **Galura, S.** (2022, April/June). ALSN continues the conversation guide: Shaping the nursing profession postpandemic through reconstructed leadership practices. *Nursing Administration Quarterly*
3. **Galura, S.** (2022, Jan/Mar). ALSN continues the conversation guide: Associations among nurses' mental/physical health, lifestyle behaviors, shift length, and workplace wellness support during COVID-19: Implications for health care systems. *Nursing Administration Quarterly*
4. **Galura, S.** (2021, Oct/Dec). ALSN continues the conversation guide: Leading change and transforming practice: Implementation guide for development of a successful nurse manager residency program. *Nursing Administration Quarterly*
5. **Galura, S.** (2021, Oct/Dec). ALSN continues the conversation guide: Artificial intelligence forecasting census and supporting early decisions. *Nursing Administration Quarterly*
6. **Galura, S.** (2021, July/Sept). ALSN continues the conversation guide: Racism as a preventable harm. *Nursing Administration Quarterly*
7. **Galura, S.** (2021, April/June). ALSN continues the conversation guide: Planning for the pandemic: A community hospital story. *Nursing Administration Quarterly*.
8. **Galura, S.** (2021, April/June). ALSN continues the conversation guide: Has the COVID pandemic strengthened or weakened health care teams? A field guide to healthy workforce best practices.

9. **Galura, S.** (2021, Jan/Mar). ALSN continues the conversation guide: Disruptive demographics: Their effects on nursing demand, supply, and academic preparation. *Nursing Administration Quarterly*
10. **Galura, S.** (2021, Jan/Mar). ALSN continues the conversation guide: Building the profession of the future. *Nursing Administration Quarterly*
11. **Galura, S.** (2020, Oct/Dec). ALSN continues the conversation guide: Using technology to build trusting relationships. *Nursing Administration Quarterly*
12. **Galura, S.** (2020, Oct/Dec). ALSN continues the conversation guide: Artificial intelligence forecasting census and supporting early decisions. *Nursing Administration Quarterly*
13. **Galura, S.** (2017) *Use of Capnography in Step-Down Patient Care Units*. AdventHealth System, Orlando, FL.
14. **Galura, S.** (2016) *Non-Invasive Hemodynamic Monitoring*. AdventHealth System, Orlando, FL.
15. **Galura, S.** (2015) *Chlorhexidine Bathing in the Acute Care Setting*. AdventHealth System, Orlando, FL.
16. **Galura, S.** (2015) *Code Team Composition*. AdventHealth System, Orlando, FL.
17. **Galura, S.** (2015) *Electronic Monitoring Systems for Assessing Hand Hygiene Compliance*. AdventHealth System, Orlando, FL.
18. **Galura, S.** (2015) *Managing Violence and Aggression in the Emergency Department*. AdventHealth System, Orlando, FL
19. **Galura, S.** (2014) *Glycemic Management in the In-Patient Setting*. AdventHealth System, Orlando, FL.
20. **Galura, S.** (2013) *Healthcare Simulation as a Patient Safety Strategy*. AdventHealth System, Orlando, FL.
21. Sole, M.L., Desmarais, P., **Galura, S.**, Howe, L., LaManna, J., & Makic, M.B. (2013). *Evolve Electronic Instructor Resources for Introduction to Critical Care Nursing*. 6<sup>th</sup>ed. Philadelphia: Saunders. [www.evolve.elsevier.com](http://www.evolve.elsevier.com).
22. Sole, M.L., Desmarais, P., **Galura, S.**, Howe, L., LaManna, J., & Makic, M.B. (2013). *Evolve Online Student Study Guide for Introduction to Critical Care Nursing*. 6<sup>th</sup> ed. Philadelphia: Saunders [www.evolve.elsevier.com](http://www.evolve.elsevier.com).
23. **Galura, S.** (contributor) Sole, M.L., Klein, D.G., & Moseley, M.J. (2009). *Online instructor and student resources. Introduction to critical care nursing (5<sup>th</sup> ed.)*. St. Louis: Elsevier – Saunders.
24. **Galura, S.** (contributor) Rayfield, S., & Manning, L. (2007). *NCLEX – RN 101: How to pass (6<sup>th</sup> ed.)*. Bossier City: ICAN Publishing, Inc.
25. **Galura, S.** (2007, Summer). Legislatively mandated nurse to patient ratios: Has the time come? *Capitol Issues*, 15(1), 1-3.
26. **Galura, S.** (2007, Summer). Sleep safely: How best to identify and manage obstructive sleep apnea in the peri anesthesia setting. *Airway*, 32(2), 17.
27. **Galura, S.** (2007, Spring). Rating the evidence: Utilizing ASPAN's evidenced based practice model as a framework for practice and research. *Airway*, 32(1), 16-17.
28. **Galura, S.** (2006, Summer). The nuts and bolts of research. *Airway*, 31(2), 16-17.
29. **Galura, S.** (2006, Winter). Seeking answers to those burning questions: Conducting an integrated review of the literature. *Airway*, 31(1), 7.

## **DISSERTATION**

- Galura, S.** (2012) Predictors of immunosuppressant adherence in long-term renal transplant recipients. University of Central Florida, Ph.D.

**RESEARCH GRANTS AND SCHOLARLY PROJECTS—FUNDED**

<b>Year</b>	<b>Title, Funding Agency, Role, Investigators</b>	<b>Amount</b>
2022	Cognitive Agents and the Metaverse: Mechanisms for Transforming Nurse Well-Being and the Future Workforce, National Science Foundation, PI – Greg Welch PhD, Co-PI Pam Wisniewski, PhD (computer science), Co-PI Johnathan Mell, PhD (computer science), CO-PI Gerd Bruder, PhD (computer science), Co-PI Sandra Galura (nursing), Co-PI Mindi Anderson PhD, APRN (nursing), Co-PI Mary Senne PhD (I/O Psychologist)	\$1,990,170.00 (pending) (8% effort)
2022	Strengthening Hospital Nurses' Mental Well-Being Through a Peer Support Training Program Involving Comic Testimonials. UCF (University of Central Florida) Seed Funding – IR: Interdisciplinary Research; Pabst Steinmetz Foundation. Co-PI (College of Nursing (Cook/Galura); College of Writing and Rhetoric; College of Psychology	\$49,934.00 Funded \$25,000.00 Funded
2021	Improving Quality Outcomes in the Perioperative Environment: Understanding the Role of Perioperative Nurse Managers in Quality Improvement Initiatives and Factors Impacting their Engagement. CCI Research Foundation Principal Investigator; Co-I Nora Warshawsky	\$10,000 (Funded)
2020	The Interim Nurse Manager Role and its Influence on Nursing Staff and Patient Outcomes: A Mixed Methods Approach Versant Center for the Advancement of Nursing (VCAN) Association for Leadership Science in Nursing (ALSN) Principal Investigator; Co-I Nora Warshawsky	\$10,000 (Funded)
2019	Understanding Managerial Dissonance in Perioperative Nurse Managers. Florida Nurses Foundation – Undine Sam's and Friends Research Award Drs. Diane and Thomas Andrews Faculty Research Award. Principal Investigator.	\$750 (Funded) \$500 (Funded)

**RESEARCH, EDUCATIONAL, AND PROJECT APPLICATIONS SUBMITTED—NON-FUNDED**

<b>Year</b>	<b>Grant</b>
2020	<b>Galura, S.</b> (PI) Development and Validation of a Scale Assessing Managerial Dissonance in Nurse Managers: A Mixed Methods Study, Southern Nursing Research Society, \$7,500. Not Funded.
2019	<b>Galura, S.</b> (PI) Development and Validation of a Scale Assessing Managerial Dissonance in Nurse Managers: A Mixed Methods Study, QSR – II QM International University of Alberta / International Institute for Qualitative Methodology, \$25,000. Not Funded.
2019	<b>Galura, S.</b> (CO-I) & Warshawsky, N. Understanding the Impact of Medical Marijuana on Employment Policies Among Healthcare Organizations in Florida Consortium for Medical Marijuana Clinical Outcomes, \$75,000. Not Funded.

**PRESENTATIONS** (\*data-based; ^ student co-author[s]; Type—podium, poster, keynote, invited)**INTERNATIONAL**

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
07/2022	Virtual Writing Accountability Group to Promote Publication Outcomes Sigma's 33 <sup>rd</sup> International Research Congress; Edinburgh, Scotland	Podium

11/2021	Using Nursing Research to Improve Quality of Care Nursing Research Workshop, University of the Bahamas Virtual	Invited
10/2017	Nursing Leadership and Management of Hurricane Disasters. Shanghai International Nursing Conference, Shanghai, China	Invited
06/2013	Perianesthesia Care of Patients Undergoing General and Regional Anesthesia. International Nursing Symposium Clinical Americana Juliaca, Peru	Invited
10/2013	Predictors of Immunosuppressant Adherence in Long-Term Renal Transplant Recipients. International Transplant Nurses Society 22 <sup>nd</sup> Annual Symposium Washington, D.C.	Podium

### ***NATIONAL***

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
10/2021	Understanding the Role of the Interim Nurse Manager and the Impact on Nurse and Patient Outcomes. Association of Leadership Science in Nursing Annual International Conference: Nursing Science for Leadership in a New Decade; Chapel Hill, North Carolina <i>Virtual</i>	Podium
09/2021	Navigating Disruption in Healthcare: Guarding the Well-Being of Advanced Practice Nurse Leaders. Advanced Practice Provider Executives (Apex) Annual Conference: Leadership Summit Orlando, Florida Virtual.	Invited
04/2021	Interim Nurse Management Roles: An Integrative Literature Review Presenter: Leah Utt <sup>^</sup> , Accelerated, Undergraduate BSN – NUR 4912 Directed Independent Research Student <b>Faculty Mentor: Sandra Galura</b> National Council of Undergraduate Research @ Home	Poster
04/2020	Losing the Authentic Self: Understanding Dissonance in Perioperative Nurse Managers. 2020 American Society of Perianesthesia Nurses National Conference: Celebrating Strength, Elevating Practice; Denver, CO <a href="https://www.aspan.org/Events/2020-ASPAN-National-Conference">https://www.aspan.org/Events/2020-ASPAN-National-Conference</a> (cancelled)	Poster
09/2019	Building Resilience to Combat Stress in Nurse Executives. NIOSH / APA Work, Stress, and Health 2019: What Does the Future Hold; Philadelphia, PA	Podium

### ***REGIONAL***

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
02/2022	Writing for Success: Improving Writing Habits and Demystifying the Publication Process. Southern Nursing Research Society 22 <sup>nd</sup> Annual Conference, New Orleans, LA	Podium
02/2008	Enhancing Medication Compliance with Electronic Monitoring: Exploring the Potential for Use of the Med-eMonitor© System in the Adult Renal Transplant Population Southern Nursing Research Society Annual Conference Birmingham, AL	Poster

02/2006	Narrative Pedagogy: A Strategy to Promote the Development of Critical Thinking in Nursing Students: An Integrated Review of Literature. Southern Nursing Research Society Annual Conference Memphis, TN	Poster
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### **STATE/LOCAL**

<b>Month/Year</b>	<b>Title/Conference/Location</b>	<b>Type</b>
04/2022	Losing the Authentic Self: Understanding Perioperative Nurse Managers' Experience with Role-Related Dissonance. Sigma Theta Tau (Theta Upsilon) Annual Scholarship Day; Orlando, Florida	Podium
09/2021	Orlando Health Nurse Survey Findings. Orlando Health Research Council / Nursing Leadership Virtual Presentation	Invited
08/2021	Building Resilience to Combat Burnout: Guarding the Well-Being of Nurses UCF Alumni Advisory Board Quarterly Meeting; Orlando, Florida	Invited
07/2020	COVID-19 Frontline Experiences: A Catalyst for Future Nursing Research. 6 <sup>th</sup> Annual Florida Nurses Association Nursing Research Evidence-Based Practice Conference (Virtual)	Invited
05/2021	Building Resilience to Combat Burnout: Guarding the Well-Being of Nurses. Pediatric Grand Rounds: Nemours Hospital, Orlando Florida	Podium
04/2020	Managerial Dissonance: The Experience of Front-Line Leaders. Sigma Theta Tau, Theta Epsilon 28 <sup>th</sup> Annual Scholarship Day, Orlando, FL <a href="https://thecircle.sigmanursing.org/thetaepsilonchapter/home">https://thecircle.sigmanursing.org/thetaepsilonchapter/home</a> (cancelled)	Podium
06/2020	Building Personal Resilience as a Stress Reduction Strategy in Hospital-Based Nurse Executives. Sigma Theta Epsilon Summer Program, Advent Health, University of Central Florida.	Invited
08/2012	Predictors of Immunosuppressant Adherence in Long-Term Renal Transplant Recipients. AdventHealth Transplant Institute, Orlando FL	Poster
04/2011	Predictors of Immunosuppressant Adherence in Long-Term Renal Transplant Recipients. Sigma Theta Tau Theta Epsilon 19 <sup>th</sup> Annual Research Day Winter Park, FL	Poster
04/2009	Presenting Effective Poster Presentations. Florida Society of Perianesthesia Nursing, Orlando FL.	Poster

## **TEACHING-RELATED ACTIVITIES**

### **PROJECT ADVISEMENT AND MENTORING**

#### ***GRADUATE DISSERTATION / THESIS / PROJECT ADVISING***

<b>Dates</b>	<b>Student</b>	<b>Title</b>	<b>Role</b>
2022	Laura Arkin (PhD)	Nurses' perceptions of attitudes towards work-around behaviors in the acute care setting	Chair

<b>Dates</b>	<b>Student</b>	<b>Title</b>	<b>Role</b>
2022	Denise Peczinka (PhD)	Nurses' perceptions of trust and use of smart-pump technology	Chair
2021	Stephanie Phillips (DNP)	Implement standardized pre-testing guidelines in surgical population	Chair
2021	Constance Stubblefield- Lydon (DNP)	Implement a preoperative assessment toolkit to reduce procedure cancellations and rescheduling of brachytherapy	Chair
2021	Michelle Holt (DNP)	Strengthening Project Management Skills: The Impact of Virtual Coaching	Chair
2020	Ansu Sebastian (PhD)	Hospital Readmission After Abdominal and Colorectal Surgeries: A Quantitative Analysis	Committee
2020	Christina Deatrick (PhD)	Nurse Manager's Information Seeking Behaviors Concerning Medical Errors	Committee
2019	Jannie Scott (DNP-Exec)	The Impact of Interprofessional Rounding Optimizing Nurse Use of an Electronic Hospital Acquired Infection (HAI) Dashboard on Central Line and Catheter Device Days	Chair
2019	Leslie Lockett (DNP-Exec)	Improving Role Specific Utilization of the Electronic Health Record in an Assisted Living Setting	Chair
2017	Cathy Stankiewicz (DNP)	Evaluation of the Association of the LACE Index and Other Variables to Readmission.	Advisor
2016	Patricia Price (DNP- Exec)	The Impact of a Retention Taskforce on Graduate Nurse Churn in the Medical Surgical Care Units	Committee
2016	Julie Vincent (DNP- Exec)	Impact of an Interprofessional Leadership Program on Collaboration in Practice	Committee
2015	Tracey Decker (DNP-Exec)	Increasing Patient Satisfaction with Implementation of Bedside Shift Report	Committee

***HONORS UNDERGRADUATE THESIS (HUT) / OTHER PROJECT ADVISING***

<b>Dates</b>	<b>Student</b>	<b>Title</b>	<b>Role</b>
2021	Leah Utt	eGFR as an Accurate Measurement of Kidney Function in African American Patients	Chair
2019	Elizabeth Knapp	Conflict Resolution Evidence-Based Intervention	Committee Member
2019	Kiersten Tidwell	Trophic Enteral Feeds in Mechanically Ventilated Adult Patients with Acute Respiratory Distress Syndrome/Acute Lung Injury and Associated Gastrointestinal Outcomes	Committee Member
2019	Natassja DeBra	Exploring the Different Factors Associated with Burnout in New Graduate Nurses	Committee Member



<b>Dates</b>	<b>Student</b>	<b>Title</b>	<b>Role</b>
2019	Christopher Evans	The Psychosocial Effects of Solid Organ Transplantation on Living Kidney Donors: A Literature Review	Committee Member

### **COURSES TAUGHT**

#### *University of Central Florida, College of Nursing*

<b>Semester / Year</b>	<b>Course</b>	<b>Course Title</b>	<b>Enrolled</b>	<b>Program</b>
Fall 2022	NGR 5720	Organizational Dynamics	31	Graduate
	NGR 5871	Healthcare Informatics	9	Graduate
	NGR 7913	DNP Project III	2	Graduate
Summer 2022	NGR 5871	Healthcare Informatics	20	Graduate
	NGR 6908	Independent Study (PhD)	1	Graduate
	NUR 3805	Dimensions of Professional Nursing Practice	22	Undergraduate
	NGR 7976L	Executive DNP Residency	2	Graduate
Spring 2022	NGR 5720	Organizational Dynamics	24	Graduate
	NGR 7912	Doctoral Project II	2	Graduate
	NGR 7913	Doctor Project III	1	Graduate
Fall 2021	NGR 7913	DNP Project III	1	Graduate
	NGR 7976L	DNP Executive Residency	1	Graduate
	NGR 7912	DNP Project II	1	Graduate
	NGR 7911	DNP Project I	2	Graduate
	NGR 6723	Nursing Leadership and Management I	12	Graduate
	NGR 5720	Organizational Dynamics	22	Graduate
	NGR 7820	Innovative Technology in Healthcare	22	Graduate
Summer 2021	NGR 7912C	Doctoral Project 2	2	Graduate
	NGR 7919	Doctoral Research	1	Graduate
	NGR 7976L	DNP Executive Residency	1	Graduate
	NUR 3936	International Perspectives of Nursing and Health Care – Mexico	1	Undergraduate
	NUR 4970H	Honors Thesis 1 (Independent Study)		Undergraduate
	NGR 7912C	DNP Project II	1	Graduate
Spring 2021	NGR 7911C	DNP Project 1	2	Graduate
	NGR 7820	Innovative Technology in Healthcare (2 sections)	39	Graduate
	NGR 7820	Innovative Technology in Healthcare (2 sections)	39	Graduate
Fall 2020	NUR 4912	Directed Independent Research	1	Undergraduate
	NGR 7913C	DNP Project 3	1	Graduate
	NGR 7911C	DNP Project 1	2	Graduate
	NGR 5720	Organizational Dynamics	33	Graduate
	NRG 5871	Healthcare Informatics	19	Graduate
Summer 2020	NGR 7912C	DNP Project II	1	Graduate
	NGR 5871	Healthcare Informatics	16	Graduate
	NGR 7820	Innovative Technology in Healthcare	22	Graduate
Spring 2020	NGR 7911C	DNP Project I	2	Graduate

	NGR 7820	Innovative Technology	37	Graduate
	NUR 3936	International Perspectives of Nursing and Health Care – Mexico	12	Undergraduate
Fall 2019	NGR 5720	Organizational Dynamics	18	Graduate
	NGR 5871	Healthcare Informatics	9	Graduate
Summer 2019	NGR 7820	Innovative Technology in Healthcare	20	Graduate
	NUR 5884	Legal and Professional Behavior in Advanced Practice Nursing	23	Undergraduate
Spring 2019	NGR 5720	Organizational Dynamics	23	Graduate
Fall 2018	NGR 5720	Organizational Dynamics	20	Graduate

## SERVICE-RELATED ACTIVITIES

### PEER REVIEW ACTIVITIES

#### *RESEARCH APPLICATIONS*

<b>Date</b>	<b>Organization / Grant Mechanism</b>
2013-Present	American Society of Perianesthesia Nurses; research grants

#### *ABSTRACT REVIEWS*

<b>Date</b>	<b>Organization</b>
2013-Present	American Society of Perianesthesia Nurses; conference abstracts
2019	Sigma Theta Tau (Theta Epsilon Chapter); conference abstracts

#### *EDITORIAL-RELATED SERVICE*

<b>Date</b>	<b>Journal or Publisher</b>	<b>Role</b>
2020-Present	Journal of Perianesthesia Nursing	Reviewer
2020-Present	Nursing Administration Quarterly	Reviewer/ Continuing the Conversation: Contributor
2020-Present	Journal of Nursing Management	Reviewer
2020	Journal of Religion and Health	Reviewer

### SERVICE TO PROFESSIONAL ORGANIZATIONS

<b>Date</b>	<b>Organization</b>	<b>Role</b>
2019-Present	Mixed Methods International Research Association	Member
2018-Present	Association of Leadership Science in Nursing	Member; Membership Committee; Communications Committee Co-Chair

<b>Date</b>	<b>Organization</b>	<b>Role</b>
2013-Present	Florida Nurses Association	Member
2012-Present	American Organizational of Nurse Executives	Member
2005-Present	Southern Nursing Research Society	Member
2004-Present	Florida Society of Perianesthesia Nurses	Member Secretary; Education/Research Chair; Seminar Planning Committee Central-Florida District Representative
2001-present	American Society of Perianesthesia Nurses	Member Standards/Guidelines SWG 2018 -present By-Laws/Policy & Procedures 2018-2019 Clinical Practice Committee
1984-Present	Sigma Theta Tau	Member
2008-2018	International Transplant Nurses Association	Member
1994-2013	American Association of Critical Care Nurses	Member

### **COMMUNITY-RELATED SERVICE**

<b>Date</b>	<b>Organization</b>	<b>Role</b>
2017 - present	Family Promise Shelter Program	Volunteer
2017-2021	First United Methodist Church, Orlando	Chair
2016	AdventHealth Sharing Smiles Surgical Mission Trip to Merida, Mexico	Perianesthesia Nurse
2016	AdventHealth Sharing Smiles Surgical Mission Trip to Cochabamba, Bolivia	Perianesthesia Nurse
2015	AdventHealth Global Mission Initiatives Mission Trip to Manila, Philippines	Perianesthesia Nurse
2015	AdventHealth Global Mission Initiatives Mission Trip to Addis Ababa, Ethiopia	Nurse
2014	AdventHealth Shares International Mission Trip to Playa Del Carmen, Mexico	Perianesthesia Nurse
2013	AdventHealth Global Mission Initiatives Mission Trip to Juliaca, Peru	Educator / Lecturer
2012	AdventHealth Shares International Surgical Mission Trip to Tarapoto, Peru	Perianesthesia Nurse
2012	AdventHealth 1908 Society Gives Back Volunteer, Bithlo workday	Volunteer
2011	AdventHealth Shares International Surgical Mission Trip to Villahermosa, Mexico.	Perianesthesia Nurse
2007	AdventHealth University Mission Trip to Russia	Volunteer

**CONSULTATION*****OTHER CONSULTATION***

<b>Date</b>	<b>Case</b>
2008	Mosby Nursing Skills; educational review
2008	Cross Country Staffing – Developed 150 item competency exam for perianesthesia nurses

**UNIVERSITY SERVICE*****University of Central Florida, College of Nursing******UNIVERSITY COMMITTEES***

<b>Date</b>	<b>Committee</b>	<b>Role</b>
2020-2022	Budget Committee	Member
2019-2020	Faculty Senate	Member
2019-2020	Faculty Senate: Information Technology Committee	Member
2019-2020	Faculty Senate Adhoc: Study Abroad	Member

***COLLEGE COMMITTEES***

<b>Date</b>	<b>Committee</b>	<b>Role</b>
2018-Present	Faculty Leadership Council	Member Vice President (2020-2022)
2020-Present	Curriculum Committee – Master’s/DNP/Certificate	Member
2022-2023	Instructor/Lecturer Promotion Committee - College	Member
2021-2022	Search Committee – Associate/Full Professor Systems/Clinical	Member
2021	Search Committee: Graduate Advisor	Member
2021	Search Committee: Nursing Systems Department Chair	Member
2020-2021	Teaching Incentive Program Committee - Department	Chair
2020-2021	Instructor/Lecturer Promotion Committee – Department	Member
2018-2019	Scholarship Committee	Member
2017-2022	College of Nursing Alumni Advisory Board	Faculty Liaison Communications Committee