

NORMA E. CONNER, PhD, RN, FNAP

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EDUCATION

Year	Degree	Institution	Clinical Major	Role Preparation
2003	PhD	Rutgers, The State University of New Jersey Newark, NJ	Nursing	Research
1996	MSN	Rutgers, The State University of New Jersey Newark, NJ	Community Health Nursing	Clinical Nurse Specialist
1983	BSN	Towson State University, Baltimore, MD	Nursing	

LICENSURE/CERTIFICATION

RN Florida, 9205083 Multistate

EMPLOYMENT

ACADEMIC APPOINTMENTS:

10/18 – Present	Secondary Joint Appointment, Associate Professor, Disability, Aging and Technology Cluster <i>Primary responsibility co-lead cluster initiatives in transdisciplinary research and education. Hiring of faculty for 9 approved positions. Provide performance feedback for new faculty during the continuous progress evaluation and annual performance evaluation.</i>
08/16 – Present	Associate Dean for Academic Excellence , University of Central Florida, College of Nursing, Academic Health Sciences Center Orlando, FL (Associate Professor, Tenured) <i>Primary responsibilities and accountability include: CCNE accreditation, 7-year program review, College of Nursing Strategic Plan, college annual program evaluation, college institutional effectiveness, college survey completion, student and faculty database institution, college performance analytics, supervision of the student affairs department, including advisement, contracts, and college scheduling; continue teaching role.</i>
08/10-08/16	Assistant Professor , University of Central Florida College of Nursing, Orlando, FL <i>Primary responsibilities include: teaching face-to-face and online across undergraduate, masters and doctoral programs, coordinator of community nursing coalitions securing and maintaining community partnerships, and lead faculty for community and public health courses.</i>
08/05-08/10	Professor , St. Petersburg College, College of Nursing, St. Petersburg, FL <i>Primary responsibilities include: Teaching face-to-face and online in the RN-BSN completion program.</i>
08/03-08/05	Visiting Assistant Professor , University of South Florida College of Nursing, Tampa, FL <i>Primary responsibility: Teaching face-to-face and online across undergraduate and graduate curricula.</i>
09/02-05/03	Adjunct Instructor , Rutgers the State University of New Jersey, Newark, NJ <i>Primary responsibility: Teaching undergraduate and graduate community health courses.</i>
09/98-05/02	Teaching Assistant/Research Assistant , Rutgers the State University of New Jersey

Newark, NJ
 01/97-05/97 **Adjunct Instructor**, Rutgers the State University of New Jersey, Newark, NJ
 09/96-05/99 **Research Assistant**, Rutgers the State University of New Jersey
 Newark, NJ

CLINICAL APPOINTMENTS:

11/01-07/03 **Nurse Researcher**, Meridian Health System, Neptune, NJ
Primary responsibilities include: Grant writing, promote the nursing research agenda in a 3 hospital system through staff nurse engagement in the research process; promote the clinical ladder process; institute components of NICHE at the unit level, collaboratively prepare the documentation of research components for Magnet Certification.

09/92-07/94 **Case Management Supervisor**, Coordinating Council for Independent Living, Wheeling, WV
Primary responsibilities include: Supervise the team of nurses and social workers providing case management under the Medicaid Waiver program.

09/90-09/92 **Nurse Consultant**, Coordinating Council for Independent Living, Wheeling, WV
Primary responsibilities include: Provide Nursing expertise for clients receiving case management services.

09/88-02/90 **Staff Nurse**, Wheeling Community Home Care and Hospice, Wheeling WV
 07/86-07/87 **Staff Nurse (Oncology)**, St. Anthony's Medical Center, Columbus, OH
 09/85-07/86 **Nurse/Activity Leader**, Wintergrowth Adult Day Care Center, Columbia, MD
 07/83-06/85 **Staff Nurse (Oncology)**, Grant Medical Center, Columbus, OH

PUBLICATIONS

REFEREED JOURNALS: (* Data-based articles, all refereed)

- Montoya V, **Conner NE**, Yan, X, Thiamwong L. Determinants of nephrology provider engagement in comprehensive pre-dialysis discussions with older adults: Scale development and psychometric evaluation. *Nephrology Nursing Journal*48(6), 537-546.
- *Anderson, K. M., Haynes, J. D., Ilesanmi, I., & **Conner, N. E.** (2021) Teacher Professional development on trauma-informed care: Tapping into students' inner emotional worlds *Journal of Education for Students Placed at Risk (JESPAR)*. Online ahead of print, p. 1-21.
<https://doi.org/10.1080/10824669.2021.1977132>
- *Holmes, K., Anderson, K. Haladay, J., and **Conner, N.** Resident perceptions of health care access in a Central Florida community facing economic disadvantage. *American Journal of Health Education (Accepted for publication 8/06/21.)*
- *Marsh, L.T.S., Anderson, K. M., Hayes, J. D., Ilesanmi, I., **Conner, N. E.**, Robinson-Banks, T., & Wilcox, G. (2021). Participatory methods and narrative tools: Fostering youth-led social and emotional learning at one Orange County Boys & Girls Club. *Florida Journal of Education Research*, 59 (1), 57-71.
- *Anderson, K. M., Eskamani, A., Entress, R. M., & **Conner, N. E.** (2021). In her own words: The impact of poverty on health outcomes of women in a central Florida Community. *Critical Studies: An International and Interdisciplinary Journal*, 6 (1), 1-15.
- Smith-East, M., **Conner, N.** & Neff, D. F. (2021) Access to mental healthcare in the 21st century: An evolutionary Concept analysis. *Journal of the American Psychiatric Nurses Association*,(online first ahead of print).
<https://doi.org/10.1177/10783903211011672>
- Hyer, S., **Conner, N.** (2020). Concept of overweight bias among healthcare professionals: An evolutionary concept analysis. *Nursing Forum*, 55(3), 395-402. doi: [10.1111/nuf.12442](https://doi.org/10.1111/nuf.12442)
- Agenor, C., **Conner, N.**, and Aroian, K. (2017). Flourishing: An evolutionary concept analysis. *Issues in Mental Health Nursing*, 38(11), 915-923. doi:10.1080/01612840.2017.1355945.
- ***Conner, N.**, Provedel, A. and Maciel, ELN. (2017). Ciencia & Saude Coletiva: Scientific production analysis and collaborative research networks. *Ciência & Saude Coletiva*, 22(3), 987-996. doi: 10.1590/1413-81232017223.18992016
- *Paulson, D., Bassett, R., Kitsmiller, E., Luther, K. and **Conner, N.** (2016). When employment and caregiving

collide: Predictors of labor force participation in prospective and current caregivers. *Clinical Gerontologist*. DOI: 10.1080/07317115.2016.1198856

- ***Conner, N.** & Uddin, N. (2016). Predictors of intention to refer to pediatric palliative or hospice care. *American Journal of Hospice and Palliative Medicine*, 33(7), 617-624. doi:10.1177/104990911593062
- *Loerzel, V.W., **Conner, N.** (2014). Advances and challenges: Student reflections from an online death and dying course. *American Journal of Hospice and Palliative Medicine* 33(1), 8-15. doi:10.1177/1049909114549182
- ***Conner, N.E.**, Loerzel, V.W. & Uddin, N. (2014). Nursing student end-of-life care attitudes after an online death and dying course. *Journal of Hospice and Palliative Nursing*, 16(6), 1-9. doi: 10.1097/NJH.0000000000000080
- ***Conner, N.**, & **Chase, S.K.** (2015). Decisions and caregiving: End-of-life among Blacks from the perspective of informal caregivers and decision-makers. *American Journal of Hospice and Palliative Medicine* 32(4), 454-463. doi:10.1177/1049909114529013
- Conner, N. E.** & Thielemann, P. A. (2013). RN-BSN completion programs: Equipping nurses for the future. *Nursing Outlook* 61(6), 458-465.
- Hicks, M. & **Conner, N.** (2013). Resilient aging: A concept analysis. *Journal of Advanced Nursing* 70 (4), 744-755. doi: 10.1111/jan.12226
- ***Conner, N.E.** (2012). Predictive factors of hospice use among Blacks: Applying Andersen's Behavioral Model. *American Journal of Hospice & Palliative Medicine*, 29(5), 368-374. doi:10.1177/1049909111425227
- *Thielemann, P. A. & **Conner, N. E.** (2009). Social support as a mediator of depression in caregivers of patients with end-stage disease. *Journal of Hospice and Palliative Nursing*, 11, 82-90.
- ***Conner, N. E.** and Eller, L.S. (2004). Spiritual perspective, needs and nursing interventions in African Americans. *Journal of Advanced Nursing* 46, 624-632.
- *Lev, E., Daley, K., **Conner, N.**, Reith, M., Fernandez, and Owen. (2001). An intervention to increase quality of life and self-care self-efficacy and decrease symptoms in breast cancer patients. *Scholarly Inquiry for Nursing Practice: An International Journal*, 15, 277-94.

MANUSCRIPTS UNDER REVIEW (* Data-based articles) († Student Manuscripts)

- Anderson, K., Connors, A., Haynes, J., Wilson, C., **Conner, N.** Creating safe learning spaces for trauma exposed students. *School Community Journal*. (Revise and Resubmit decision 1/21/21)
- *Anderson, K. M., Drum, L., Trairatnanusorn, R., and **Conner, N. E.** Understanding the intersection between racial segregation, social isolation, and safety perceptions on health for an economically disadvantaged urban community. *Social Work in Public Health* (Revise and resubmit decision 8/3/2021)
- * Audette, C., Neff, D., Hawthorne, T., **Conner, N.**, Weiss, J. The effects of geography on preterm birth rates Among the residents of Florida: A Geographic information system study. *Journal of Midwifery and Women's Health* (submitted 8/13/2021)
- Turnage, D. and **Conner, N.** (2021). Health-related Quality of Life of Parents of Children with Autism Spectrum Disorder: An integrative literature review. *Journal for Specialists in Pediatric Nursing*. (revised and resubmitted 8/4/2021)

REFEREED ONLINE LEARNING RESOURCE CASE STUDY: (# Refereed)

- # **Conner, N.** (2011) Threading Healthy People 2020 and Health Education Through an Undergraduate Nursing Program. *Healthy People Curriculum Taskforce's (HPCTF) Successful Practices Project, Association of Prevention Teaching and Research*.

BOOK CHAPTERS: (# Refereed)

- #Lev, E., Daley, K., **Conner, N.**, Reith, M., Fernandez, and Owen. (2002). An intervention to increase quality of life and self-care self-efficacy and decrease symptoms in breast cancer patients. In E.R. Lenz & L. M. Shortridge Baggett (Eds.), *Self-Efficacy in nursing: Research & measurement perspectives* (pp. 95-111). New York: Springer.

ABSTRACTS: (* Data-based, # Refereed)

- *#Thiamwong, L., & **Conner, N. E.** (2019a). Development of a tailored educational program to assess fall risk and prevent falls for diverse older adults. *Innovation in Aging*, 3(Supplement 1), S854-S855. <https://doi:10.1093/geroni/igz038.3143>

- *#Thiamwong, L., & **Conner, N. E.** (2019b). Experiences and facilitators of falls prevention among ethnically diverse older adults: A qualitative study. *Innovation in Aging*, 3(Supplement 1), S854-S854. <https://doi:10.1093/geroni/igz038.3142>
- *#Montoya, V. & **Conner, N.** (2018). Determinants of Nephrology Provider Pre-Dialysis Conversations About Use of Conservative Management vs. Dialysis with Patients > 75 years. *American Journal of Kidney Diseases* (accepted for publication 5/2019)
- *#Provedel, A., **Conner, N.**, Loureiro, A.C.T. Health and Internet: scientific production analysis (2006-2015). In: VII Congresso Brasileiro de Ciências Sociais e Humanas em Saúde, October 9-12, 2016, Cuiabá (MT), Brazil.
- *#Loerzel, V.W. & **Conner, N.** (2013). Preparing nurses for end of life care- outcomes of an online death and dying course. *Oncology Nursing Forum*, 40(6), E425
- *#Bushy, A., **Conner, N.**, and Stahl, M. (2011). Community nursing coalitions (CNC): An academic-community partnership model. *Proceedings from the 139th Annual Meeting and Exposition of the American Public Health Association. Washington, D.C.*
- *#**Conner, N.** (2009). End-of-Life informal care-giving and decision-making experiences among Blacks. *Proceedings of the Annual Southern Nursing Research Society Meeting*. Baltimore, MD.
- *#**Conner, N.** and Canty-Mitchell, J. (2005) Innovative community-based service learning projects for underserved populations. *Proceedings from the 133rd Annual Meeting of the American Public Health Association*. Philadelphia, PA.

FUNDED RESEARCH GRANTS

Date	Role	Title	Agency	Type	Amount
2019	Co-I	Central Florida Nursing Home Staff's Perceptions and Experiences Collaborating with Hospice	The Center for Behavioral Health Research and Training (CBHRT)	Center grant	\$5,000 Funded
2017	PI	Parramore Healthy Community Coalition	Florida Blue	Florida Blue Grant	\$600,000 Funded
2017	Co-I	Shared Decision Making in Elderly Patients > 75 Years with Progressive Chronic Kidney Disease: A Situational Analysis	UCF	VPR Advancement of Early Career Researchers (AECR) program	\$7500.00 Funded
2017	Co-I	The invisible man: Lived experiences of older male caregivers. PI- Jackie LaManna, Co-Is: Norma Conner, Michael Valenti	American Nurses Foundation	Extramural	\$5000 Funded
11/2016	Co-I	Development of a falls prevention program for older adults: A pilot study	Learning Institute for Elders at the University of Central Florida (LIFE)	Richard Tucker Gerontology Applied Research Award	\$2,650.00 Funded
2016	Co-PI	Determinants of Nephrology Provider Use of Conservative Management vs. Dialysis in Elderly Patients > 75years: Development and Psychometric Analysis of a Survey Based on the Theory of Planned Behavior	Sigma Theta Tau International Theta Epsilon Chapter	Extramural	\$664 Funded

Date	Role	Title	Agency	Type	Amount
2014	PI	A Community Based Patient Centered Advance Care Planning Intervention	Learning Institute for Elders at the University of Central Florida (LIFE)	Richard Tucker Gerontology Applied Research Award	\$2200.00 Funded
2013-present	PI	Factors Predictive of Hospitalized Patients' Discharge to Hospice	Sigma theta Tau International Theta Epsilon Chapter	Extramural	\$500 Funded
2012-present	PI	Predictors of Nurse Referrals to Pediatric Palliative Care	Florida Hospital	Extramural	\$10,500 Funded
2010-2013	PI	Identifying Beliefs and Values Regarding Insurance Procurement Among Uninsured Adults	University of Central Florida UCF College of Nursing Start-up Funds for Newly Hired Tenured & Tenure Track Faculty Grant	Intramural	\$2944 Funded
2004-2006	PI	End-of-Life Informal Caregiving and Decision-making Experiences Among Blacks. PI: Conner, N.E.	University of South Florida New Researcher Grant	Intramural	\$6,000 Funded
2003-2005	PI	East Tampa Asset Mapping and Service Learning PI: Conner, N.E.	University of South Florida Collaborative for Children and Families	Intramural	\$3,000 Funded

SUBMITTED RESEARCH GRANTS

Date	Role	Title	Agency	Type	Amount
5/25/2021 Submitted	PI	Investigators from Novices, a Transdisciplinary Research Education Program to Increase Diversity (INTREPID) in Aging Research	NIH (NIA)	R-25	\$1,795,745.00 Awaiting Review

UNFUNDED RESEARCH PROPOSALS

Date	Role	Title	Agency	Type	Amount
2018	Co-PI	Rehabilitation Engineering Research Centers (RERC) Program: RERC on Individual Mobility and Manipulation	Administration for Community Living	ACL National Institute on Disability, Independent Living, and Rehabilitation Research	\$4,621,200.00 Not funded

Date	Role	Title	Agency	Type	Amount
11/2016	Team member	Lived Experience of Older Male Family Caregivers	Learning Institute for Elders at the University of Central Florida (LIFE)	Richard Tucker Gerontology Applied Research Award	\$6213.50 Not funded
11/2016	Co-I	Determinants of Nephrology Provider and Patient Participation in Shared Decision-Making in Elderly Patients > 75 Years with End-Stage Renal Disease	Learning Institute for Elders at the University of Central Florida (LIFE)	Richard Tucker Gerontology Applied Research Award	\$5215 Not Funded
2016	PI	Community-Engaged Advance Care Planning among Blacks Age 50 and older	National Institute of Nursing Research (NINR), NIH	R-15	\$438,000 Scored not funded
2016	PI	Community-Engaged Advance Care Planning among Blacks Age 50 and older	National Institute of Nursing Research (NINR), NIH	R-15	\$437,999 Scored not funded
2014	PI	Community Engagement to Improve Advance Care Planning among Blacks aged 40 to 70	National Institute of Nursing Research (NINR), NIH	R-21 Extramural	\$225,000 Scored not funded

OTHER FUNDING

Date	Role	Title	Agency	Type	Amount
2011-2012	PI	Central Florida Area Health Education Center Tobacco Training & Cessation Program	Central Florida Area Health Education Center	Extramural	\$10,000 Funded
2010-2011	PI	Central Florida Area Health Education Center Workforce	Central Florida Area Health Education Center	Extramural	\$10,000 Funded
2010-2011	PI	Central Florida Area Health Education Center Tobacco Training & Cessation Program	Central Florida Area Health Education Center	Extramural	\$10,000 Funded

OTHER PROPOSALS

Date	Role	Title	Agency	Type	Amount
2/17	Core Faculty Member/ Co-Proposal Writer/ Co-Leader	Disability, Aging and Technology Cluster	UCF	Provost's Faculty Cluster Initiative 2.0v	100% coverage cluster hires with College/ Department 35% start-up costs

					Awarded
2/15	Core Faculty Member/ Primary Proposal Writer	Caregiving for Positive Aging Cluster Pre-Proposal	UCF	Provost's Faculty Cluster Initiative 2.0v	100% coverage faculty cluster hires with College/ Department 35% start-up costs Invited to submit full proposal
2/15	Core Faculty Member	UCF Senior Living Cluster	UCF	Provost's Faculty Cluster Initiative 1.0v.	100% coverage faculty cluster hires with College/ Department 35% start-up costs Not Awarded
2/15	Core Faculty Member	Submission of Resilient and Healthy Communities Cluster	UCF	Provost's Faculty Cluster Initiative	100% coverage faculty cluster hires with College/ Department 35% start-up costs Invited to submit full proposal
1/14	PI	Faculty Research Fellowship Proposal	College of Nursing	Research Fellowship	1 semester course buy-out Awarded

PRESENTATIONS—NATIONAL/INTERNATIONAL

Date	Type	Title	Conference Title, City/State	Refereed/Invited
3/2021	Podium	Fostering sustainability and structure for interprofessional education (IPE) Presenter: Conner, Norma	National Academies of Practice 2021 annual Meeting and Forum	Refereed

		Co-Presenter: Gammonley, Denise Co Authors: Anderson, M., Hoffman, B., Ingersoll, C., Pabian, P., Meuser, D., Pepler, R., Simms-Cendan, J.S.	Online conference March 18-20 due to COVID	
5/2020	Podium	A Community-engaged, Interdisciplinary Initiative to Promote Community Residents' Health and Civic Engagement Presenter: Conner, N. Co authors: Anderson, K. & Breit, D.	National Academies of Practice 2020 annual Meeting and Forum Presented as an online conference due to COVID	Refereed
11/2019	Poster	Development of a tailored educational program to assess fall risk and prevent falls for diverse older adults. Thiamwong, L., (presenter) & Conner, N. E.	Gerontological Society of America 2019 Annual Scientific Meeting	Refereed
11/2019	Poster	Experiences and facilitators of falls prevention among ethnically diverse older adults: A qualitative study Thiamwong, L., & Conner, N. E.	Gerontological Society of America 2019 Annual Scientific Meeting	Refereed
5/19	Poster	Determinants of Nephrology Provider Pre-Dialysis Conversations About Use of Conservative Management vs. Dialysis with Patients > 75 years. Montoya, V. (presenter) & Conner, N.	National Kidney Foundation's Spring Clinical Meeting, Boston, MA	Refereed
3/19	Podium	Disability, Aging and Technology Faculty Cluster: A Model for Interdisciplinary Education and Research	National Academies of Practice 2019 annual Meeting and Forum	Refereed
11/16	Poster	A Community Based Patient Centered Advance Care Planning Intervention	The Gerontological Society of America's 69 th Annual Scientific Meeting, New Orleans, LA	Refereed
10/16	Podium	Health and Internet: scientific production analysis (2006-2015). Presenter: Provedel, A. Co-authors: Conner, N. , Loureiro, A.C.T.	Congresso Brasileiro de Ciências Sociais e Humanas em Saúde, Cuiabá (MT), Brazil.	Refereed
7/15	Podium	Caring for the Caregivers	Glut-1 Deficiency Foundation Family Program, Orlando, FL	Invited
2/15	Podium	Big Data: Wave of the Future or Fad for Today Co-Presenter with Leslie Nicoll	American Association of Colleges of Nursing, Master's Education Conference, St. Petersburg, FL	Invited
11/14	Podium	Population Health in Baccalaureate Nursing Education: Meeting the Challenge	American Association of Colleges of Nursing, Baccalaureate Education Conference, Baltimore, MD	Invited
6/14	Poster	Predictors of Nurse Referral to Pediatric Palliative Care	Academy Health Annual Research Meeting San Diego, CA, June 8-12	Refereed

11/13	Poster	Preparing Nurses for End of Life Care- Outcomes of an Online Death and Dying Course Presenter was V. Loerzel I was co-author	ONS: Connections: Advancing Care Through Science Conference Dallas, TX, November 8-10, 2013.	Refereed
6/13	Poster	Health Practices, Beliefs and Values among the Uninsured	AcademyHealth's 2013 Annual Research Meeting (ARM), June 23-25 at the Baltimore, MD.	Refereed
10/12	Poster	Integrating Healthy People 2020 Across an Undergraduate Nursing Curriculum: Theory to Practice	The 140 th Annual Meeting and Exposition of the American Public Health Association. San Francisco, CA	Refereed
4/12	Podium	Healthy People 2020 from Theory to Practice in a Nursing Program	Teaching Prevention 2012 Getting it Together: Prevention in Health Profession Education, Association for Prevention Teaching and Research, Washington DC	Refereed
11/11	Round table	Community nursing coalitions (CNC): An academic-community partnership model.	The 139 th Annual Meeting and Exposition of the American Public Health Association. Washington, DC	Refereed
6/07	Poster	End-of-Life Informal Caregiving and Decision-making Experiences Among Blacks.	Academy Health Annual Research Meeting, Orlando, FL	Refereed
12/05	Paper	Innovative community-based service learning projects for underserved populations. Co-presenter: J. Canty-Mitchell	The 133 rd Annual Meeting of the American Public Health Association in Philadelphia, PA.	Refereed
6/04	Poster	Hospice Use Among Blacks: Health Beliefs, Spirituality and Social Relationships as Predictive Factors.	Academy Health Annual Research Meeting. San Diego, CA.	Refereed
5/04	Podium	E-Home Health for COPD Patients and Their Caregivers. Presenter: Conner, N. Author: Moody, L.	American Telemedicine Association, Tampa, FL.	Refereed
1/2003	Poster	Initiating NICHE Across a Health Care System. Co-Presenters: Wurmser, T., Barrington, E., Clanton, F., Corbisiero, C., Henn, J., Kim, T., Reece, M., Saitta, P. and Sullivan, K.	NICHE Users Conference, New York, NY.	Refereed
2002	Poster	A Culturally Attuned Exercise Intervention for Hypertensive Minority Women. Co-presenters: Stevenson, J.S., Redeker, N., D'Alonzo, K., and Musanti, R.	ANA annual meeting Washington, D.C.	Refereed

PRESENTATIONS—LOCAL/REGIONAL/STATE

Date	Type	Title	Conference Title, City/State	Refereed/ Invited
4/19	Podium	Disability, Aging and Technology Faculty Cluster: A Model for Interdisciplinary Education and Research	UCF LIFE	Invited
2/19	Poster	Determinants of Nephrology Provider Pre-Dialysis Conversations About Use of Conservative Management vs. Dialysis with Patients > 75 years: Development and Psychometric Analysis of a Survey. Montoya, V. (presenter) & Conner, N.	Southern Nursing Research Society 2019 Annual Conference	Refereed
2/19	Symposium	Leading the Disability, Aging and Technology Interdisciplinary Faculty Cluster	Southern Nursing Research Society 2019 Annual Conference	Refereed
4/18	Podium	A Community Based Patient Centered Advance Care Planning Intervention	Southern Nursing Research Society 2018 Annual Conference	Refereed
4/17	Podium	A Community Based Patient Centered Advance Care Planning Intervention	Theta Epsilon Chapter of STTI Annual Research Day Orlando, FL	Refereed
4/16	Podium	Representation of Collaborative Nursing Networks Through Bibliographic Mapping	Theta Epsilon Chapter of STTI Annual Research Day Winter Park, FL	Refereed
2/16	Poster	Representation of Collaborative Nursing Networks Through Bibliographic Mapping	30 th Annual Conference of the Southern Nursing Research Society Williamsburg, VA	Refereed
4/15	Podium	A Community Based Patient Centered Advance Care Planning Intervention	Learning Institute for Elders Membership Meeting UCF	Invited
4/15	Panel	Public Health Nursing and Safety	Sigma Theta Tau Theta Epsilon Chapter 23rd Annual Research Day	Invited
4/15	Podium	Community Engaged Research: A Necessary Approach for Research Progress	Sigma Theta Tau Theta Epsilon Chapter 23rd Annual Research Day	Refereed
4/14	Podium	Predictors of Nurse Referral to Pediatric Palliative Care	Sigma Theta Tau Theta Epsilon Chapter 22 nd Annual Research Day	Refereed
4/14	Podium	Preparing Nurses for End of Life Care- Outcomes of an Online Death and Dying Course Presenter V. Loerzel, my role co-author	Sigma Theta Tau Theta Epsilon Chapter 22 nd Annual Research Day	Refereed

4/14	Podium	Evaluating the Impact of an Web-based Death & Dying Class on Nursing Student Attitudes and Feelings towards Caring for Patients at End of Life Co-Presenter V. Loerzel	Sigma Theta Tau Theta Epsilon Chapter 22 nd Annual Research Day	Refereed
2/14	Poster	Predictors of Nurse Referral to Pediatric Palliative Care	28th annual SNRS conference, San Antonio Marriott Rivercenter in San Antonio, Texas, February 12-15, 2014.	Refereed
2/14	Poster Discussion	Evaluating the Impact of an Web-based Death & Dying Class on Nursing Student Attitudes and Feelings towards Caring for Patients at End of Life	28th annual SNRS conference, San Antonio Marriott Rivercenter in San Antonio, Texas, February 12-15, 2014.	Refereed
2/14	Poster	Preparing Nurses for End of Life Care- Outcomes of an Online Death and Dying Course	28th annual SNRS conference, San Antonio Marriott Rivercenter in San Antonio, Texas, February 12-15, 2014.	Refereed
4/13	Podium	Identifying Beliefs and Values Regarding Insurance Procurement Among Uninsured Adults	Sigma Theta Tau Theta Epsilon Chapter 21 st Annual Research Day	Refereed
4/13	Panel	Care and Feeding of Our Young, and Retention of Experienced Nurses	Sigma Theta Tau Theta Epsilon Chapter 21 st Annual Research Day	Invited
10/11	Panel	Options for End-of-Life Treatment and Care in Florida: Helping Patients and Families Make Difficult Medical Choices	Hemlock Society of Central Florida. University Unitarian Church Orlando, FL	Invited
10/11	Panel	Issues in Case Management	University of Central Florida Case Management Academy, Orlando, FL	Invited
09/09	Paper	End-of-Life Informal Care-giving and Decision-making Experiences Among Blacks.	Florida Nurses Association Centennial Convention Sigma Theta Tau Luncheon. St. Petersburg, FL.	Invited
02/09	Podium	End-of-Life Informal Care-giving and Decision-making Experiences Among Blacks.	Annual Southern Nursing Research Society Meeting. Baltimore, MD.	Refereed
10/08	Podium	Genetic Testing in the Workplace.	Annual Florida Nursing Students Association Convention Daytona Beach, FL.	Invited
10/07	Panel	Service Learning. Co-presenter: M.VanCott	Consultant Workshop and Luncheon, Florida Nursing Students Association Annual Convention Orlando, FL.	Invited
04/04	Podium	What Makes Partnerships work? Co-panelists Best, E., Briscoe, R., Green, T., Jones, R., Keller, H. and Perrin, K.	USF Collaborative for Children, Families & Communities Research Day, Tampa, Florida.	Invited
11/03	Paper	Hospice Use Among Blacks: Health Beliefs, Spirituality and Social Relationships as Predictive Factors.	Charting the Course in End-of-Life Care: From Research to Policy and Practice, Tampa, Florida.	Invited
09/03	Paper	Hospice Use Among Blacks: Health Beliefs, Spirituality and Social Relationships as Predictive Factors.	Center for Hospice, Palliative Care and End-of-Life Studies, University of South Florida.	Invited

2002	Poster	Hospice Use Among Blacks: Health Beliefs, Spirituality and Social Relationships as Predictive Factors	Eastern Nursing Research Society, Pennsylvania State University, State College, PA.	Refereed
2001	Poster	A Culturally Attuned Exercise Intervention for Hypertensive Minority Women. Co-presenters: Stevenson, J.S., Redeker, N., D'Alonzo, K., and Musanti, R.	Eastern Nursing Research Society, New York, New York.	Refereed

HONORS/AWARDS

Date	Honor/Award	Organization/Group
10/2017	Women of Distinction Award “ Excellence in Mentoring”	Faculty Excellence Center for Success of Women Faculty
3/2017	Fellow National Academies of Practice	National Academies of Practice
7/2016	Member 2016 Class of Leadership for Academic Nursing Program	American Association of Colleges of Nursing
3/2016	Featured as one of 31 UCF women in UCF Celebrates 2016 Women’s History Month	Center for Success of Women Faculty
2/2016	Research Incentive Award	University of Central Florida
8/2015	Member of Inaugural Academic Leadership Academy	University of Central Florida
4/2015	Teaching Incentive Program Award	University of Central Florida
6/2014	Gerontological Nursing Research Summer Scholars Seminar	University of Arkansas for Medical Sciences College of Nursing and the University of Iowa Hartford Centers for Geriatric Nursing Excellence
2014	Excellence in Graduate Teaching	University of Central Florida College of Nursing
2012	Nurse of the Year Award Community/Mental Health/Ambulatory Care	Central Florida March of Dimes
2010-2011	Lung Champion	The American Lung Association
2002	Dorothy Demaio Award	Rutgers the State University of New Jersey, College of Nursing
1997-1999	Rutgers Excellence Fellowship for Doctoral Study	Rutgers the State University of New Jersey
1979-1983	AAL Nursing Scholarship	Aid Association for Lutherans
1979-1983	Forty and Eight Nursing Scholarship	La Societe des Quarante Hommes at Huit Chevaux
1979	National Merit Scholarship	National Merit Scholarship Corporation

PROFESSIONAL ACTIVITIES & COMMUNITY SERVICE

PROFESSIONAL ORGANIZATIONS/ACTIVITIES:

Date	Organization	Role
10/2018 - present	Scandinavian Journal of Caring Sciences	Manuscript Reviewer
2018-present	International Journal of Nursing Education Scholarship	Manuscript Reviewer
2/2018 - present	Western Journal of Nursing Research	Manuscript Reviewer

Date	Organization	Role
2018 - present	Nursing Outlook	Manuscript Reviewer
2013 - present	Journal of Transcultural Nursing	Manuscript Reviewer
2014	Austin Journal of Nutrition and Food Sciences	Manuscript Reviewer
2017-present	American Journal of Hospice and Palliative Medicine	Editorial Board
2013 - present	American Journal of Hospice and Palliative Medicine	Manuscript Reviewer
3/2015 to present	Computers Informatics Nursing	Editorial Board
2017-present	National Academies of Practice	(2019-present) Conference Planning Committee (2021-present) Co-Chair Abstract Sub-committee (2017-present) Member Abstract Sub-committee; Reviewer; (2017-2019) Co-Chair Year Round Professional Development Working Group; Fellow/Member
2008-present	Southern Nursing Research Society	Abstract Reviewer (2014-2019); Bylaws committee (2016-present), Conference Planning Committee (2019)
2009-present	American Nurses' Association. Florida Nurses' Association	Member
2005-present	American Association of Colleges of Nursing	Member
1983-present	Sigma Theta Tau International (now Theta Epsilon Chapter)	Member; Abstract reviewer annual research day event (2011)
2016-2018	Gerontological Society of America	Member
2013 - 2016 2004 - 05 2006 - 07	Academy Health	Member
2013 - 2014	Nurses' Christian Fellowship	Member/Chapter Sponsor
2012 - 2013	Association for Preventive Teaching and Research	Member
2005-2012	American Public Health Association	Member
7/21-25/2014	NIH 2014 Big Data in Symptoms Research Boot Camp	Participant
6/23-27/2014	Gerontological Nursing Research Summer Scholars Seminar University of Arkansas for Medical Sciences College of Nursing and the University of Iowa Hartford Centers for Geriatric Nursing Excellence	Participant
4/2014	First Steps Advance Care Planning facilitator certification	Participant

MEDIA INTERVIEWS:

Date	Topic	Medium
10/2016	Online Graduate Programs	US News and World Report
10/2/2015	Visiting Scholar from Brazil Comes to UCF for Nursing Research (Mentioned not interviewed)	Today.ucf.edu Colleges and Campus News
10/16/11	Options for End-of-Life Treatment and Care in Florida: Helping Patients	Forum moderated by executive director of Hemlock Society of Florida. Streamed via podcast through CMF Public Media

Date	Topic	Medium
	and Families Make Difficult Medical Choices	Central Florida Issues and Voices that Matter.

COMMUNITY SERVICE:

Date	Organization	Role
2020	Unity in the Community	Thanksgiving Food Distribution
2018-2019	Unity in the Community	Back to school event; holiday bicycle giveaway event
2015-2016	Florida Hospital System Clinical Research Collaborative	Member
2012-2013	Florida Hospital for Children Nurse Research/EBP Council	Member
2011-2012	Mission Committee for the Central Florida American Lung Association	Member
2010-present	Parish Health Ministry Lamb of God Lutheran Church	Member
2008-2010	Statewide Course Numbering Nursing (NUR) Discipline Committee: Florida Department of Education	Member
2007	Post Katrina Hurricane Relief Mission	Member
2006-2007	Florida-Bahamas Synod ELCA Campus Ministry Committee	Member
2005-2010	Bayfront Medical Center Nursing Research Committee	Member
2004-2005	Advisory Board Healthy Families of Hillsborough County	Member
1996-1999	Board Member, Eger Health Care Center, Staten Island, NY	Member
1994-1998	Parish Health Ministries Association of Staten Island	Member
1994-1998	Parish Health Task Force Zion Lutheran Church, Staten Island, NY	Chair

UNIVERSITY ACTIVITIES

UNIVERSITY SERVICE: (Cummulative)

Date	Level	Committee	Role
3/21-present	College of Medicine	Search Committee Associate Dean for Faculty Affairs	Member
12/20-present	Academic Health Sciences Center	IPE Working Group	Member
6/20 - present	University/College of Medicine	Claims & Loss Prevention Commitee	Member
2018-2019	Univeristy	UCF Insights Committee Report to the Provost	Member
2017-present	University	UCF Grievance Committee	Member
2018-present	Academic Health Sciences Center	UCF Academic Health Sciences Center Education Council	Member
Fall/Spring 2018-2019	University/Cluster/ College	Disability, Aging and Technology Cluster Search committees: Engineering Positions (x3)	Co-chair
Fall/Spring 2017-2018	University/Cluster/ College	Disability, Aging and Technology Cluster Search committees: Senior Living Management, Health Policy, Geriatrician, Health Economist	Member, Member, Member, Chair
8/17 – 12/20	Univeristy	Disability, Aging and Technology Faculty Cluster	Co-Lead
2016-present	University	Graduate Associate Deans' Council	Member

Date	Level	Committee	Role
2016-present	University	Faculty Excellence Assistant and Associate Deans Council	Member
2017-2018	University	Undergraduate Studies Executive Committee (USEC)	Member
9/17 - present	University	UCF College of Medicine Self-Insurance Program Council Meeting	Member Claims subcommittee
2016-present	College of Nursing	Administrative Team; Executive Leadership Team; Faculty Assembly	Team Member
8/16-present	College of Nursing	Office for Academic Excellence	Associate Dean/faculty mentor
8/16-8/19	University	Associate Deans Executive Council	Member
8/16-present;	College of Nursing	Cumulative Progress Evaluation (CPE)	Member
8/16-5/17; 2019-2021	College of Nursing	Department Promotion and Tenure	Member
2020-2021	College of Nursing	CON By-Laws Committee	Member
8/16-5/17; 2019-2020	College of Nursing	Annual Evaluation Standards and Procedures Review Committee	Member (appointed)
2016-present	University/ College of Nursing	University Assessment Committee (UAC); Operational Excellence and Assessment (Institutional Effectiveness)	DRC Chair
9/16-present	University	Facilities and Safety Workgroup	Member
5/16-4/17	University	Leadership Empowerment Program	Mentor
5/16-2017	University	UCF Center for Success of Women Faculty	Executive Board Member
3/24/16	University	UCF Center on Positive Aging 2 nd Planning Meeting	Panelist
1/2016	University	Center for Success of Women Faculty Annual: Informal Conversations with past Winners of UCF TIP Award	Presentor
2/2016	University	COACHE Recognition and Appreciation Subcommittee	Member
1/22-24/16	University	Digital Storytelling Workshop	Participant
8/2015- 12/2015	University	Faculty Senate Steering Ad hoc Constitution committee	Member
1/2015	University	Center for Success of Women Faculty Annual: Informal Conversations with past Winners of UCF Faculty Excellence Awards	Presentor
1/2015	College of Nursing	Writing Workshop	Participant
2014-present	College of Nursing	Master's of Nursing Education Advisement/Admissions Reviewer	Advisor
2014-2015	University	Senate Steering representative on Parking Advisory Committee	Senate Steering member
2014-2015	University/ College of Nursing	Dean Search Committee	Member

Date	Level	Committee	Role
Spring 2014	University	Writing Across the Curriculum	Participant
Spring 2014	University	Lead Scholars Program	Mentor
12/2013	University	Faculty Center for Teaching and Learning Winter Conference	Participant
2013-2016	University	Faculty Senate Steering Committee	Member
2013-present	College of Nursing	PhD advisor	Advisor
2013-2014	College of Nursing	Faculty Development Committee	Member
Summer 2013	College of Nursing	Grant Writing Workshop	Participant
2012-2016	University/ College of Nursing	Operational Excellence and Assessment (Institutional Effectiveness)	Assessment Coordinator PhD Program
2012-2013	University	Budget and Administration	Member
2012-2016	University	Faculty Senate	Member
2012-2016	College of Nursing	PhD Admission, Progression, Graduation/Curriculum Committees	Member Chair 2015-2016 Ex-Officio 2016-2021
2012-2017	University	Service Learning Student Showcase	Judge
2012-2016	University	University Graduate Research Day	Judge
Spring 2012	University	University Student Bioethics Team	Coach
2011	University	University of Central Florida Undergraduate Research Journal	Article Reviewer
2010-2013	College of Nursing	RN-BSN Advisement	Advisor
2010-2012	University	Common Program Oversight Committee	Member
2010-2012	University	Service Learning Research Committee	Member
2010-2012	College	Undergraduate Curriculum Committee	Member

DISSERTATION / THESIS / RESEARCH PROJECT ADVISING:

Graduated PhD

Dates	Student	Title	Degree	Role
2020	Marie Smith	Geographic Access to Community Mental Health Care and Adherence to Treatment Among Patients with Schizophrenia Spectrum Disorders	PhD	Member
2020	Corrine Audette	Access and Utilization of Prenatal Care in Florida and its Influence on Preterm Birth	PhD	Member
2019	Dawn Turnage	Stress, Coping, and Quality of Life in Parental Caregivers of Children with Autism Spectrum Disorder	PhD	Chair
2016	Lolita Melhado	Examining Moral Distress, Moral Residue, and Moral Courage in Oncology Nurses	PhD	Co-chair
2015	Joy Parchment	Nurse Managers, Work Environment Factors and	PhD	Member

Dates	Student	Title	Degree	Role
		Workplace Bullying		
2015	Lynn Chamberlin	Perceived Social Support and Self-care in Patients Hospitalized with Heart Failure	PhD	Member
2014	Elinda Steury	Mobile Phone Short Message Service (SMS) To Improve Malaria Pharmacoadherence in Zambia	PhD	Member
2013	Leslee Damato-Kubiet	Health and Nutrition Literacy in High School Students and their Parents in a Rural Florida County	PhD	Member

Graduated DNP

Dates	Student	Title	Degree	Role
2017	Diane Pegano	Fostering Nursing Student Ethnic and Racial Diversity in One LPN to RN Bridge Program	DNP	Chair
2017	Julie Alban	VA Primary Care Nurse Perception and Advance Care Planning	DNP	Chair
2016	Trudy Noon	Full Disclosure Written End of Life Discussions: Reducing ICU Futility and Moral Distress	DNP	Member
2016	Deanna Beverly	Hospice Item Set Implementation: Quality Outcome Measurement Process Improvement Project	DNP	Chair

Graduated M.S. and B.S. Theses

Dates	Student	Title	Degree	Role
2017-2018	Stephanie Cox	Pre-Licensure Nursing Student Attitudes Toward Physician-Assisted Suicide	BSN	Chair
2016	Brianna Terry	The Synchronicity of Hope and Enhanced Quality of Life In Terminal Cancer	BSN HIM	Member
2016	Samantha Sermarini	Black Caregiver Responses to the Perceptions of Signs, Symptoms, and Treatments at the End of Life* Prize Winner 13 th Annual Showcase of Undergraduate Research Excellence	BSN HIM	Chair
2014	Kandice Luther	The Association of Attachment Style and Perceptions of Caregiver Experience	BS Psychology HIM	Member
2012	Maria Ballen	Spiritual Care Interventions and Quality of Life in Cancer Patients Receiving Palliative Care	BSN HIM	Chair

Current Advisees (All)

Dates	Student	Title	Level	Role
2018 -present	Christina Agenor	At Dissertation: Title: A Grounded Theory Study of Flourishing in Recent Gulf War Era Veterans	PhD	Member
2020-present	Lindsay Roseland	Pre-proposal	PhD	Chair

COURSES TAUGHT:

Semester	Course	Course Name	Enrollment	Role
Spring 2021	NGR7980-0009	Dissertation	1	Instructor
Fall 2020	NGR 7115 -0W61:	Philosophical and Ethical Foundations of Nursing Science	9	Lead Instructor
Spring 2020	NGR 7123-0W61	Concept Development in Nursing	7	Lead Instructor
Summer 2019	NGR7980-C013	Dissertation	1	Instructor
Spring 2019	NGR 7123-0W61	Concept Development in Nursing	8	Lead Instructor
	NGR7980-0009	Dissertation	1	Instructor
Fall 2018	NGR7980C003	Dissertation	1	Instructor
Summer 2018	NGR7980C003	Dissertation	1	Instructor
	NUR4971HC204	Honors Thesis	1	Instructor
Spring 2018	NGR7123	Concept Development in Nursing	1	Instructor
	NGR79800012	Dissertation	1	Instructor
	NUR4904H0201	Honors Directed Reading II Research	1	Instructor
Fall 2017	NGR 79130W62	Doctoral Project 3	2	Instructor
	NGR7919 0003	Doctoral Research	1	Instructor
	NUR4907H 0201	Honors Directed Reading I Research	1	Instructor
Summer 2017	NGR 7919-C003	Doctoral Research	1	Instructor
	NGR 7976L-CW62	Executive DNP Residency	2	Instructor
Spring 2017	NGR 7123-0W61	Concept Development in Nursing	9	Lead Instructor
	NGR 7912C 0W63	Doctoral Project	2	Instructor
Fall 2016	No Course Assignment			
Summer 2016	NGR 7892-DW61	Healthcare Systems and Policy	14	Lead Instructor
	NUR 4637-DW66	Public and Community Health Nursing	34	Instructor

Semester	Course	Course Name	Enrollment	Role
	NUR 4837-DW63	Healthcare Issues, Policies, and Economics	20	Instructor
Spring 2016	NGR 5800-0W61	Theory for Advanced Practice Nursing	19	Lead Instructor
	NGR 7123-0W61	Concept Development in Nursing	8	Lead Instructor
	NGR 7913-0W61	Doctoral Project	1	Instructor
	NGR 7980-0009	Dissertation	1	Instructor
	NUR 4971H-0216	Honors Thesis	1	Instructor
Fall 2015	NGR 5800 0M01	Theory for Advanced Practice Nursing	21	Lead Instructor
	NGR 7115 0W61	Philosophical and Therioetical Foundations of Nursing Science	5	Lead Instructor
	NGR 7980 0013	Dissertation	1	Instructor
	NGR 7976L 0W62	Executive DNP Residency	1	Instructor
	NUR4970H	Directed Readings II	1	Instructor
Summer 2015	NGR 5638 DW61	Health Promotion	18	Instructor
	NGR 7892 DW61	Healthcare Systems and Policy	6	Lead Instructor
	NUR 4837 DW62	Healthcare Issues, Policy and Economics	34	Instructor
Spring 2015	NGR 7892 0W62	Healthcare Systems and Policy	6	Lead Instructor
	NGR 5800 0W61	Theory for Advanced Practice Nursing	26	Lead Instructor
	NGR 7980 0003	Dissertation	1	
Fall 2014	NGR 5690 0W61	Interdisciplinary Care at End-of-Life	4	Instructor
	NGR 5800 0M01	Theory for Advanced Practice Nursing	20	Lead Instructor
	NGR 7980 0013	Dissertation	1	Instructor
Summer 2014	NGR 7892 DW61	Healthcare Systems and Policy	13	Instructor
	NUR 3634 DM01	Community Health Nursing	66	Instructor
	NUR 4837 DW62	Healthcare Issues, Policies, and Economics	35	Instructor
Spring 2014		Research Fellowship no other courses assigned		
	NGR 7980 0004	Dissertation	1	Instructor
	NUR 4912 0020	Research	1	Instructor
Fall 2013	NGR 7115 0M01	Philosophical & Theoretical Foundations of Nursing Science	4	Lead Instructor

Semester	Course	Course Name	Enrollment	Role
	NGR 5800 0W63	Theory for Advanced Practice Nursing	26	Instructor
	NGR 7980-0113	Dissertation	1	Instructor
Summer 2013	NGR 7892 DW61	Healthcare Systems and Policy	12	Instructor
	NUR 4637 DW62	Public Health Nursing	29	Instructor
	NUR 4637 DW63	Public Health Nursing	30	Instructor
	NUR 4637 DW64	Public Health Nursing	28	Instructor
Spring 2013	NGR 5800 0W62	Theory for Advanced Practice Nursing	22	Instructor
	NGR 6908 0033	Independent Study	1	Instructor
	NGR 7892 0W62	Healthcare Systems and Policy	13	Instructor
	NGR 7919 0033	Doctoral Research	1	Instructor
	NUR 4637 0W61	Public Health Nursing	42	Instructor
Fall 2012	NGR 7115 0M01	Philosophical & Theoretical Foundations of Nursing Science	3	Instructor
	NUR 4637 0W61	Public Health Nursing	30	Instructor
Summer 2012	NUR 3634 DM01	Community Health Nursing	65	Co-Instructor
	NUR 4637 DW62	Public Health Nursing	40	Instructor
	NUR 4637 DW64	Public Health Nursing	39	Instructor
	NUR 4971 C205	Thesis Project Works-Honors	1	Instructor
Spring 2012	NGR 7123 0M01	Concept Development in Nursing	9	Instructor
	NUR 4637 0W57	Public Health Nursing	40	Mentor
	NUR 4637 0W58	Public Health Nursing	44	Instructor
	NUR 4637 0W61	Public Health Nursing	41	Instructor
	NUR 4971H	Thesis Project Works-Honors	1	Instructor
Fall 2011	NUR 3634.0M01	Community Health Nursing	119	Co-Instructor
	NGR 5800.0W62	Theory for Advanced Practice Nursing	26	Instructor
Summer 2011	NUR 3634 DM01	Community Health Nursing	60	Instructor
	NUR 4637 DW62	Public Health Nursing	50	Instructor
	NUR 4637 DW64	Public Health Nursing	37	Instructor
Spring 2011	NUR 4637.0W61	Public Health Nursing	42	Instructor
	NUR 4637.0W62	Public Health Nursing	40	Instructor
	NGR 5800.0W61	Theory for Advanced Practice Nursing	32	Instructor
Fall 2010	NUR 3634.0M03	Community Health Nursing	120	Co-Instructor
	NGR 5800.0W64	Theory for Advanced Practice Nursing	17	Instructor