
Veronica B. Decker, DNP, APRN, PMHCNS-BC, MBA

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EDUCATION

Year	Degree	Institution	Clinical Major	Role Preparation
2014	DNP	College of Nursing, Wayne State University, Detroit, MI	Advanced Practice	Clinical & Leadership
2006	MBA	Mendoza College of Business, University of Notre Dame, Notre Dame, IN	Business	Administration
1975	MS	Department of Psychology, Winona State University, Winona, MN	Psychology	Clinical Research
1974	BSN	Department of Nursing, College of St. Teresa, Winona, MN	Nursing Psychology	Registered Nurse

LICENSURE/CERTIFICATION

2018-Present	Advanced Practice Registered Nurse, State of Florida. ID: 9311042
2015-2018	Clinical Nurse Specialist, License, State of Florida. ID: 9311042
2011-2013	Six Sigma Lean Green Belt, Certification, Florida Hospital.
2010-Present	Registered Nurse, License, State of Florida. ID: 9311042
2005-Present	Collaborative Institutional Training (CITI), University of Central Florida. ID: 2815429
1990-Present	Nurse Practitioner, Specialty, License, State of Michigan. ID: 4704126237
1986-Present	Board-Certified Clinical Nurse Specialist, Adult Psychiatric Mental Health, ANCC. ID: 0084760
1979-Present	Registered Nurse, License, State of Michigan. ID: 126237
1975-1980	Registered Nurse, License, State of Minnesota. ID: 77276

EMPLOYMENT

ACADEMIC APPOINTMENTS

2016-Present	Assistant Professor , College of Nursing, University of Central Florida, Orlando, FL
2016-Present	Graduate Faculty , College of Graduate Studies, University of Central Florida, Orlando, FL
1979-1981	Assistant Professor , College of Nursing, Michigan State University, E. Lansing, MI
1975-1978	Instructor , Department of Nursing, Winona State University, Winona, MN

RESEARCH APPOINTMENTS

2019-Present	Research Appointment , Veterans Administration (VA) Without Compensation, Durham, NC
2007-2008	Research Associate , College of Nursing & Medicine, Michigan State University, East Lansing, MI
2003-2006	Administrative Director , Research Institute, Beaumont Hospital, Royal Oak, MI
1975	Research Assistant , Mayo Clinic, Rochester, MN

CLINICAL APPOINTMENTS

2009-Present	Consultant , Emol Health, LLC, Royal Oak, MI
2011-2013	Administrative Director , Cancer Institute, Florida Hospital, Celebration, FL
2010-2012	Administrative Director , Clinical Performance Improvement, Florida Hospital, Orlando, FL

2008-2010 **Administrator**, Cancer Care Associates, Royal Oak, MI
 2006-2007 **Manager**, Health Care Division, Huron Consulting Group, Chicago, IL
 1999-2003 **Director**, Oncology Support Services & Cancer Clinical Trials Office,
 Beaumont Hospital, Royal Oak, MI
 1984-1999 **Founder & Provider**, Cancer Counseling, Birmingham, MI
 1976-1977 **Staff Nurse**, Alcohol & Drug Dependency Unit, Rochester Methodist
 Hospital, Mayo Clinic, Rochester, MN
 1974-1975 **Staff Nurse**, Adolescent Psychiatry, Residential Treatment Unit, Rochester
 Methodist Hospital, Mayo Clinic, Rochester, MN

PUBLICATIONS

REFEREED JOURNALS: (* Data-based articles)

Hamilton, R.M., & Decker, V.B. (Submitted September 2019). Optimal nursing theory: Pursuing the best in nursing. *Advances in Nursing Science*.

Decker, V., Valenti, M., Montoya, V., Sikorskii, A., Given, C.W., & Given, B.A. (2019). Maximizing new technologies to treat depression. *Issues in Mental Health Nursing*, 40 (3), 200-207. doi.org/10.1080/01612840.2018.1527422

*Decker, V., Sikorskii, A., Given, C.W., Given, B.A., Vachon, E., & Krauss, J.C. (2019). Effects of depressive symptomatology on cancer-related symptoms during oral oncolytic treatment. *Psycho-Oncology*, 28, 99-106. doi:10.1002/pon.4916

Decker, V.B., & Hamilton, R.M. (2018). The nursing knowledge pyramid: A theory of the structure of nursing knowledge. *Advances in Nursing Science*, 41(3), 293-302. Feb 22. doi: 10.1097/ANS.0000000000000204.

*Decker, V.B., Howard, G.S., Holdread, H., Decker, B.D., & Hamilton, R.M. (2016). Piloting an automated distress management program in an oncology practice. *Clinical Journal of Oncology Nursing*, 20(1), e9-15. doi: 1188/16.CJON

*Zhu, X., Decker, V., Almodovar, A.J., Litherland, S.A., Decker, D.A. (2014). Ethnicity disparities of breast cancer within an insured population. *The Breast Journal*, 20(3), 331-332. https://doi.org/10.1111/tbj.12271

*Spoelstra, S., Given, B., Given, C., Grant, M., Sikorskii, A., You, M., & Decker, V. (2013). Issues related to overadherence to oral chemotherapy or targeted agents. *Clinical Journal of Oncology Nursing*, 17(6), 604-609. https://doi.org/10.1188/13.CJON.E9-E19

*Spoelstra, S., Given, B., Given, C., Grant, M., Sikorskii, A., You, M., & Decker, V. (2013). An intervention to improve adherence and management of symptoms for patients prescribed oral chemotherapy agents: An exploratory study. *Cancer Nursing: An International Journal for Cancer Care*, 36(1). doi: 10.1097/NCC.0b013e3182551587

Grady, B., Myers, K.M., Nelson, E.L., Belz, N., Bennett, L., Carnahan, L., & Decker, V.B., ... Voyles D. (2011). American Telemedicine Association Telemental Health. Standards and Guidelines Working Group. Evidence based practice for telemental health. *Telemed J E Health*. Mar. 17(2):131-48. doi: 10.1089/tmj.2010.0158.

Decker, V. (2010). Leaving nothing to chance: The steps one practice took to stay viable in a poor economy. *Community Oncology*, 7(3), 124-126.

*Decker, V.B., Spoelstra, S., Mieso, E., Bremer, R., You, M., Given, C., & Given, B. (2009). A pilot study of an automated voice response system and nursing intervention to monitor adherence to oral chemotherapy agents. *Cancer Nursing: An International Journal for Cancer Care*, 32(6), E20-29. doi: 10.1097/NCC.0b013e3181b31114

- *Sikorskii, A., Given, B., Jeon, S., **Decker, V.**, Decker, D., Champion, V., & McCorkle, R. (2007). Symptom management for cancer patients: A trial comparing two multimodal interventions. *Journal of Pain and Symptom Management, 34*(3), 253-264. doi. 10.1016/j.jpainsymman.2006.11.018
- *Lucia, V.C., **Decker, V.B.**, Israel, C.E., & Decker, D.A. (2007). Telephone contacts between triage nurses and cancer patients: An integral part of a community oncology practice. *Community Oncology, 4*(5), 350-353. [http://dx.doi.org/10.1016/S1548-5315\(11\)70130-9](http://dx.doi.org/10.1016/S1548-5315(11)70130-9)
- *Speer, J.J., Hillenberg, B., Sugrue, D.P., Blacker, C., Kresge, C., **Decker, V.B.**, Zakalik, D., & Decker, D.A. (2005). Study of sexual functioning determinants in breast cancer survivors. *The Breast Journal, 11*(6), 440-447. <https://doi.org/10.1111/j.1075-122X.2005.00131.x>
- Decker, V.B.** & Pollack, L. (2002). Tumor registry and clinical trials: A collaborative effort. *Journal of Registry Management, 29*(4), 134-135.
- *Northouse, L.L., Mood, D., Kershaw, T., Schofenacker, A., Mellon, S., Walker, J., Galvin, E., & **Decker, V.B.** (2002). The quality of life with recurrent breast cancer and their family members. *Journal of Clinical Oncology, 20*(19), 4050-4064. <https://doi.org/10.1200/JCO.2002.02.054>
- *Decker, D.A., **Decker, V.**, Herskovic, A. & Cummings, G.D. (1984). Brain metastases in patients with renal cell carcinoma: Prognosis and treatment. *Journal of Clinical Oncology, 2*(3), 169-73. doi. 10.1200/JCO.1984.2.3.169

NON-REFEREED JOURNALS OR PUBLICATIONS:

- Decker, V.** (2018, October 12). Structuring nursing knowledge. *ANS: Advances in Nursing Science Blog*. [Blog post]. Retrieved from <https://ansjournalblog.com/2018/10/12/structuring-nursing-knowledge/>
- Felten, D.L., & **Decker, V.**, (2006). Strong focus on outcomes research initiated at Beaumont -*Beaumont Doctor Quarterly*, William Beaumont Hospital. Fall, 5.
- Decker, V.B.**, DeChellis, J, Higgins, B., Scott, B., & Thill, M. (2006). Nurses working in research -*Partners in Excellence* -Nursing News, William Beaumont Hospital, 20(2), 15-17.
- Decker, V.B.**, & Higgins, B. (2003). Nurses in research at Beaumont. *Partners in Excellence* -Nursing News, William Beaumont Hospital, 17(6), 18-20.
- Decker, V.** (2003). Cancer Program Development & Management. Acupuncture now is available at Beaumont hospitals. *Oncology Nursing Society Special Interest Newsletter, 11*(1), 3-5.
- Decker, V.** (2003). Cancer Program Development & Management. Journaling helps to ease job-related stress. *Oncology Nursing Society Special Interest Newsletter, 11*(1), 1-3.
- Decker, V.B.** (2003). Acupuncture service. *Partners in Excellence* -Nursing News, William Beaumont Hospital, 17(12), 13-15.
- Decker, V.B.** (2002). Cancer Program Development & Management (monthly topics). *Oncology Nursing Society Special Interest Newsletter, 10*(1), 1-3.
- Decker, V.** (2002). Nurses in research. *Partners in Excellence* -Nursing News, William Beaumont Hospital, 16(5), 4-6.
- Decker, V.B.** (2002). Nurses leading clinical trials. *Partners in Excellence*, William Beaumont Hospital, 16(1) 6.
- Decker, V.B.** (2000). Breast cancer, part I: Getting through your first six weeks. *Cancer & You, 2*(1), 8-10.

Decker, V.B., & Weller-Ferris, L. (1998). Pocketful of Miracles. Decker-Ferris Institute, Royal Oak, MI. Self-published.

Decker, V.B. (1994). Making History. *R.N. Excellence*. East Lansing, MI.

Decker, V.B. (1992-2000). Counselor's Corner (column), *CareLine*, a monthly newsletter published by Cancer Care Associates, P.C., Royal Oak, MI.

Decker, V.B. (1987). Counseling Approaches to the Cancer Patient: Body Image Changes - Nausea and Vomiting. *Issues In Oncology*, 4(1).

BOOKS:

Decker, V. B., & Weller-Ferris, L. (2009). *Coping with Cancer: A Patient Pocket Book of Thoughts, Advice and Inspiration for the Ill*. ONS Publishing Division, Pittsburgh, PA.

ABSTRACTS:

***Decker, V. & Ivanov, O. (2019).** Initial breast cancer consults: Improving satisfaction & impact on distress. American Society of Clinical Oncology (ASCO19), Annual Meeting, Chicago, IL. *ASCO19 Annual Meeting Proceedings*: E18284.

***Decker, V.B., Schutte, D., Zhu, X., & Decker, B. (2014).** Distress in cancer patients is a nurse-sensitive outcome. 16th World Congress of Psycho-Oncology and Psychosocial Academy. Lisbon, Portugal. Published P1-0274: <http://onlinelibrary.wiley.com/doi/10.1111/j.1099-1611.2014.3695/pdf>

RESEARCH and GRANTS

Date	Role	Title	Agency	Type	Amount
2020	Participant	Harvard Medical School Workshop on Research Methods in Supportive Oncology	Funded by NIH/NCI IR25CA18100-01A1 (R25); Massachusetts General, Boston, MA	Extramural	Participant Expenses Funded
2019	PI	Impact of Depression on Veterans Newly Diagnosed with Cancer: A Critically Needed First Step	Drs. Diane and Thomas Andrews Faculty Research Award	Intramural	Funded \$2,000
2018	PI	Summer Faculty Development Conference	UCF Faculty Center	Intramural	Funded \$800
2017-2018	PI	Distress Assessment and Patient Satisfaction: Quality Improvement Project	Celebration Health Adventist Hospital [Dr. Olga Ivanov]	Extramural	Unfunded Project
2017	PI	Transforming the Lives of Newly Diagnosed Breast Cancer Patients	C3Prize.com	Extramural	Not funded \$50,000
2016	Co-I	Distress Management in Veterans with Cancer (DMVC)	HSR&D #121 FOA #HX-17-002	Extramural	Not funded \$91,510
2014	PI	Evaluating the Outcomes of an Evidence Based Distress Management Protocol	Wayne State University	Doctoral Program	Unfunded Project
2013	PI	Retrospective Review: Adherence to ACOS Standards and NCCN Guidelines for Distress Management	Wayne State University	Doctoral Program	Unfunded Project

2012	Co-PI	Improving Hispanic Clinical Outcomes.	Florida Hospital Foundation. Florida Hospital	Intramural	Funded \$17,000
2009-2011	Co-PI	Breast Cancer Patients -Reported Sexual Dysfunction: Nurse Clinician in Outpatient Setting	William Beaumont Foundation, Danto Family Fund. Beaumont Hospital	Intramural	Funded \$150,000
2007-2009	Co-PI	Interventions to Improve Adherence and Symptoms from Oral Agents, Oncology Nursing Society	Michigan State University	Extramural	Funded \$200,000 [45% effort]
2007	Co-PI	Development & Testing of a System to Monitor Adherence with Oral Chemotherapy Agents	Michigan State University	Intramural	Unfunded Project
2006	Co-PI	Assessing and Analyzing Telephone Contacts to a Triage Nurse in an Oncology Practice	Beaumont Hospital	Intramural	Unfunded Project
2005-2010	CCOP Administrator	Beaumont Community Clinical Oncology Program NIH/NCI U10	Beaumont Hospital	Extramural	Funded \$4.3 mm [10% effort]
2004	Co-PI	Pilot Study of Sexual Functioning Determinants in Breast Cancer Survivors, William Beaumont Foundation, von Reis Cancer Research Fund	Beaumont Hospital	Intramural	Funded \$45,000
2004-2006	Site PI	Outcomes of Triaged Family Care in Advanced Cancer University of Michigan, R01 CA 10738	Beaumont Hospital	Extramural	Funded Project [Subcontract]
2003-2004	Site PI	Prostate Cancer: Family Care for Patients and Spouses. University of Michigan, NIH/NCI	Beaumont Hospital	Extramural	Funded Project [Subcontract]
2002-2005	CCOP Administrator	Beaumont Community Clinical Oncology Program NIH/NCI U10	Beaumont Hospital	Extramural	\$2.8 mm [50% effort]
2002-2004	Site PI	Comparison of Delivery Methods for Supportive Care. Michigan State University. Walther Cancer Foundation	Beaumont Hospital	Extramural	Funded Project [Subcontract]
2002-2003	PI	Comprehensive Outreach Program for Breast Cancer Prevention Susan G. Komen Breast Cancer Foundation	Beaumont Hospital	Extramural	Funded Project [\$64,000]
2002	Administrator & Project Manager	Digital vs. Film-Screen Mammogram. A6652 American College Radiology Imaging Network	Beaumont Hospital	Extramural	Funded Project [Subcontract]
2001-2003	Site PI	Characteristics of Patients Who Enter Clinical Trials. NCI	Beaumont Hospital	Extramural	Funded Project [Subcontract]
2001-2002	Administrator	Cooperative Clinical Trials. American College of Surgical Oncology Group	Beaumont Hospital. Affiliate	Extramural	Funded Project [Subcontract]

2000-2002	Administrator & Project Manager	Prostate Cancer Prevention Trial: SELECT. Southwest Oncology Group	Beaumont Hospital	Extramural	Funded Project [Subcontract]
1999-2002	Administrator	Cooperative Clinical Trials. National Surgical Adjuvant Breast & Bowel Project (NSABP)	Beaumont Hospital. Affiliate	Extramural	Funded Project [Affiliate]
1999-2002	Administrator & Project Manager	Study of Tamoxifen and Raloxifene (STAR P-2). NSABP	Beaumont Hospital	Extramural	Funded Project [Subcontract]
1974-1975	Project Assistant	Treatment of Anorexia Nervosa - Residential Department of Psychiatry	Mayo Clinic	Intramural	Unfunded Project

PRESENTATIONS—NATIONAL/INTERNATIONAL (* Data-based)

Date	Type	Title/Authors	Conference Title, City/State	Refereed/ Invited
3/18/2020	Abstract-General session	Best Practices for Optimizing Web Survey Recruitment & Presentation. Davis, J., Kehindle, J.O., Decker, V.	SNRS 34 th Annual Conference, New Orleans, LA	Submission
3/17/2020	Abstract-Preconference	Web Survey Method: Implementation for Optimal Response Rates and Quality Data. Davis, J., Kehindle, J.O., Decker, V	SNRS 34 th Annual Conference, New Orleans, LA	Submission
10/05/2019	Podium	*Reaching the Hard-to-Reach Patient with a Non-traditional Behavioral Assessment Method: Another Look at Amazon MTurk. Decker, V.	APNA 33 rd Annual Conference, New Orleans, LA.	Refereed
9/25/2019	Poster	*Capturing patient advance directives status in a community oncology practice using an electronic patient-reported outcomes (ePRO) system. Buzaglo, J., Skinner, K., Stepanski, E., Decker, V., Schwartzberg, L.	Supportive Care in Oncology Symposium, San Francisco, CA	Refereed
10/24/2018	Poster & Podium	*Cancer Treatment Providers Must Consider Depression. Decker, V., Sikorskii, A., Given, C., & Given, B.	APNA 32 nd Annual Conference, Columbus, OH.	Refereed
09/27/2018	Poster	Align Theory to a DNP Project: Using the Nursing Knowledge Pyramid. Decker, V.	DNP 11 th Annual Conference, Rancho Mirage, CA.	Refereed
10/18/2017	Podium	*Using Mobile Health Technology to Assess, Treat & Refer Patients with Mental Health Concerns. Decker, V.	APNA 31 st Annual Conference, Phoenix, AZ	Refereed

02/15/2017	Podium	Information Technology and cancer distress -A success story. Decker, V.	Pre-Conference Workshop Screening for Distress Program. American Psychosocial Oncology Society (APOS) Annual Conference, Orlando, FL	Invited
10/05/2016	Podium Presented twice.	*Nursing Collaboration Using Mobile-Health Technology in the Oncology Setting to Improve Patient Distress Scores and Nursing Efficiency. Decker, V., & Holdread, H.	9 th National Doctors of Nursing Practice Conference, Baltimore, MD.	Refereed
03/05/2016	Podium	*An Automated & Tailored Intervention to Mitigate Distress in Cancer Patients. Decker, V. Howard, G., Holdread, H., Decker, B., & Hamilton, R	13 th Annual Conference, American Psychosocial Oncology Society, San Diego, CA.	Refereed
07/07/2015	Podium	Cancer Related Research -A Nurse's Perspective. Decker, V	Department of Nursing, Goshen College, Goshen, IN.	Invited
12/10/2014	Poster	*Ethnicity Disparities of Breast Cancer in an Uninsured Population at a Single Institution. Zhu, X., Decker, V., Almodova, A., Litherland, S., & Decker, D.	San Antonio Breast Cancer Symposium, San Antonio, TX.	Refereed
10/20/2014	Poster	Distress in Cancer Patients is a Nurse-Sensitive Outcome. Decker, V., Howard, G., Holdread, H., Decker, B., & Hamilton, R.	16th World Congress of International Psycho-Oncology & Psychosocial Academy. Lisbon, Portugal.	Refereed
09/12/2014	Poster	*Distress in Cancer Patients-Management. Decker, V., Schutte, D., Zhu, X., & Decker, B.	Michigan Nursing Summit, Michigan Center for Nursing, Lansing, MI.	Refereed
02/11/2010	Poster	*Breast Cancer Survivors, Reported Sexual Dysfunction: Nurse Clinician Actions in an Outpatient Setting. D'Angelo, K., Wills, S., Tull, J., Decker, V., & Decker, D.	American Psychosocial Oncology Society 7th Annual Conference, New Orleans, LA.	Refereed
11/08/2008	Poster	*Informatic Tools for Pt. Follow-up in Multi Site Longitudinal Study of Oral Chemotherapy Symptom Management. Ibrahim, K., Mullard, A., Bremmer, R., Miezo, E., Decker, V., Lee, P., Murray, T., Reed, P., ... Bonner, J.	Clinical Research Informatics Expo, American Medical Informatics Association, Washington, DC.	Refereed

02/17/2006	Podium	*Managing Symptoms Through Telephone Interventions: Comparing a Nurse Delivered Cognitive Behavioral Approach with an Education for Self-Care Model Delivered by an Automated Voice Response System. Given, C., Given, B., Sikorskii, A., Powers, R., McCorkle, R., Champion, V., Decker, V., & Decker, D.	Third Annual American Psycho-Oncology Society National Conference, Amelia Island, FL.	Refereed
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PRESENTATIONS—LOCAL/REGIONAL/STATE

Date	Type	Title/Authors	Conference Title, City/State	Refereed/ Invited
10/13/2019	Poster	Initial Breast Cancer Consult: Improving Satisfaction & Impact on Distress. Decker, V.	Florida Nurses Association Membership Assembly 2019. Mission Inn Resort. Howey-in-the-Hills, FL	Refereed
09/25/2019	Podium	Informal Caregivers: Invisible Partners in Caring for Our Cancer Patients. Decker, V.	Central Florida Oncology Nursing Society Chapter meeting. Orlando, FL	Invited
09/15/2018	Podium	Key Note: Bridge the Generational Gap with Crazy Good Management. Decker, V.	Florida State Association of Rehabilitation Nurses (FSARN). Orlando, FL	Invited
04/10/2018	Podium	Writing a Secondary Analysis: Not as Easy as it Sounds! Decker, V.	Theta Epsilon Annual Scholarship Day: Clinical, Education & Research, Orlando, FL	Refereed
04/11/2017	Podium	*Using Mobile-Health Technology to Improve Patient Distress. Decker, V.	Sigma Theta Tau Epsilon Chapter 25 th Annual Nursing Scholarship Day: Clinical, Education & Research, Orlando, FL	Refereed
10/22/2010	Podium	Mental Health Care for Cancer Patients & Survivors. Decker, V.	Florida Society of Oncology Social Workers Annual Conference, Orlando, FL.	Refereed
08/01/2009	Podium	Mental Health Care for Patients and Families in Medical Crisis. Decker, V.	Michigan Council of Nurse Practitioners Mental Health Conference, Westin Book Cadillac, Detroit, MI.	Refereed
08/08/2008	Poster	*Development & Testing for a System to Monitor Adherence to Oral Chemotherapy agents. Decker, V., Given, B., & Given, C.	Annual Great Lakes Cancer Nursing Conference, Troy, MI.	Refereed
05/06/2006	Podium	*Managing Chemotherapy Symptoms through Telephone Interventions. Compendium of Nursing Scholarship & Research. Decker, V., Mendenhall, H., & Lucia, V.	Beaumont Hospital, Royal Oak, MI.	Invited
05/20/2005	Poster	*Family Home Care for Cancer - A Community-Based Model &	2005 Nursing Week. Beaumont Hospital, Royal Oak, MI.	Invited

Date	Type	Title/Authors	Conference Title, City/State	Refereed/ Invited
		Automated Telephone Monitoring for Symptom Management. Decker, V., & Mendenhall, H.		
05/02/2005	Poster	*Prostate Cancer: Family Care for Pts & Spouses. Decker, V., & Sepe, D.	2005 Nursing Week. Beaumont Hospital, Royal Oak, MI.	Invited
10/15/2003	Podium	Overview of Research: Clinical Trials & Nursing Roles. Zervos, M., & Decker, V.	Oregon Consortium for Nursing Education Leadership Meeting, Beaumont Hospital, Royal Oak, MI.	Invited
05/30/2003	Podium	Beaumont Oncology Research & Nurses in Research. Decker, V.	ANCC Magnet Accreditation. Beaumont Hospital, Royal Oak, MI.	Invited
03/26/2003	Podium	Beaumont Oncology Research. Decker, V.	Board of Directors Annual Meeting, Beaumont Hospital, Royal Oak, MI.	Invited
09/28/2001	Poster	*STAR P-2: Study of Tamoxifen & Raloxifene. Jenkins, V., Shafto, A., & Decker, V.	Michigan Cancer Consortium Annual Meeting. Novi, MI.	Invited
10/31/2001	Podium	Breast Cancer Awareness. Decker, V.	Education Grand Rounds, Beaumont Hospital, Royal Oak, MI.	Invited
10/10/2001	Podium	Breast Cancer Awareness. Decker, V.	Education Grand Rounds, Beaumont Hospital, Royal Oak, MI.	Invited
09/01/1999	Podium	NSABP Study of Tamoxifen & Raloxifene STAR P-2. Decker, V.	Beaumont Radiation Oncology Resident Educational Series, Royal Oak, MI.	Invited
05/12/1998	Podium	Breast Cancer Update. Decker, V.	Metro Detroit Oncology Nursing Society. Jim's Restaurant, Royal Oak, MI.	Invited
03/16/1998	Podium	Cancer Counseling Services. Decker, V.	Oncology Service Line. Beaumont Hospital, Royal Oak, MI.	Invited
10/16/1997	Podium	Psychosocial Care of the Cancer Patient - #2. Decker, V.	Karmanos Cancer Institute Fellowship Training Program. Detroit, MI.	Invited
10/09/1997	Podium	Psychosocial Care of the Cancer Patient - #1. Decker, V.	Karmanos Cancer Institute Fellowship Training Program. Detroit, MI.	Invited
10/05/1997	Podium	Learning & Coping with Cancer. Decker, V.	Your Family & Cancer Federal Women's Program. Detroit, MI.	Invited
09/08/1997	Podium	Psychological Aspects of Cancer. Decker, V.	Oncology Nursing Society. University of Michigan, Ann Arbor, MI.	Invited
10/30/1996	Podium	Transitions from Treatment to Survivorship. Decker, V.	5th Annual Ingredients for Healing Conference. Oakwood Hospital. Hyatt Regency, Dearborn, MI.	Invited
03/11/1996	Podium	Care & Treatment of Emotional Needs of the Cancer Patient. Decker, V.	Oncology Fellowship Lecture Series. Beaumont Hospital. Royal Oak, MI.	Invited

Date	Type	Title/Authors	Conference Title, City/State	Refereed/ Invited
11/17/1995	Podium	Counseling Pts Regarding Abnormal Test Results. Decker, V.	2nd Annual Conference, Breast & Cervical Cancer Control Program. MI Department of Health. Kellogg Conference Center, MSU, East Lansing, MI.	Invited
10/05/1995	Podium	Psychosocial Issues of Cancer Patients - #2. Decker, V.	Karmanos Cancer Institute Fellowship Training Program. Detroit, MI.	Invited
09/28/1995	Podium	Psychosocial Issues of Cancer Patients - #1. Decker, V.	Karmanos Cancer Institute Fellowship Training Program. Detroit, MI.	Invited
01/23/1995	Podium	Psychosocial Issues of Cancer Patients.	Beaumont Oncology Fellowship Training Program. Beaumont Hospital, Royal Oak, MI.	Invited
09/19/1994	Podium	Communication Skills with Q/A Session. Decker, V.	27th Annual Great Lakes Nursing Conference. ACS, Michigan Division Nursing Subcommittee. Detroit, MI.	Invited
03/26/1994	Podium	Challenges of the Adult Survivor. Decker, V.	Metropolitan Detroit Community Coalition for Cancer Survivorship. Livonia, MI.	Invited
10/20/1993	Podium	Surviving Breast Cancer. Decker, V.	Seminar on Breast Cancer. Detroit District, FDA, Gershenson Radiation Oncology Center of Harper Hospital & Federal Women's Program. Detroit, MI.	Invited
10/14/1993	Podium	Psychosocial Issues of Cancer Patients. #3. Decker, V.	Oncology Fellowship Training Program. Wayne State University/Harper Hospital. Detroit, MI.	Invited
10/07/1993	Podium	Psychosocial Issues of Cancer Patients. #2. Decker, V.	Oncology Fellowship Training Program. Wayne State University/Harper Hospital. Detroit, MI.	Invited
09/30/1993	Podium	Psychosocial Issues of Cancer Patients. #1. Decker, V.	Oncology Fellowship Training Program. Wayne State University/Harper Hospital. Detroit, MI.	Invited
09/17/1992	Podium	Nursing Interventions for Providing Emotional Support to Cancer Patients & Families. Decker, V.	Beaumont Hospital. Michigan Cancer Foundation. Detroit, MI.	Invited
02/18/1992	Podium	Psychosocial Aspects of Breast Cancer Management. Decker, V.	Comprehensive Breast Center Conference. Harper Hospital. Detroit, MI.	Invited
04/19/1991	Chair	Advances in the Care of Patients with Hematologic Malignancies. Decker, V.	Annual Symposium. Michigan Chapter of the Leukemia Society of America. Detroit, MI.	Invited

Date	Type	Title/Authors	Conference Title, City/State	Refereed/ Invited
04/17/1990	Chair	Advances in the Care of Patients with Hematologic Malignancies. Decker, V.	Tri-State Nursing Symposium. Michigan Chapter of the Leukemia Society of America. Detroit, MI.	Invited
04/06/1990	Podium	Caring for the Caregiver. Decker, V.	Medical Nursing Conference. Beaumont Hospital. Royal Oak, MI.	Invited
03/13/1990	Podium	Breast Cancer Management. Decker, V.	Surgical Nursing Conference. Beaumont Hospital. Royal Oak, MI.	Invited
09/01/1989	Podium	Working with the Cancer Patient & Family. Decker, V.	Employee Conference. Beaumont Hospital. Royal Oak, MI.	Invited
11/14/1986	Podium	Psycho-Social Aspects of Cancer. Decker, V.	Seminar: Cancer Today. Oakland County Michigan Department of Institutional & Human Services. Beaumont Hospital. Royal Oak, MI.	Invited
09/25/1986	Podium	Breast Cancer - A Woman's Health Concern. Decker, V.	Nurse Clinical Specialist - Special Interest Group. Detroit District Michigan Nurses Association. Detroit, MI.	Invited
03/19/1986	Podium	Symptom Management for Cancer Patients. Decker, V.	Curative Cancer Therapies: Management of Toxicities. Wayne State University & A.H. Robins, Inc. Detroit, MI.	Invited
11/29/1985	Podium	And What of Tomorrow? Decker, V.	Cancer Seminar: Association of Surgical Technologists. Chapter 73. Dearborn, MI.	Invited
10/05/1985	Podium	Communication & Counseling Techniques. Decker, V.	Oncology Nursing Society. Metropolitan Detroit Chapter. Detroit, MI.	Invited
02/06/1985	Podium	Simonton Counseling Methods. Decker, V.	Oncology Nursing Society. Metropolitan Detroit Chapter. Detroit, MI.	Invited

HONORS and AWARDS

Date	Award	Organization/Group
2019	Florida Nurses Association Icon Award: Nursing Innovator	Florida Nurses Association, Orlando, FL.
2018	<i>Quality</i> Designation for an Online Course: NGR 6722 [Financial Management and Resource Development]	State University System (SUS) of Florida
2018	Travel Award for Faculty Excellence (TARFE): Award Level -Black	UCF Faculty Senate
2016	APOS - Best Five Innovative Clinical Interventions. An Automated & Tailored Intervention to Mitigate Distress in Cancer Patients. Decker, V. Howard, G., Holdread, H., Decker, B., & Hamilton, R.	13th Annual Conference, American Psychosocial Oncology Society, San Diego, CA.
2013, 2014	Dean's Scholarship	College of Nursing, Wayne State University, Detroit, MI.

2013, 2014	Helen Newberry Joy Endowed Scholarship,	College of Nursing, Wayne State University, Detroit, MI.
2013	McDevitt Award	Blue Cross Blue Shield of Michigan Foundation, Detroit, MI
2001, 2002	Recognition in Breast Cancer Prevention	Beaumont Hospital, National Surgical Breast and Bowel Project (NSABP), Philadelphia, MA

PROFESSIONAL ACTIVITIES and COMMUNITY SERVICE

PROFESSIONAL ACTIVITIES:

Date	Organization	Role
11/8/2018	Florida Organization of Nurse Executives, Orlando, FL	Faculty Representative
10/2-3/2017	OR Manager 30 th Annual Conference, Orlando, FL	Career Coaching
2/2017	Screening for Psychosocial Distress Program. Pre-Conference Workshop. American Psychosocial Oncology Society. February 15. Dr. Ruth McCorkle (PI), Yale School of Nursing. NCI Funded 1R25CA17753-04	Faculty Member

EDITORIAL BOARDS AND REVIEW:

Date	Journal or Publisher	Role
2019	<i>Issues in Mental Health Nursing</i> : Special issue.	Guest Editor
2018-Present	<i>Issues in Mental Health Nursing</i>	Reviewer
2016-Present	<i>Clinical Journal of Oncology Nursing</i>	Reviewer

PROFESSIONAL ORGANIZATIONS:

Date	Organization	Role
2018-Present	Florida Organization of Nursing Executives (FONE)	Member
2018	APNA State of Florida	Board of Directors
2018-Present	American Organization of Nurse Executives (AONE)	Member
2016-Present	Sigma Theta Tau (STTI) Theta Epsilon Chapter, Orlando	Member Treasure (2019-present)
2016-Present	Advancing Leadership Education and Research for Nurses (CGEAN)	Member
2013-2014	Association of Cancer Executives	Board of Directors
2011-Present	Florida Nurses Association	Member
2010-2018	Association of Cancer Executives	Member
2010 - Present	American Association of Nurse Practitioners	Member
2009 - Present	International Psycho-Oncology Society	Member
2009-2013	Southwest Oncology Group	Member
2009-2013	Southwest Oncology Group Survivorship Committee	Member
2008-Present	American Psychosocial Oncology Society	Member
2008-Present	American Psychiatric Nursing Association	Member

2007-2010	International Society for Pharmacoeconomics & Outcomes Research	Member
2003-2006	Beaumont Research Institute, William Beaumont Hospital	Board of Governors
2002-2004	Sharing & Caring, William Beaumont Hospital	Board of Trustees
2000-Present	American Society of Clinical Oncology	Member
1985-Present	National Association of Oncology Nurses/Oncology Nursing Society	Member
1985-1987	American Nurses Foundation Century Club	Member
1981-Present	Sigma Theta Tau International	Member
1975-1982	National League of Nurses	Member
1975-1980	Minnesota Teachers Association	Member

COMMUNITY SERVICE (Selected):

Date	Organization	Role
10/09/18-Present	Vector Oncology partnering with American Society of Clinical Oncology (ASCO) - CancerLinQ	Advisory Board
01/30/2017	Michigan State University & Sparrow Hospital Medical Residency Program –grant application submitted to the Center for Innovation & Research, East Lansing, MI.	Consultant
10/01/2015	Finding Balance. Activity Spa, Women of Wellness (WOW) of Central Florida, Casa Feliz, Orlando, FL - Presentation	Co-Leader
10/07/2014	Activity Spa. Women of Wellness (WOW) of Central Florida, Casa Feliz, Orlando, FL	Co-Leader
05/21/2013	Cancer & Nutrition. Activity Spa. Women of Wellness (WOW) of Central Florida, Casa Feliz, Orlando, FL. Presentation	Co-Leader
10/10/2012	Tools for Stress Relief. Activity Spa. Women of Wellness (WOW) of Central Florida, Harry P Leu, Orlando, FL	Co-Leader
05/18/2012	Beating Breast Cancer Osceola County/Central Florida Research & Update. Relay for Life, ACS. Gateway High School, Kissimmee, FL	Presenter
04/11/2012	Surviving Breast Cancer. Executive Women International, Orlando Chapter, Maitland, FL	Presenter
2010, 2009, 2008	Metastatic Breast Cancer Support Group. Beaumont Hospital and Cancer Care Associations, Royal Oak, MI. Weekly meetings	Therapist

UNIVERSITY SERVICE:

Date	Organization	Role
Fall 2019-2020	College Committee, CON, University of Central Florida,	Member
2018-2019	Organization of Doctoral Students in Nursing (ODSN)	Executive Board – Faculty Advisor
Fall 2018-2019	Faculty Affairs, CON, University of Central Florida, Orlando, FL	Chair
Fall 2018-2019	Clinical Nurse Specialist Advisory Board	Member
Fall 2017-2021	University Bookstore Advisory Committee, Senate Committee, University of Central Florida, Orlando, FL	Member
Fall 2016-Present	Nursing Systems, CON, University of Central Florida, Orlando, FL	Member

Fall 2017 Spring 2018	Faculty Positions Search Committee, CON, University of Central Florida, Orlando, FL	Member
Fall 2017-2018	Masters Curriculum & APG Committee, CON, University of Central Florida, Orlando, FL	Member
Fall 2017-2018	Organization of Nursing Doctoral Students, CON, University of Central Florida, Orlando, FL	Faculty Advisor
Spring 2017	UCF IDL 6543	Student
Fall 2016-2017	Graduate Curriculum & APG Committee, CON, University of Central Florida, Orlando, FL	Member

DOCTORAL MAJOR PROJECT AND THESIS ADVISING:

Dates	Student	Title	Level	Role
8/26/19- Present	Marlene Lindsay	Care of Patients who are Depressed in a Primary Care Environment	Doctor of Nursing Practice	Committee Chair
1/10/19- Present	Jessica Royal	Reduction of Hospitalization Rates Among Hospice Patients: A Quality Improvement Project	Doctor of Nursing Practice	Committee Chair
1/10/18- 12/6/18	Chad Rhoden	Assessment of Pain in Opiate Abuse Disorder Patients with Chronic Pain	Doctor of Nursing Practice	Committee Chair

HONORS IN THE MAJOR (HIM)

Dates	Student	Title	Level	Role
11/12/18- 5/2/19	Emily Derayunan	Evaluating Interventions to Mitigate Compassion Fatigue Among At-Risk Nurse Population	Honors in the Major	Committee Member

COURSES TAUGHT:

Semester	Course	Course Name	Enrollment	Role
Fall 2019	NGR 7913	Doctoral Project III	1 (1 section)	Instructor
Fall 2019	NGR 7911C	DNP Project II	1 (1 section)	Instructor
Fall 2019	NGR 7793 – College of Nursing, UCF	Leadership and Economics in APN	33 (2 sections)	Course Lead & Instructor for both sections
Fall 2019	NGR 6723 - College of Nursing, UCF	Nursing Leadership & Management I	25 (1 section)	Course Lead & Manager
Summer 2019	NGR 7976L – College of Nursing, UCF	Executive DNP Residency	1 (1 section)	Instructor
Summer 2019	NGR 6722 – College of Nursing, UCF	Financial Management & Resource Development	38 (2 sections)	Course Lead

Spring 2019	NGR 7912C - College of Nursing, UCF	DNP Project 2	1 (1 section)	Instructor
Spring 2019	NGR 7793 - College of Nursing, UCF	Leadership and Economics in APN	22 (1 section)	Instructor
Spring 2019	NGR 6723 - College of Nursing, UCF	Nursing Leadership & Management I	17 (1 section)	Course Lead/Instructor
Fall 2018	NGR 6722 - College of Nursing, UCF	Financial Management and Resource Development	Awarded	SUS of Florida designation as a Quality Online Course
Fall 2018	NGR 6723 - College of Nursing, UCF	Nursing Leadership and Management I	28 (1 section)	Instructor
Fall 2018	NGR 7913 - College of Nursing, UCF	Doctoral Project III	1 (1 section)	Instructor
Fall 2018	NGR 6874 - College of Nursing, UCF OW61	Nursing Environment Management	75 (3 sections)	Course Lead/Instructor
Summer 2018	NGR 7976L - College of Nursing, UCF	Executive DNP Residency	1 (1 section)	Instructor
Summer 2018	NGR 6722 - College of Nursing, UCF	Financial Management and Resource Development	46 (2 sections)	Course Lead/Instructor
Spring 2018	NGR 7912C - College of Nursing, UCF	DNP Project 2	1 (1 section)	Instructor
Spring 2018	NGR 7793 - College of Nursing, UCF	Leadership and Economics in APN	14 (1 section)	Instructor
Spring 2018	NGR 6723 - College of Nursing, UCF	Nursing Leadership and Management I	14 (1 section)	Instructor
Fall 2017	NGR 5800 - College of Nursing, UCF	Theory for Advanced Practice Nursing	17 (1 section)	Instructor
Fall 2017	NGR 6801 - College of Nursing, UCF	Research Methods	20 (1 section)	Instructor
Spring 2017	NGR 6723 - College of Nursing, UCF	Nursing Leadership and Management I	32 (1 section)	Instructor
Fall 2016	NGR 6723 - College of Nursing, UCF	Nursing Leadership and Management I	12 (1 section)	Instructor
Spring 2016	NURS 606 - Goshen College Graduate Program	Research I	18 (1 section)	Instructor/Adjunct