

CHARLOTTE NEUBAUER, MSN/Ed, RN

University of Central Florida College of Nursing

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EDUCATION

Year	Degree	Institution
2006	MSN/Ed	University of Phoenix
1983	BSN	State University of New York at Utica
1981	AAS	Orange County Community College

LICENSURE/CERTIFICATION

RN Florida, 1817372

EMPLOYMENT

ACADEMIC APPOINTMENTS:

2007-Present **Associate Instructor, Site Coordinator**, University of Central Florida College of Nursing, Cocoa, FL
Faculty nursing instructor.
Primary instructor for Nursing Care of the Adult 2, Introduction to Critical Care; Leadership/Management, Role Transition.
Co-instructor of Nursing Care of Families, Nursing Care of the Adult 1 and Facilitated and monitored acute clinical rotations at facilities in Brevard County, Florida.
Site coordinator including coordinating all clinical sites and mentoring several new faculty members. Additionally facilitating simulations and covered psych and adult 2 clinicals.
Organized and coordinated an additional student cohort

- Including acquiring shared faculty from Parrish Medical Center
- Mobilizing additional community/acute clinical sites
- Orienting and coaching additional shared faculty
- Managing student/class schedules

Faculty advisor for Breaththrough to Nursing 2016
Additional innovations:

- Beta tested adult 1 structured case study
- Designed /implemented simulation case scenarios critical care

- Designed /implemented simulation case scenarios/case studies for long term care and adult
- Designed/implemented pilot tested pediatric scenarios simulation to 7 students
- 2016 Designed and beta tested Student Remediation Plan for NCLEX Success

Research: NTN

Anstract

2006-2007 **Adjunct Clinical Instructor**, University of Central Florida, College of Nursing Psychiatric and long term care clinical instructor at Circles of Care, Melbourne, FL., and Health Care Center of Merritt Island, Merritt Island, FL. Facilitated and directed senior baccalaureate nursing students.

CLINICAL APPOINTMENTS

2007-2008 **Staff Nurse**, Sebastian River Medical Center, Sebastian, Florida. Registered Nurse Emergency Department

1998-2006 **Women's Health Educator/Staff Nurse** Indian River Memorial Hospital, Vero Beach, Florida

2001 **Instructor**, Indian River County School District, Vero Beach, Florida. Instructor for senior high school students for nursing assistant with a one semester grant.

2000-Present **Instructor**, Emergency Medical Consultants. St. Lucie, Florida. Instructor at various healthcare facilities, fire stations, and community programs. Educator to healthcare personnel and community members including CPR, ACLS, PALS, and IV class

1997-1999 **Staff nurse and Women's health patient educator**, Sebastian River Medical Center, Sebastian, Florida. Registered Nurse in women's health unit including labor and delivery Staff nurse and patient educator for women's, nursery, post partum, gynecology. Provided additional nursing functions in ICU, PCU, and ED as needed.

1998-2000 **Incontinence program facilitator**, Dr. Seth and Dr. Mary Baker, Sebastian, Florida. Provided assessment, evaluation, and treatment to incontinent patients. Cardiac care nurse provided initial assessment, electrocardiograph testing, and phlebotomy.

1995-1997 **OB/GYN RN Coordinator Partners in Women's Health**, Indian River Medical Center, Vero Beach, Florida. Outpatient obstetric and gynecology midwifery service. Provided patient and staff education and managed day to day site operations.

- 1995-1996 **Senior Community Health Nurse** Indian River County Health Department, Vero Beach, Florida.
- 1991-1995 **Staff nurse and relief charge for labor and delivery. Patient educator** Horton Memorial Hospital, Middletown, New York including birth preparation, and sibling classes. Performed assessments and care to laboring women and neonates. Circulator and recovery nurse for C/S.
- 1989-1991 **Supervisor of Women, Infant, and Children (WIC) Program** Orange County Health Department, Middletown, New York
- 1987-1989 **Senior Community Health Nurse** Indian River County Health Department, Vero Beach, Florida.
- 1987 **Head Nurse Obstetrics.** Indian River Memorial Hospital, Vero Beach, Florida.
Managed day to day operations. Proactive involvement in staffing, budget, and conflict resolution for active labor and delivery, nursery, and post partum unit.
- 1986-1987 **OB/GYN Coordinator** HealthShield Inc., Poughkeepsie, New York. Freestanding HMO, accountable for staffing, patient education, and staff development.
- 1984-1986 **Charge Nurse of Obstetrics** Arden Hill Hospital, Goshen, New York
Created sibling program with associated coloring book. Responsible for nursing care in labor and delivery, nursery, and post partum.
- 1983-1984 **Charge Nurse of Medical Intensive Care Unit.** Horton Memorial Hospital, Middletown, New York.

PROFESSIONAL ACTIVITIES

Date	Organization	Role
2016	Association of Critical Care Nurses	Member
2014	Healing Beyond Borders	Member
2014	Florida Healthcare Simulation Alliance	Member
2006	Sigma Theta Tau	Member
2000	Association of Women’s Health and Neonatal Nurses	Member

COMMUNITY SERVICE

Date	Organization	Role
5/6/17	Kashi Ashram	Volunteer provided Healing Touch

1/28/17	Kashi Ashram	Volunteer provided Healing Touch
11/5/16	Sebastian Clambake	Volunteer
2016- present	Kashi Ashram	Certified yoga instructor volunteer
2013-presnt	Healing Touch Buddies	Healing Touch volunteer for breast cancer clients
2012/2016	Stamp Out Hunger	Participant
2007-2011	Senior Socialites	Invited Speaker
2009	Pelican Island Elementary School	Invited Speaker
2000-2016	Indian River County	Community service including CPR, infant safety
1998-2002	The River School	Parent volunteer and tutor (math)
1995-2012	Pelican Island Elementary	Parent volunteer

ADDITIONAL CERTIFICATIONS

Date	Certification
2000- Present	American Heart Association Healthcare Provider Basic Life Support Provider and Instructor
2001- Present	American Heart Association Advanced Cardiac Life Support Provider and Instructor
2001- Present	American Heart Association Pediatric Advanced Life Support Provider and Instructor
2006- Present	American Heart Association Trauma Nursing Core Course Provider

RESEARCH

Date	Role	Title	Agency
2015	PI	NTN: NURTURE THE NURSE: MINDFUL STRESS REDUCTION INTERVENTIONS FOR UNDERGRADUATE NURSING STUDENTS: PILOT PROGRAM	University of Central Florida, College of Nursing

PRESENTATIONS

Date	Type	Title	Conference Title, City/State	Refereed/ Invited
5/8/15	Podium	Librarian partnership within the School of Nursing	Research & Information Services Retreat, University of Central Florida	Invited
4/14/15	Podium	Nurture the nurse (NTN)-Mindful stress reduction intervention	STTI 2015 Research Day Program	Invited

UNIVERSITY ACTIVITIES (Cumulative)

Date	Level	Committee	Role
2007	College	Undergraduate Curriculum	Member
2007-2010	College	Information Fluency	Member
2008-2010	College	Scholarships and Awards	Member
2011-2013	College	Simulation Committee	Member
2013-2014	College	Scholarships and Awards	Member
2015-2016	College	Undergraduate Curriculum	Member
2015	College	Search Committee	Member
2016	College	APG	Member

DISSERTATION / THESIS / RESEARCH PROJECT ADVISING:

Dates	Student	Title	Level	Role
2016	Anne Dolmovich	Preventing Reincarceration of Women with Mental Illness	BSN/HIM	Committee Member
2015	Jessica Ellermets	The Effects Of Auditory Stimuli On Stress Levels Of Mechanically Ventilated Patients in the Acute Care Setting	BSN/HIM	Committee Member
2014	Gabrielle Dennen	Assessment of Perinatal Nurses' Knowledge of Safe Nursing Care and Management of Pregnant Women with Antiphospholipid Syndrome	BSN/HIM	Committee Member
2013	Jennifer McGee	NURSING CARE AND MANAGEMENT OF FIRST-TRIMESTER MISCARRIAGE	BSN/HIM	Committee Member

2012	Breanna Anderson	Ethanol lock therapy in the treatment and prevention of catheter-related blood stream infections	BSN/HIM	Committee Member
2010	Kelly Sullivan	Miscarriage	BSN/HIM	Committee Member

COMMUNITY PARTNER ACTIVITY

Date	Facility	Activity	Description
2014-Present	Health First	Health First System Collaborative Committee	Community member
2015	Health First	New Graduate Orientation	Designed/Facilitated Stress Reduction Program

CONFERENCE/SEMINARS

Date	Sponsor	Conference	Location
12/14/16	Career Source Brevard	Healthcare Workforce Consortium	
11/17-11/19/16	AACN	2016 Baccalaureate Education Conference	Anaheim, CA
3/11-3/13/16	Healing Beyond Borders	Healing Touch Level 4	Tampa, FL
11/19-11/21/15	AACN	2015 Baccalaureate Education Conference	Orlando, FL
5/9-5/10/15	Healing Beyond Borders	Healing Touch Level 3	Tampa, FL
4/7-4/12/15	NSNA	NSNA 63rd Annual Convention	Phoenix, AZ
3/18/15	UCF/FCTL	Strategies to Encourage Academic Integrity in Online Exams Seminar	Online/UCF
1/31/15	UCF College of Medicine	Global Health Conference	Lake Nona, FL
11/8-11/9/14	Healing Beyond Borders	Healing Touch Level 2	Tampa, FL
9/12/14	FHSA (Florida Healthcare Simulation Alliance)	Interactive Simulation Conference	Lake City, FL
9/28-9/29/13	Healing Beyond Borders	Healing Touch Level 1	Sebastian, FL

CURRENT TEACHING ACTIVITIES

Semester	Course	Course name	Enrollment	Role
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Spring 2017	NUR 3907 0070	INDEPENDENT STUDY (Independent Study)	1	Instructor
Spring 2017	NUR 4227 CM 70	NURSING CARE OF THE ADULT II (Lecture)	33	Instructor
Spring 2017	NUR 3616L	HLTH PROMO ACROSS LIFEPAN CLIN (Clinical)	11	Instructor
Spring 2017	NUR 4828 OW 59	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	31	Instructor
Fall 2016	NUR 3225 00 70	NURSING CARE OF THE ADULT I (Lecture)	36	Co-Instructor
Fall 2016	NUR 3445 0M 70	NURSING CARE FAMILIES CLINICAL (Lecture)	36	Co-Instructor
Fall 2016	NUR 4828 OW 56	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	30	Instructor
Fall 2016	NUR 4257 OW 58	INTRO TO CRITICAL CARE NURSING (Lecture)	30	Instructor
Summer 2016	NUR 4257 CM70	INTRO TO CRITICAL CARE NURSING (Lecture)	31	Instructor
Summer 2016	NUR 4828 CM 70	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	31	Instructor
Summer 2016	NUR 4945L	NURSING PRACTICUM	12	
Spring 2016	NUR 3907 0070	INDEPENDENT STUDY (Independent Study)	1	Instructor
Spring 2016	NUR 4227 CM 70	NURSING CARE OF THE ADULT II (Lecture)	21	Instructor
Spring 2016	NUR 4828 OW 59	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	29	Instructor
Spring 2016	NUR 4828 OW 62	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	29	Instructor

PAST TEACHING ACTIVITIES

<u>Semester</u>	<u>Course</u>	<u>Course Name</u>	<u>Enrollment</u>	<u>Role</u>
Fall 2015	NUR 4828 CW 56	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	25	Instructor
Fall 2015	NUR 3225 C0 70	NURSING CARE OF THE ADULT I (Lecture)	31	Co-Instructor

Fall 2015	NUR 3445 0M70	NURSING CARE FAMILIES CLINICAL (Lecture)	31	Co-Instructor
Summer 2015	NUR 4945L C072	NURSING PRACTICUM	11	Instructor
Summer 2015	NUR 4828 CM70	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	36	Instructor
Summer 2015	NUR 4257 CW59	INTRO TO CRITICAL CARE NURSING (Lecture-online)	29	Instructor
Summer 2015	NUR 4257 CM70	INTRO TO CRITICAL CARE NURSING (Lecture)	36	Instructor
Spring 2015	NUR 3825 0070	THE ROLE OF PROFESSIONAL NURSE (Lecture)	36	Instructor
Spring 2015	NUR 4227 0M70	NURSING CARE OF THE ADULT I	35	Instructor
Spring 2015	NUR 4257 0W59	INTRO TO CRITICAL CARE NURSING (Lecture)	35	Instructor
Spring 2015	NUR 4828 0W56	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	35	Instructor
Fall 2014	NUR 3225 0070	NURSING CARE OF THE ADULT I	36	Co-Instructor
Fall 2014	NUR 3445 0070	NURSING CARE OF THE FAMILY	36	Co-Instructor
Fall 2014	NUR 3445 0070	NURSING CARE OF THE FAMILY (clinical)	9	Instructor
Fall 2014	NUR 4257 0W59	INTRO TO CRITICAL CARE NURSING (Lecture)	23	Instructor
Fall 2014	NUR 4828 0W56	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	34	Instructor
Summer 2014	NUR 4257 C070	INTRO TO CRITICAL CARE NURSING (Lecture)	26	Instructor
Summer 2014	NUR 4257 CW61	INTRO TO CRITICAL CARE NURSING (Lecture)	40	Instructor

Summer 2014	NUR 4828 CM70	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	26	Instructor
Spring 2014	NUR 3825 0070	THE ROLE OF PROFESSIONAL NURSE (Lecture)	36	Instructor
Spring 2014	NUR 4227 0M70	NURSING CARE OF THE ADULT I	26	Co-Instructor
Spring 2014	NUR 4257 0W59	INTRO TO CRITICAL CARE NURSING (Lecture)	28	Instructor
Spring 2014	NUR 4828 0W56	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	28	Instructor
Fall 2013	NUR 3225 0070	NURSING CARE OF THE ADULT I	29	Co-Instructor
Fall 2013	NUR 3445 0070	NURSING CARE OF THE FAMILY	29	Co-Instructor
Fall 2013	NUR 3445 0070	NURSING CARE OF THE FAMILY (clinical)	29	Instructor
Fall 2013	NUR 4828 0W56	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	35	Instructor
Fall 2013	NUR 4828 0W59	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	34	Instructor
Summer 2013	NUR 4257 C070	INTRO TO CRITICAL CARE NURSING (Lecture)	26	Instructor
Summer 2013	NUR 4257 CW58	INTRO TO CRITICAL CARE NURSING (Lecture)	20	Instructor
Summer 2013	NUR 4828 CM70	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	26	Instructor
Spring 2013	NUR 3634L	COMMUNITY HEALTH NURSING CLIN (Laboratory)	12	Instructor
Spring 2013	NUR 3825 0070	THE ROLE OF PROFESSIONAL NURSE (Lecture)	39	Instructor

Spring 2013	NUR 4227 0M70	NURSING CARE OF THE ADULT I	26	Co-Instructor
Spring 2013	NUR 4828 0W58	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	20	Instructor
Spring 2013	NUR 4828 0W59	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	39	Instructor
Fall 2012	NUR 3225 0070	NURSING CARE OF THE ADULT I	25	Co-Instructor
Fall 2012	NUR 3445 0070	NURSING CARE OF THE FAMILY	25	Co-Instructor
Fall 2012	NUR 3445 0070	NURSING CARE OF THE FAMILY (clinical)	25	Co-Instructor
Fall 2012	NUR 4828 0W56	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	35	Instructor
Summer 2012	NUR 4257 C070	INTRO TO CRITICAL CARE NURSING (Lecture)	31	Instructor
Summer 2012	NUR 4257 CW58	INTRO TO CRITICAL CARE NURSING (Lecture)	29	Instructor
Summer 2012	NUR 4828 CM70	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	31	Instructor
Spring 2012	NUR 3634L	COMMUNITY HEALTH NURSING CLIN (Laboratory)	12	Instructor
Spring 2012	NUR 3825 0070	THE ROLE OF PROFESSIONAL NURSE (Lecture)	36	Instructor
Spring 2012	NUR 4227 0M70	NURSING CARE OF THE ADULT II	32	Co-Instructor
Spring 2012	NUR 4227L 0072	NURS CARE ADULT II (clinical)	9	Instructor
Spring 2012	NUR 4227L 0074	NURS CARE ADULT II (clinical)	9	Instructor
Fall 2011	NUR 3225 0070	NURSING CARE OF THE ADULT I	35	Co-Instructor
Fall 2011	NUR 3445 0070	NURSING CARE OF THE FAMILY	35	Co-Instructor

Fall 2011	NUR 3445 0070	NURSING CARE OF THE FAMILY (clinical)	9	Instructor
Fall 2011	NUR 3445 0071	NURSING CARE OF THE FAMILY (clinical)	8	Instructor
Fall 2011	NUR 3445 0072	NURSING CARE OF THE FAMILY (clinical)	9	Instructor
Summer 2011	NUR 4257 C070	INTRO TO CRITICAL CARE NURSING (Lecture)	30	Instructor
Summer 2011	NUR 4828 CM70	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	36	Instructor
Summer 2011	NUR 4945L	NURSING PRACTICUM	12	Instructor
Spring 2011	NUR 4227 0M70	NURSING CARE OF THE ADULT II	30	Instructor
Spring 2011	NUR 4227L 0072	NURS CARE ADULT II (clinical)	7	Instructor
Spring 2011	NUR 4227L 0074	NURS CARE ADULT II (clinical)	7	Instructor
Fall 2010	NUR 3225 0070	NURSING CARE OF THE ADULT I	30	Co-Instructor
Fall 2010	NUR 3445 0070	NURSING CARE OF THE FAMILY	30	Co-Instructor
Fall 2010	NUR 3445 0070	NURSING CARE OF THE FAMILY (clinical)	7	Instructor
Fall 2010	NUR 3445 0071	NURSING CARE OF THE FAMILY (clinical)	8	Instructor
Fall 2010	NUR 3445 0072	NURSING CARE OF THE FAMILY (clinical)	7	Instructor
Fall 2010	NUR 3445 0073	NURSING CARE OF THE FAMILY (clinical)	8	Instructor
Summer 2010	NUR 4257 C070	INTRO TO CRITICAL CARE NURSING (Lecture)	34	Instructor
Summer 2010	NUR 4828 CM70	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	40	Instructor

Summer 2010	NUR 4945L	NURSING PRACTICUM	12	Instructor
Spring 2010	NUR 3828	THE ROLE OF PROFESSIONAL NURSE (Lecture)	41	Instructor
Spring 2010	NUR 4227 0M70	NURSING CARE OF THE ADULT II	37	Co-Instructor
Spring 2010	NUR 4227L 0072	NURS CARE ADULT II (clinical)	9	Instructor
Spring 2010	NUR 4227L 0074	NURS CARE ADULT II (clinical)	10	Instructor
Fall 2009	NUR 3225 0070	NURSING CARE OF THE ADULT I	36	Co-Instructor
Fall 2009	NUR 3445 0070	NURSING CARE OF THE FAMILY	33	Co-Instructor
Fall 2009	NUR 3445 0070	NURSING CARE OF THE FAMILY (clinical)	8	Instructor
Fall 2009	NUR 3445 0071	NURSING CARE OF THE FAMILY (clinical)	8	Instructor
Fall 2009	NUR 3445 0072	NURSING CARE OF THE FAMILY (clinical)	9	Instructor
Fall 2009	NUR 3445 0073	NURSING CARE OF THE FAMILY (clinical)	8	Instructor
Summer 2009	NUR 4257 C070	INTRO TO CRITICAL CARE NURSING (Lecture)	29	Instructor
Summer 2009	NUR 4828 CM70	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	31	Instructor
Summer 2009	NUR 4945L	NURSING PRACTICUM	09	Instructor
Spring 2009	NUR 3828	THE ROLE OF PROFESSIONAL NURSE (Lecture)	38	Instructor
Spring 2009	NUR 4227 0L01	NURSING CARE OF THE ADULT II	56	Co-Instructor
Spring 2009	NUR 4227 0T70	NURSING CARE OF THE ADULT II	37	Co-Instructor
Spring 2009	NUR 4227L 0077	NURS CARE ADULT II (clinical)	8	Instructor

Spring 2009	NUR 4227L 0078	NURS CARE ADULT II (clinical)	5	Instructor
Fall 2008	NUR 3445 0070	NURSING CARE OF THE FAMILY	32	Co-Instructor
Fall 2008	NUR 3445 0070	NURSING CARE OF THE FAMILY (clinical)	8	Instructor
Fall 2008	NUR 3445 0071	NURSING CARE OF THE FAMILY (clinical)	6	Instructor
Fall 2008	NUR 3445 0072	NURSING CARE OF THE FAMILY (clinical)	8	Instructor
Fall 2008	NUR 3445 0073	NURSING CARE OF THE FAMILY (clinical)	10	Instructor
Summer 2008	NUR 4257 C070	INTRO TO CRITICAL CARE NURSING (Lecture)	31	Instructor
Summer 2008	NUR 4232 C070	NURS LDRSHP MGMT & ROLE TRANS (Lecture)	27	Instructor
Summer 2008	NUR 4945L C071	NURSING PRACTICUM	12	Instructor
Spring 2008	NUR 3755L	ESSENTIALS OF NURSING PRACTICE (clinical)	12	
Spring 2008	NUR 3828	THE ROLE OF PROFESSIONAL NURSE (Lecture)	37	Instructor
Spring 2008	NUR 4232L 0071	NURS CARE ADULT II (clinical)	5	Instructor
Spring 2008	NUR 4232L 0072	NURS CARE ADULT II (clinical)	5	Instructor
Spring 2008	NUR 4232L 0073	NURS CARE ADULT II (clinical)	7	Instructor
Spring 2008	NUR 4232L 00747	NURS CARE ADULT II (clinical)	7	Instructor
Fall 2007	NUR 3939L 0070	Clinical Psych	10	Instructor
Fall 2007	NUR 3939L 0070	Clinical Psych	9	Instructor
Fall 2007	NUR 3939L 0070	Clinical Psych	8	Instructor
Fall 2007	NUR 3939L 0070	Clinical Psych	9	Instructor

