

ANNETTE BOURGAULT, PhD, RN, CNL

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EDUCATION

Year	Degree	Institution	Clinical Major	Role Preparation
2012	PhD	Georgia Health Sciences University, College of Nursing, Augusta, GA.	Nursing, PhD with Distinction	Research
2003	MSc	Queen's University, Kingston, Ontario, Canada.	Nursing	Research
2000	BScN	University of Ottawa, Ottawa, ON.	Magna Cum Laude	Nursing
1993	Aeromedical Care Certificate.	Seneca College, Toronto, ON.	Post-Basic with High Honors	Air Transport
1988	Critical Care Nursing Certificate	St. Lawrence College, Kingston, ON.	With Honors	Critical Care Nursing
1984	Nursing Diploma	St. Lawrence College, Kingston, ON.		Basic Nursing

LICENSURE/CERTIFICATION

RN	Florida, RN9404234, 2015-present Georgia RN190367, 2007-present Indiana RN 28159019A, 2004-present
CNL	Commission on Nurse Certification (CNC): Clinical Nurse Leader Certification (CNL)10960239, December 2008-2020
CNCC(C)	Canadian Nurses Association Certification: Critical Care, 1999-2014

EMPLOYMENT

ACADEMIC APPOINTMENTS:

08/2015-Present	Assistant Professor (tenure track eligible) , University of Central Florida College of Nursing, Orlando, FL <ul style="list-style-type: none">Graduate faculty appointment
07/2015-Present 07/2007-06/2015	Adjunct Assistant Professor , Augusta University College of Nursing, Augusta, GA. Assistant Professor , Augusta University College of Nursing, Augusta, GA. (formerly Georgia Regents University; Georgia Health Sciences University; Medical College of Georgia) <ul style="list-style-type: none">August 2014-June 2015: Interim Assistant Dean for Assessment and DevelopmentJuly 2013-July 2014: Interim Department Chair, Physiological and Technological NursingAugust 2012: Graduate faculty status
07/2007-07/2012	Instructor , Georgia Regents University, Augusta, GA. <ul style="list-style-type: none">May 2010-June 2013: MSN Clinical Nurse Leader (CNL) Program DirectorJanuary 2010-May 2010: Interim MSN Clinical Nurse Leader (CNL) Program Director

CLINICAL APPOINTMENTS:

09/2015-Present	Research Scientist , Orlando Health, Orlando, FL
01/2004-07/2007	Clinical Nurse Specialist , Cardiovascular/ Critical Care, Saint Joseph Regional Medical Center, South Bend, IN.
1993-1995	Cabin Medical Attendant , part time, Samaritan Airlines, Toronto, Ontario, Canada
05/2000-11/2003	Clinical Instructor , ICU, Kingston General Hospital, Kingston, Ontario, Canada
09/1988-04/2000	Staff Nurse , ICU, Kingston General Hospital, Kingston, Ontario, Canada
11/1984-09/1988	Staff nurse , neurosurgical and cardiovascular-thoracic services, Kingston General Hospital, Kingston, Ontario, Canada
08/1984-11/1984	Staff nurse , float pool, Kingston General Hospital, Kingston, Ontario, Canada

PUBLICATIONS

REFEREED JOURNALS: (* Data-based articles)

- Williams, LB, **Bourgault, AM**, Valenti, M. (2017). Factors Associated with Nursing School Satisfaction, NCLEX Success, and Intent to Pursue Advanced Education Among Underrepresented Accelerated Nursing Students. *Journal of Transcultural Nursing*. Accepted with revisions. May 2017.*
- **Bourgault, AM**, Aguirre, L, Ibrahim, JA. (2017). Comprehensive Review of the Manufacturer and User Facility Device Experience (MAUDE) Database for Adverse Cortrak Assisted Feeding Tube Insertion Events. *American Journal of Critical Care*, 26(2), 149-156.*
- **Bourgault, AM**, Heath, J, Hooper, V, Sole, ML, NeSmith, E. (2015). Methods Used by Critical Care Nurses to Verify Feeding Tube Placement in Clinical Practice. *Critical Care Nurse*, 35(1), e1-e7. doi: 10.4037/ccn2015984*
- **Bourgault, AM**, Heath, J, Waller, J, Hooper, V, Sole, ML, NeSmith, E. (2014). Factors Influencing Adoption of the AACN Practice Alert Verification of Feeding Tube Placement by Critical Care Nurses. *American Journal of Critical Care*, 23(2), 134-144. This paper was selected as a CNE article.*
- **Bourgault, AM**, Mundy, C, Joshua, T. (2013). Comparison of audio vs. written feedback on clinical assignments of nursing students. *Nursing Education Perspectives*, 34(1), 43-46.*
- Armola RR, **Bourgault AM**, Halm MA, Board RM, Bucher L, Harrington L, Heafey C, Lee R. (2009). Upgrading the American Association of Critical-Care Nurses' evidence-leveling hierarchy. *American Journal of Critical Care*, 18(5), 405-409.
- Armola RR, **Bourgault AM**, Halm MA, Board RM, Bucher L, Harrington L, Heafey CA, Lee R., Shellner, PK., Medine, J. (2009). AACN levels of evidence: What's new? *Critical Care Nurse*, 29(4) 70-73.
- **Bourgault AM**, Halm MA. (2009). Feeding tube placement in adults: Safe verification method for blindly inserted tubes. *American Journal of Critical Care*, 18 (1), 73-76.
- **Bourgault AM**, King MM, Hart P, Campbell MK, Swartz S, Lou M. (2008). Circle of excellence: Does regular rounding by nursing associates boost patient satisfaction? *Nursing Management*, 39 (11), 18-24.*
- Patterson A, **Bourgault AM**, Crawford BR. (2008). Correction of severe hypotension by oral pseudoephedrine in a patient with idiopathic autonomic dysfunction. *American Journal of Critical Care*, 17(5),484-481.
- **Bourgault AM**, Seckle, MA, Kramlich, D, Richards, NM. (2008). American Association of Critical Care Nurses (AACN) Practice alert: Dysrhythmia monitoring. Available [www.aacn.org/AACN/practiceAlert.nsf/Files/Dysrhythmia_Monitoring_04-2008/\\$file/Dysrhythmia_Monitoring_04-2008.pdf](http://www.aacn.org/AACN/practiceAlert.nsf/Files/Dysrhythmia_Monitoring_04-2008/$file/Dysrhythmia_Monitoring_04-2008.pdf).
- **Bourgault AM**, Ipe L, Weaver J, Swartz S, O'Dea PJ. (2007). Development of Evidence-Based Guidelines and Critical Care Nurses' Knowledge of Enteral Feeding. *Critical Care Nurse*, 27(4), 17-29. This paper was selected as the cover CNE article.*
- Goeschel CA, **Bourgault A**, Pallesci M, Posa P, Harrison D, Tacia LL, et al. (2006). Nursing lessons from the MHA Keystone ICU Project: Developing and implementing an innovative approach to patient safety. *Critical Care Nursing Clinics of North America*, 18(4),441-556.
- **Bourgault AM**, Brown CA, Hains SM, Parlow JL. (2006). Effects of endotracheal tube suctioning on arterial oxygen tension and heart rate variability. *Journal of Biological Research for Nursing*, 7(4), 268-278.*
- **Bourgault AM.**, Smith S. (2004). The development of multi-level critical care competency statements for self-assessment by ICU nurses. *Dynamics*, 15(4), 15-18. This paper won the 2005 Canadian Association of Critical Care Nurses [CACCN] Editorial award.
- **Bourgault AM**, Heyland DK, Drover JW, Keefe L, Newman P, Day A. (2003). Prophylactic pancreatic enzymes to reduce feeding tube occlusions. *Nutrition in Clinical Practice*, 18(5), 398-401.*

NON-REFEREED JOURNALS OR PUBLICATIONS: (* Data-based articles)

- **Bourgault AM.**, Harman D. (2006) Supporting evidence: A unique interstate initiative strives to improve safety within ICUs. *Advance for Nurses*, 4(7), 12-15,36.

BOOK CHAPTERS: (# Refereed)

- **Bourgault AM.** (2010). Respiratory System. In Schumacher, L & Chernecky, C (Ed.), *Critical Care & Emergency Nursing* (2nd Ed.) (pp. 154-179). St. Louis: Saunders Elsevier.#

ABSTRACTS: (* Data-based, # Refereed)

- **Bourgault, AM**, NeSmith, E, Heath, J, Waller, J, Hooper, V, Sole, ML. (2013). 2013 National Teaching Institute Research Abstracts. AACN Practice Alert: Verification of Feeding Tube Placement—Practice Implementation by Critical Care Nurses. *American Journal of Critical Care* , 22(3), e20-40*.
- **Bourgault AM**, Brown CA, Parlow JL. (2004). 2004 National Teaching Institute Research Abstracts. Effects of endotracheal tube suctioning on arterial oxygen tension and autonomic response in adult ICU patients. *American Journal of Critical Care*, 13(3), 253-276.* Published erratum (2004). *American Journal of Critical Care*, 13(4):358.

RESEARCH and GRANTS

Date	Role	Title	Agency	Type	Amount
2016-17	Co-I	RWJF New Careers In Nursing: Studying the Impact program PI: Lovoria Williams, AU CON Co-I: Michael Valenti UCF CON	Robert Wood Johnson Foundation (RWJF)	Extramural	\$3,000 and access to national database. Funded.
2016-17	PI	CORTRAK Superuser Competency Assessment	Halyard Health	Industry Sponsorship	\$400 and equipment in kind and loan. Funded
2016-17	PI	De-Implementation of Tradition-Based Practices by Critical Care Nurses Co-I: Michele Uppvall, UCF CON	Drs. Diane and Thomas Andrews Faculty Research Award	Intramural	\$2,500 funded
2016-17	PI	De-Implementation of Tradition-Based Practices by Critical Care Nurses Co-I: Michele Uppvall, UCF CON	Theta Epsilon Chapter of Sigma Theta Tau International Honor Society	Extramural	\$1,000 Funded
2015-16	PI	De-Implementation of Tradition-Based Practices by Critical Care Nurses Co-I: Michele Uppvall, UCF CON	National Association of Critical-Care Nurses	Extramural	\$23,171 Not funded
2011-12	PI	Adoption of AACN Verification of Feeding Tube Placement Practice Alert by critical care nurses.	Beta Omicron Chapter Sigma Theta Tau Research Grant	Extramural	\$2,000 Funded

OTHER FUNDING

Date	Role	Title	Agency	Type	Amount
2014-15	PI	New Careers in Nursing Scholarship Program, Georgia Regents University Co-I: Lovoria Williams, GRU CON	Robert Wood Johnson Foundation	Extramural	\$120,000 Funded

Date	Role	Title	Agency	Type	Amount
2013-14	PI	New Careers in Nursing Scholarship Program, Georgia Regents University Co-I: Lovoria Williams, GRU CON	Robert Wood Johnson Foundation	Extramural	\$100,000 Funded
2012-13	PI	New Careers in Nursing Scholarship Program, Georgia Regents University Co-I: Lovoria Williams, GRU CON	Robert Wood Johnson Foundation	Extramural	\$100,000 Funded
2011-12	PI	New Careers in Nursing Scholarship Program, Georgia Regents University Co-I: Lovoria Williams, GRU CON	Robert Wood Johnson Foundation	Extramural	\$50,000 Funded
2010-11	PI	New Careers in Nursing Scholarship Program, Georgia Regents University Co-I: Lovoria Williams, GRU CON	Robert Wood Johnson Foundation	Extramural	\$100,000 Funded
2009-10	PI	New Careers in Nursing Scholarship Program, Georgia Regents University Co-I: Lovoria Williams, GRU CON	Robert Wood Johnson Foundation	Extramural	\$100,000 Funded
2008-09	PI	New Careers in Nursing Scholarship Program, Georgia Regents University Co-I: Lovoria Williams, GRU CON	Robert Wood Johnson Foundation	Extramural	\$80,000 Funded

PRESENTATIONS—NATIONAL/INTERNATIONAL (* Data-based)

Date	Type	Title/Authors	Conference Title, City/State	Refereed/ Invited
05/22-25/17	Poster	Bourgault AM, Aguirre, L, Ibrahim, J. A. Secondary Analysis of CORTRAK Related Adverse Events in the FDA's MAUDE Database.*	American Association of Critical Care Nurses (AACN) NTI national conference, Houston, TX.	Refereed
02/23/17	Poster	Bourgault, AM, Upvall, M., Graham, A. Using Visual Management Boards (Gemba) to Influence Evidence-Based Practice on Critical Care Units.*	Southern Nursing Research Society Conference. Dallas, TX.	Refereed
02/27/15	Poster	Bourgault, AM, Williams, LB. Successful recruitment and retention of diverse nursing students: Phase II.*	Southern Nursing Research Society Conference. Tampa, FL.	Refereed
10/10/14	Poster	Bourgault, AM, Williams, LB. Successful recruitment and retention of diverse nursing students: Phase I.*	Robert Wood Johnson Foundation (RWJF) New Careers in Nursing (NCIN) National Summit, Chicago, IL.	Refereed
05/18-23/13	Poster	Bourgault, AM, Heath, J, Waller, J, Hooper, V, Sole, ML, Nesmith, E. AACN Practice Alert	American Association of Critical Care Nurses (AACN) NTI national conference, Boston, MA.	Refereed

		Verification of Feeding Tube Placement: Practice Implementation by Critical Care Nurses.*		
5/20/13	Podium	Bourgault, AM. Gastric Residual Volumes may be Misleading: Get With the Evidence on Enteral Feeding.	American Association of Critical Care Nurses (AACN) NTI national conference, Boston, MA.	Refereed
03/01/2013	Poster	Bourgault, AM, Heath, J, Waller, J, Hooper, V, Sole, ML, Nesmith, E. Adoption of AACN Verification of Feeding Tube Placement Practice Alert by Critical Care Nurses.	Southern Nurses Research Association (SNRS). Little Rock, AR	Refereed
5/22/12	Podium	Bourgault, AM. Gastric Residual Volumes may be Misleading: Get With the Evidence on Enteral Feeding.	American Association of Critical Care Nurses (AACN) NTI national conference, Orlando, FL.	Refereed
04/13/12	Podium	Bourgault, AM. Turning Evidence into Practice Recommendations. Invited speaker.	University of Maryland's Practice Based on Evidence: The Future of Nursing. 9th Annual National Conference. Baltimore, MD.	Invited
05/02/11	Podium	Bourgault, AM. Gastric Residual Volumes may be Misleading: Get With the Evidence on Enteral Feeding.	American Association of Critical Care Nurses (AACN) NTI national conference, Chicago, IL.	Refereed
05/01/11	Podium Pre-conference workshop.	Johnson, K., Bourgault, AM, Armola, RR. Stand Tall! Using Evidence-Based Practice Principles to Optimize Patient Outcomes.	American Association of Critical Care Nurses (AACN) NTI national conference, Chicago, IL.	Refereed
02/18/11	Poster	Bourgault, A, Hooper, V, Heath J. Theoretical Definitions of Rogers' Diffusion of Innovation Complexity in Acute Care Clinical Practice Guideline Adoption: A Systematic Review.	Southern Nurses Research Association (SNRS). Jacksonville, FL.	Refereed
05/17/10	Podium	Bourgault, AM. Gastric Residual Volumes may be Misleading: Get With the Evidence on Enteral Feeding.	American Association of Critical Care Nurses (AACN) NTI national conference, Washington, DC.	Refereed
05/16/10	Podium Pre-conference workshop.	Johnson, K., Bourgault, AM. Act with Intention! Using Evidence-Based Practice Principles to Optimize Patient Outcomes.	American Association of Critical Care Nurses (AACN) NTI national conference, Washington, DC.	Refereed
05/19/09	Podium	Bourgault, AM. I Have a Great Clinical Question...But Now What? American	Association of Critical Care Nurses (AACN) NTI national conference, New Orleans, LA.	Refereed
09/29/08	Podium	Bourgault, AM. Evidence-based practice: Focus on enteral feeding.	Canadian Association of Critical Care Nurses (CACCN) Dynamics Conference, Montreal, Quebec, Canada.	Invited
09/27/08	Podium	Bourgault AM. Expert Panel Discussion: Verification of Feeding Tube Placement.	Canadian Association of Critical Care Nurses (CACCN) Dynamics Conference, Montreal, Quebec, Canada.	Invited

05/06/08	Podium	Seckle, MA, Johnson, K, Bourgault, AM, Moore, KM and Weber, MD. Using AACN Practice Alerts to improve patient outcomes.	American Association of Critical Care Nurses (AACN) NTI national conference, Chicago, IL.	Invited
05/17-20/04	Poster	Bourgault AM, Brown CA, Parlow JL. Effects of endotracheal suctioning on arterial oxygen tension and autonomic response in adult ICU patients.	American Association of Critical-Care Nurses: National Teaching Institute, Orlando, FL.	Refereed

PRESENTATIONS—LOCAL/REGIONAL/STATE

Date	Type	Title/Authors	Conference Title, City/State	Refereed/ Invited
6/8/17	Podium	Gonzalez, L, Bourgault AM, Aguirre, L, Ibrahim, J. A. CORTRAK Product Evaluation	Orlando Health Nursing Research Council, Orlando, FL.	
6/8/17	Podium	Bourgault AM, Gonzalez, L, Aguirre, L, Ibrahim, J. A. CORTRAK Superuser Competency Evaluation.	Orlando Health Nursing Research Council, Orlando, FL.	
4/11/17	Podium	Bourgault, AM, Upvall, M., Development of a Practice Change Model to Incorporate Tradition-Based Nursing Practices	Sigma Theta Tau Theta Epsilon Chapter 25th Annual Research Day, Orlando, FL.	Refereed
3/9/17	Podium	Bourgault AM, Upvall, M. De-Implementation of Tradition-Based Practice by Critical Care Nurses: Completed Study.	Orlando Health Nursing Research Council, Orlando, FL.	
2/28/17	Podium	Bourgault AM. De-Implementation of Peripheral Intravenous Catheters: Work in Progress.	Research Roundtable. University of Central Florida, College of Nursing, Orlando, FL	
8/11/16	Podium	Bourgault AM. Clinical Practice Guidelines	Orlando Health Nursing Research Council, Orlando, FL.	Invited
8/11/16	Podium	Bourgault AM, Gonzalez, L, Aguirre, L, Ibrahim, J. A CORTRAK Superuser Competency Assessment: research in progress	Orlando Health Nursing Research Council, Orlando, FL.	
4/14/16	Podium	Bourgault AM, Upvall M. De-Implementation of Tradition-Based Practices by Critical Care Nurses: research in progress	Orlando Health Nursing Research Council, Orlando, FL.	
4/14/16	Podium	Bourgault AM. How to Systematically Appraise & Synthesize Evidence	Orlando Health Nursing Research Council, Orlando, FL.	Invited
4/12/16	Panel Discussion	Bourgault AM. Global Healthcare Panel Discussion: Canada.	Sigma Theta Tau Theta Epsilon Chapter 24th Annual Research Day, Orlando, FL .	Invited
4/12/16	Podium	Bourgault, AM, Aguirre, L, Ibrahim, J. A Comprehensive	Sigma Theta Tau Theta Epsilon Chapter 24th	Refereed

		Review of the Manufacturer and User Facility Device Experience (MAUDE) Database for Adverse Cortrak Assisted Feeding Tube Insertion Events	Annual Research Day, Orlando, FL.	
09/23/11	Podium	Bourgault, AM. Comparison of Audio vs. Written Feedback for Clinical Assignments: Innovation in Education.	Georgia Health Sciences University, College of Nursing Faculty Development Day, Augusta, GA.	Invited
02/20/09	Podium	Bourgault, AM, Mundy, C., Joshua, T. Comparison of Audio vs. Written Commentary on Clinical Assignments of Nursing Students.	Georgia Association Nurse Educators (GANE) Conference, Saint Simon's Island, GA.	Refereed
03/03/08	Podium	Bourgault, AM. Evidence-based practice: What is your role?	American Association of Critical Care Nurses CSRA Local Chapter Meeting, Augusta, GA.	Invited
03/02/07	Poster	Bourgault AM, Ipe L, O'Dea P, Swartz S, and Summers D. Nursing knowledge: A potential barrier to enteral nutrition.	Nursing Research Consortium of North Central Indiana, Mishawaka, IN.	Refereed
03/02/07	Poster	Harman D and Bourgault AM. Ventilator-associated pneumonia prevention bundle.	Nursing Research Consortium of North Central Indiana, Mishawaka, IN.	Refereed
02/20/07	Podium	Bourgault AM. Improving outcomes with evidence-based practice.	Saint Mary's College, Notre Dame, IN.	Invited
10/16-18/06	Poster	Bourgault AM, Ipe L, O'Dea P, Swartz S, and Summers D. Nursing knowledge: A potential barrier to enteral nutrition.	Trinity Health Fall Conference Dearborn, MI.	Refereed
10/16-18/06	Poster	Bourgault AM, Hart P, Wieschhaus MF, Lavelle TF Jr., Weamer M, Fox C, et al. Rapid Response Team: Saving lives.	Trinity Health Fall Conference Dearborn, MI.	Refereed
10/31/02	Poster	Bourgault AM, Heyland DK, Drover JW, Keefe L, Newman P, Day A. Does the prophylactic use of pancreatic enzymes decrease the incidence of enteral feeding tube occlusions?	Toronto Critical Care Medicine Symposium, Toronto, ON.	Refereed

HONORS/AWARDS

Date	Award	Organization/Group
January 2015	Accepted into Academy of Health Sciences Educators	Augusta University
May 2013	College of Nursing, Dean's Ever Onward recognition award	Augusta University
March 2012	Excellence in Publication Award	Sigma Theta Tau Beta Omicron
May 2010	Drs. Vickie and Clinton E. Lambert Nursing Scholarship Award	Georgia Health Sciences University

Date	Award	Organization/Group
April 2010	School of Nursing, Spirit of Nursing Award	Medical College of Georgia
March 2010	School of Nursing Award for Excellence in Research	
March 2010	Excellence in Publication Award	Sigma Theta Tau Beta Omicron
March 2009	Excellence in Publication Award	Sigma Theta Tau Beta Omicron
October 2005	Editorial Award	Canadian Association of Critical Care Nurses (CACCN)
2002-2003	Graduate Award	Queen's University, Kingston. Ontario, Canada
2001-2002	Graduate Award	Queen's University, Kingston. Ontario, Canada
June 2001	Staff Recognition Award	Kingston General Hospital, Kingston. Ontario, Canada

PROFESSIONAL ACTIVITIES & COMMUNITY SERVICE

PROFESSIONAL ORGANIZATIONS:

Date	Organization	Role
2015-present	Society of Critical Care Medicine	Member
2014-present	Phi Kappa Phi, Georgia Regents University, faculty inductee	Member
2014-2015	American Nurses Association	Member
2013-present	Clinical Nurse Leader Association (CNLA)	Member
2008-present	Sigma Theta Tau International (STT)	Member
2008-present	Southern Nursing Research Society (SNRS)	Member
2000-present	American Association of Critical-Care Nurses (AACN)	Member

PUBLICATION EDITORIAL BOARDS AND REVIEW:

Date	Journal or Publisher	Role
2017-2019	Critical Care Nurse	Contributing Editor, Evidence-Based Practice Section
2015-present	International Journal of Nursing Studies	Reviewer
2015-present	American Journal of Critical Care (AJCC)	Reviewer
2011-present	Journal of Clinical Nursing	Reviewer
2008-present	Critical Care Nurse journal	Reviewer
2007-present	Worldviews on Evidence-Based Nursing	Reviewer

MEDIA INTERVIEWS:

Date	Topic	Medium
2014, August 3.	Interviewed by Gretchen Wright, PR Solutions, for Robert Wood Johnson Foundation New Careers in Nursing School Spotlight article	Print and website. Robert Wood Johnson Foundation New Careers in Nursing.
2008, July 1.	Interviewed by Meghan Pillow for Part I. Providing Safe and Beneficial Enteral Feeding. October 2008. Part II. Providing Safe and Beneficial Enteral Feeding. November 2008.	Print. Joint Commission Perspectives on Patient Safety Newsletter

CONSULTING:

Date	Organization	Role
2016, Sept 30	University of Kentucky College of Nursing	Invited consultant to present and participate in panel discussion on MSN Clinical Nurse Leader program.

COMMUNITY SERVICE:

Date	Organization	Role
2016, July	Southern Nursing Research Association (SNRS)	Poster abstract reviewer
2015, June	American Association of Critical Care Nurses (AACN) Evidence-Based Practice Framework Work Group (national).	Invited member
2015	American Nurses' Association (ANA) Professional Issues Panel, Barriers to RN Scope of Practice Advisory Committee (national).	Member
2014	Invited participant as evidence-based practice (EBP) expert to assess content validity of Modified Fresno Test for Acute Care Nursing. Margo Halm (Principal Investigator), American Nurses Foundation research grant.	Invited expert participant
2013-2014	American Association of Critical-Care Nurses (AACN) Nominating Committee (national)	Member
2012-2016	The Commission on Nurse Certification (CNC). National Clinical Nurse Leader (CNL) Certification Examination (national).	Item Writer/reviewer
2012	Invited reviewer for critical care simulation videos. Goldsworthy, S. & Graham, L. (2013). Simulation simplified : A practical handbook for nurse educators. NY: Wolters Kluwer/LWW	Invited reviewer
2012-2014	Sigma Theta Tau International (STTI), Beta Omicron chapter.	Board Member Faculty Counselor.
2008-2009	American Association of Critical-Care Nurses (AACN), Evidence-Based Practice Resource Workgroup (national)	Chairperson
2007-2008	American Association of Critical-Care Nurses (AACN) Essentials of Critical Care Orientation (ECCO) 2.0 (national)	Item Writer
2007-2008	American Association of Critical-Care Nurses (AACN) Evidence-Based Practice Resource Workgroup (national)	Member
2006-2007	American Association of Critical-Care Nurses (AACN)	NTI Exhibit CE Quality Surveyor
2006-2007	American Association of Critical-Care Nurses (AACN) Research Workgroup (national)	Member
2006-2011	Sentinel reader, MORE (McMaster Online Rating of Evidence) EBN (Evidence-Based Nursing) system, McMaster School of Nursing, Hamilton, ON.	Reviewer

UNIVERSITY ACTIVITIES**UNIVERSITY SERVICE:** (Cumulative)

Date	Level	Committee	Role
2017-2019	University	Financial Conflict of Interest Committee (FCIC)	Member
2016-2018	University	Academic Calendar Committee, Faculty Senate	Member
2015-present	College	PhD Curriculum Committee	Member

Date	Level	Committee	Role
2015-present	College	PhD APG Committee	Member

DISSERTATION / THESIS / RESEARCH PROJECT ADVISING:

Dates	Student	Title	Level	Role
2013-14	Renee Flippo: Augusta University	Pediatric Readmission Rates With Postdischarge Phone Calls Utilizing a Patient- and Family-Centered Care Approach	DNP	STEPS faculty mentor
2012-Present	Tina Holden: Augusta University	Situation awareness by Critical Care Nurses through hand-off	PhD	Committee member 2015- present Chair 2012-15

COURSES TAUGHT:

Semester	Course	Course Name	Enrollment	Role
Summer 2017	NGR 6813	Evidence-Based Practice	19 (2 sections)	Lead Faculty
Spring 2017	NGR 6813 NGR 6874	Evidence-Based Practice Nursing Environment Management	62 (5 sections) 18 (2 sections)	Lead Faculty Lead Faculty
Fall 2016	NGR 6813	Evidence-Based Practice	15 (2 sections)	Lead Faculty
Summer 2016	NGR 6813	Evidence-Based Practice	28 (2 sections)	Lead Faculty
Spring 2016	NGR6874	Nursing Environment Management	23 (1 section)	Lead Faculty
Fall 2015	NGR6874	Nursing Environment Management	23 (1 section)	Lead Faculty